



INCUMBENT WORKER TRAINING GRANTS

The Incumbent Worker Training Grant program provides matching grants to businesses to increase the skills of current employees and increase the competitiveness and productivity of RI businesses and workers.

Businesses may receive up to **\$45,000** in matching funds within a 12-month period (business are limited to no more than two grants in a 12-month period). Proposals may be submitted at any time throughout the year and will be reviewed and (if approved) awarded within 30 days.

To be eligible for funding, applicants must pay into the Job Development Fund, be current on all Rhode Island tax obligations, must be in good standing with the state Workforce Regulation and Safety division, and must not have been debarred (prohibited) from contracting with an agency that administers federal funds. To verify if your company pays into the Job Development fund and is current on all tax obligations, please contact the RI Division of Taxation at 401-574-8700.

Businesses can apply by visiting: <http://www.gwb.ri.gov/grants.htm>

When applying, businesses should have the following documents available:

- Signed federal w-9 form
- Training outline; and
- Other training-related documents such as quotes, invoices, estimates, and/or reservation confirmations

Incumbent Worker Training grants are matching grants of up to \$45,000 for Rhode Island companies to help grow and maintain their competitiveness by investing in training of their current employees. Encouraging Rhode Island companies to invest in their workforce enhances the overall competitiveness of the state economy while delivering industry-relevant transferable skills to their employees that increases their earning potential and employability.



Today's Vision... Tomorrow's Opportunity.