

FY2023



RHODE ISLAND UNIFIED WORKFORCE DEVELOPMENT EXPENDITURE & PROGRAM REPORT



GOVERNOR'S WORKFORCE BOARD

RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING

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About the Unified Workforce Development Expenditure and Program Report

The Unified Workforce Development Expenditure and Program Report (UEP) is a report on all statewide employment and training programs as defined in [Rhode Island General Laws § 42-102-6\(b\)\(1\)](#), including:

- Information regarding the number of individuals served by each program;
- Demographic information by gender, race, and ethnicity;
- Data regarding the attainment of credentials;
- Other performance information as determined by the Board; and,
- Program expenditures (categorized as State or Federal and Administrative or Program).

Definitions

For the purposes of this report, the following definitions apply:

- **Workforce Program** – A state and/or federally funded program intended to help current or future members of the workforce obtain employment or advance in a career. These include youth initiatives and pipeline development programs, programs that help employers obtain or upskill workers, and learning programs for business owners and entrepreneurs.
- **Program Expenditures** – Expenditures directly related to the provision or implementation of a workforce program, including services to participants and employers. Some examples would be expenditures associated with participant intake, assessment and training, program oversight and performance monitoring, etc.
- **Administrative Expenditures** – Expenditures not directly related to the provision or implementation of a workforce program, including services to participants and employers. Some examples would be expenditures associated with accounting, procurement, personnel management, payroll, audits, legal services, etc.
- **Total Participants Served** – The total number of individuals who received some form of assistance through a specific workforce program during FY2023.
- **Average Cost Per Participant Served** – This report provides the average cost per participant served for each program. These costs were calculated by dividing total expenditures by the total participants served.
- **Incumbent Workers** – Employed adults who intend to remain and/or advance with the same employer they are currently working for.
- **Individuals with Barriers to Employment** (this category includes the following groups)
 - New immigrants or refugees
 - Adults with limited English proficiency
 - Adults who did not graduate from high school or obtain a GED
 - Adults who have never been employed, or who have been unemployed or underemployed for more than six (6) months
 - Individuals with disabilities
 - Veterans
 - Current or aged-out foster youth
 - Justice-involved individuals
 - Individuals experiencing homelessness or substance use disorder



FY2023 Aggregate Workforce Expenditures

ALL AGENCIES / PROGRAMS

Agency	FY23 Federal Expenditures	FY23 State Expenditures	FY23 Total Expenditures	FY23 Total Served*	Average Cost Per Person**
Rhode Island Department of Labor and Training (DLT)	\$27,922,888	\$25,833,435	\$53,756,323	24,819	\$2,166
Rhode Island Department of Human Services (DHS)	\$22,646,993	\$3,673,732	\$26,320,725	10,040	\$2,622
Rhode Island Department of Education (RIDE)	\$6,395,164	\$10,440,000	\$16,835,164	17,269	\$975
Rhode Island Department of Corrections (DOC)	\$131,970	\$3,690,207	\$3,822,177	1,030	\$3,711
Workforce Solutions of Providence/Cranston	\$2,795,723	\$0	\$2,795,723	321	\$8,709
Rhode Island College (RIC)	\$451,729	\$1,108,027	\$1,559,756	324	\$4,814
Rhode Island Commerce Corporation	\$0	\$638,411	\$638,411	116	\$5,504
Rhode Island Department of Transportation (DOT)	\$482,459	\$79,999	\$562,458	1,466	\$384
Rhode Island Department of Children, Youth, and Families (DCYF)	\$96,346	\$229,091	\$325,437	123	\$2,646
Community College of Rhode Island (CCRI)	\$0	\$40,600	\$40,600	28	\$1,450
Totals:	\$60,923,272	\$45,733,502	\$106,656,774	55,536	\$1,920

* Total Number Served may underestimate actual numbers served due to programs with unreported data

** Average Cost per Person Served may overestimate actual costs where programs reported expenditures without reporting the number served

COMMUNITY COLLEGE OF RHODE ISLAND

Certified Nursing Assistant

Program Objective(s): Certificate of Completion recognized by the RI Department of Health as completion of an approved nursing assistant training course.

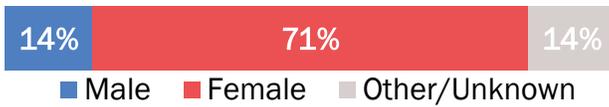
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$10,000
Federal Program \$0	State Program \$30,600
Total: \$40,600	

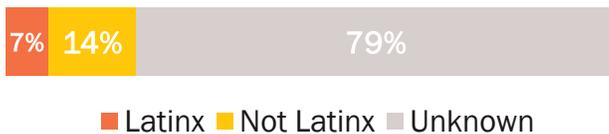
FY2023 Performance and Outcomes	
Total Participants Served:	28
Total Participants Completed:	12
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	0
Total Participants Entering Employment:	0
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$1,450
Total Unique Employers Benefited:	2

FY2023 Participant Demographics

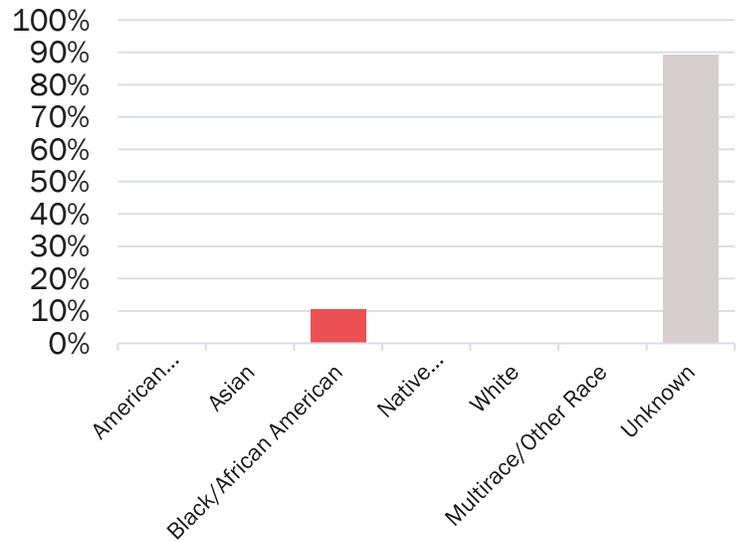
Gender



Ethnicity



Race



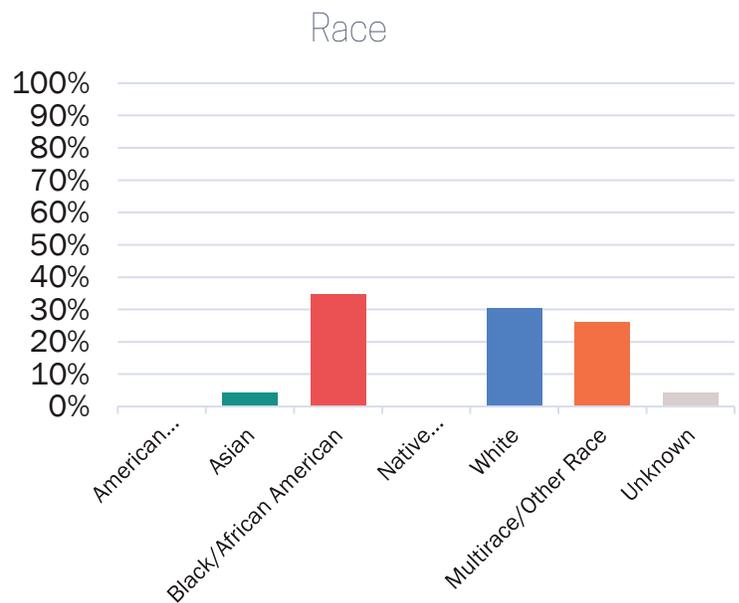
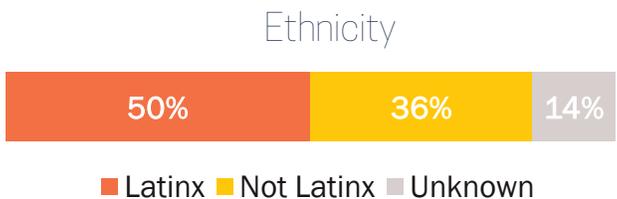
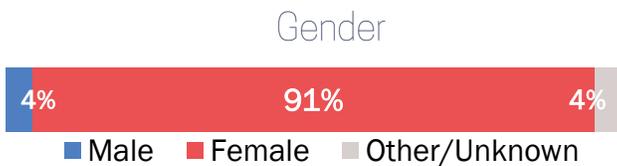
Program Objective(s): The overall goal of this 60-hour Behavioral Health Certificate Program is for front line staff to develop a useful awareness of behavioral health to inform their approach to their work responsibilities within healthcare settings. The training creates a pathway for apprenticeship for up to 16 participants per cohort. Participants who matriculate to become apprentices will receive a \$7500 in addition to the wages and benefits.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$10,757	State Administrative \$0
Federal Program \$440,971	State Program \$0
Total: \$451,729	

FY2023 Performance and Outcomes	
Total Participants Served:	22
Total Participants Completed:	22
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	0
Total Participants Entering Employment:	0
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$20,533
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics



Notes: Training data do not extend to average placement wage or unique employers benefitted.

RHODE ISLAND COLLEGE

Cardiovascular Disease - Diabetes Management

Program Objective(s): The RIC Certificate of Continuing Study (CCS) in Community Health Worker: Cardiovascular-Diabetes Management is designed to build knowledge and skills in the core competency areas established by the RI Certification Board (RICB) and RI Department of Health. The competency areas are applicable to the roles of CHWs across the full health care workforce. This specialization course will provide supplemental training for certified CHWs. Completion of this training is one of the requirements for a specialization certification through the RI Certification Board.

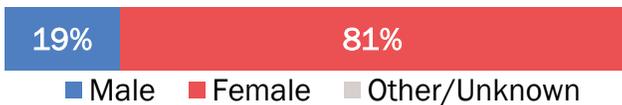
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$8,790
Federal Program \$0	State Program \$43,952
Total: \$52,742	

FY2023 Performance and Outcomes	
Total Participants Served:	34
Total Participants Completed:	19
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	0
Total Participants Entering Employment:	0
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$710
Total Unique Employers Benefitted:	Not reported

FY2023 Participant Demographics

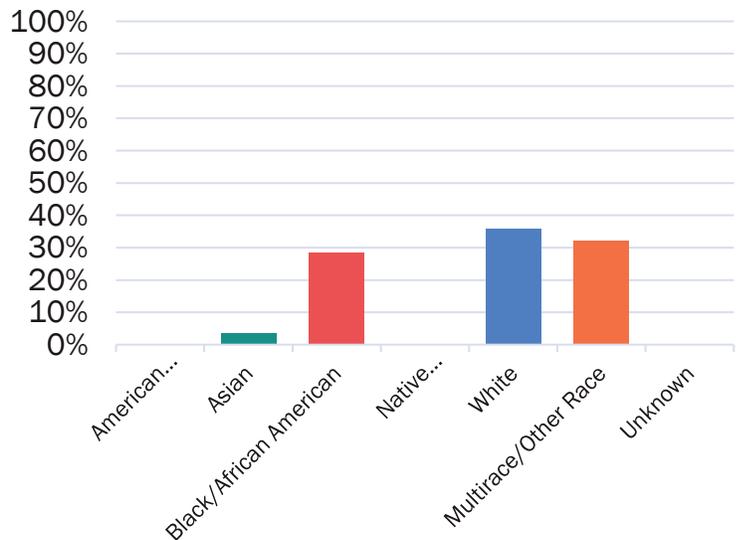
Gender



Ethnicity



Race



Notes: Training data do not extend to average placement wage or unique employers benefitted.

RHODE ISLAND COLLEGE

CCS - Bookkeeping and Accounting

Program Objective(s): The CCS Bookkeeping and Accounting program prepares students for entry level clerical and bookkeeping positions such as accounting clerk, posting clerk, accounts receivable clerk, payroll clerk, or bookkeeper. Students earn 2.4 CEU for 240 hours of instruction and an internship in an industry setting.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$27,922
Federal Program \$0	State Program \$28,338
Total: \$56,261	

FY2023 Performance and Outcomes	
Total Participants Served:	13
Total Participants Completed:	13
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	13
Total Participants Entering Employment:	11
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$4,328
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

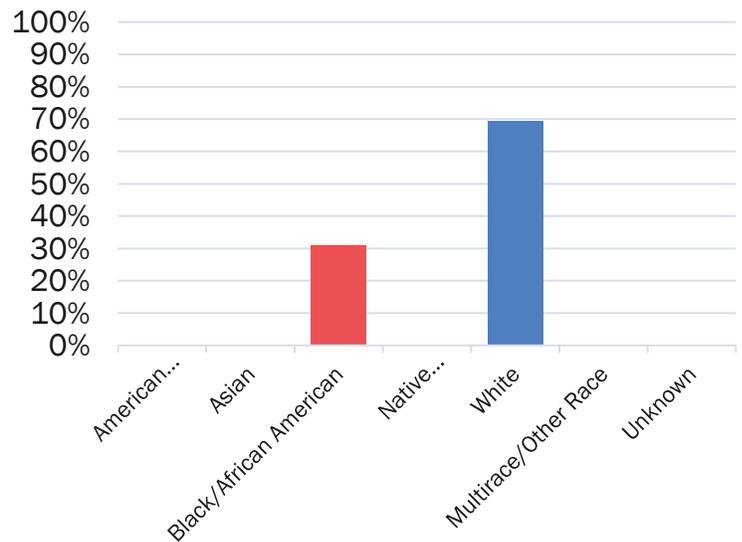
Gender



Ethnicity



Race



Notes: Many of our students are working while attending classes. The number of students that retained employment=5

RHODE ISLAND COLLEGE

CCS - Medical Assistant Training

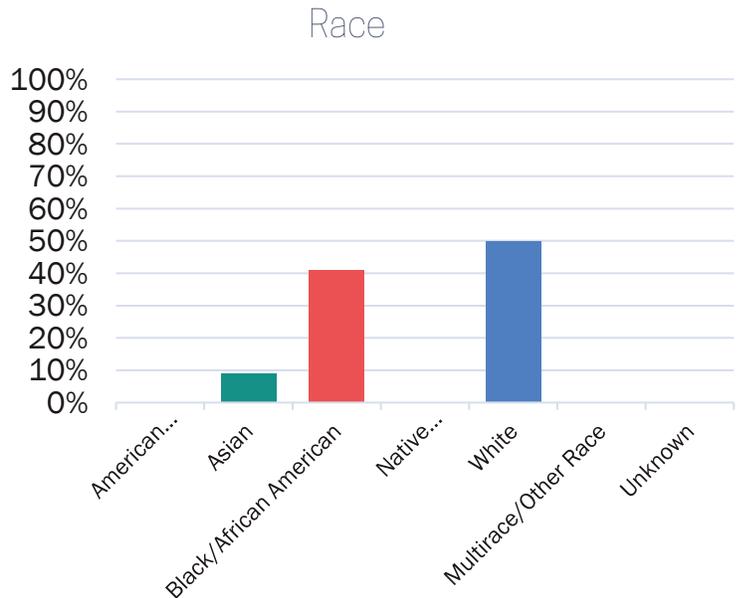
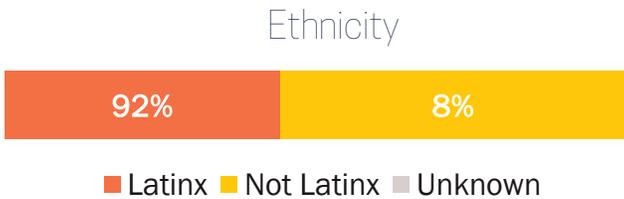
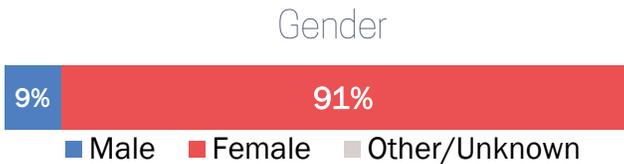
Program Objective(s): The CCS program provides training in clinical, clerical and administrative skills including HIPPA, first aid, CPR, reception, scheduling, medical terminology, charting, testing and basic pharmacology. Students earn 27.0 CEU for 270 hours of training and earn 2.0 college credits (Integrated Education and Training) for an additional 30 for HSCI 105 (2.0 CR HRS). Students also complete a 120 hour minimum internship in a healthcare setting and receive coaching and preparation training for the CCMA exam that can be taken to achieve certification.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$52,688
Federal Program \$0	State Program \$54,672
Total: \$107,360	

FY2023 Performance and Outcomes	
Total Participants Served:	23
Total Participants Completed:	19
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	19
Total Participants Entering Employment:	1<5
Average Placement Wage:	\$21/hr
Average Cost Per Participant Served:	\$4,668
Total Unique Employers Benefited:	<5

FY2023 Participant Demographics



Notes: Many of our students are working while attending classes. Students that retained employment after completing program which includes new employer=14

RHODE ISLAND COLLEGE

Central Falls High School Tech Team Training

Program Objective(s): Provide introductory and intermediate IT and Helpdesk instruction for new and returning student members of the CFHS Tech Team; soft-skills instruction; career skills support including resume building, professional expectations; leadership training (INTERM); career exploration; job placement and higher education placement for seniors.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$829
Federal Program \$0	State Program \$12,024
Total: \$12,853	

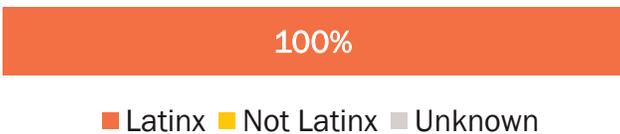
FY2023 Performance and Outcomes	
Total Participants Served:	6
Total Participants Completed:	6
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	6
Total Participants Entering Employment:	0
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$2,142
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

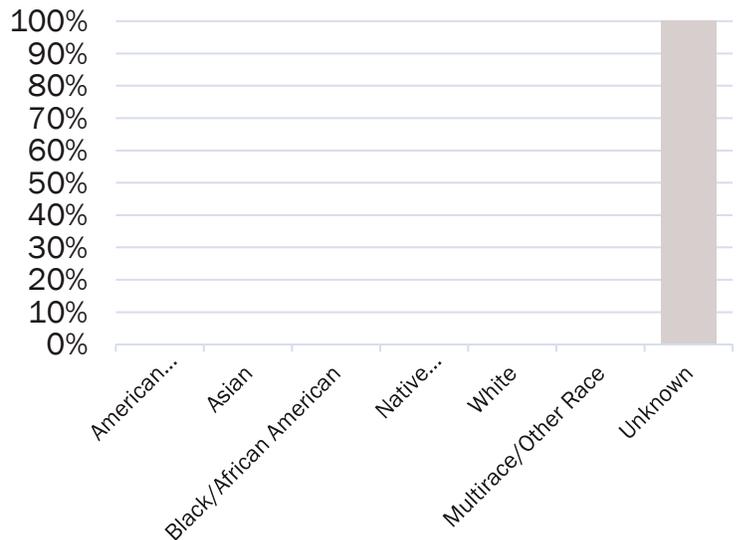
Gender



Ethnicity



Race



RHODE ISLAND COLLEGE

CCS - Portuguese-English Medical Interpreter

Program Objective(s): Portuguese/English Medical Interpreter Training course that includes the following course components:

- PART 1 (Semester I: Medical Terminology and Cultural Responsiveness
- PART 2 (Semester II): US healthcare system knowledge, professional responsibility, interpreter ethics. Intensive practice of sight translation, consecutive and simultaneous interpretation.

Students interested in becoming certified medical interpreters must complete both courses. At the end of PART 2 students take the CCHI national certification exam.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$4,829
Federal Program \$0	State Program \$18,087
Total: \$22,917	

FY2023 Performance and Outcomes	
Total Participants Served:	9
Total Participants Completed:	2
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	<5
Total Participants Entering Employment:	0
Average Placement Wage:	\$0
Average Cost Per Participant Served:	\$2,546
Total Unique Employers Benefited:	Not reported

Notes: Many of our students are working while attending classes. The of students employed is the number of students that retained employment.

Program Objective(s): Students will learn integrated approaches to interpreting in medical, mental health and behavioral health settings. In public health-care systems across the country, inequities exist for the Deaf community. Lack of access to health care and to culturally/linguistically competent professionals are core issues contributing to health outcome disparities. Bridging the cultural and communication gap between the Deaf community and health providers is paramount.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$2,435
Federal Program \$0	State Program \$33,905
Total: \$36,340	

FY2023 Performance and Outcomes	
Total Participants Served:	6
Total Participants Completed:	<5
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	<5
Total Participants Entering Employment:	0
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$6,057
Total Unique Employers Benefited:	Not reported

Notes: Many of our students are working while attending classes.

RHODE ISLAND COLLEGE

Community Health Worker Foundations

Program Objective(s): The RIC Certificate of Continuing Study (CCS) in Community Health Worker: Foundations is designed to build knowledge and skills in the nine competency areas established by the Department of Labor and Training. The competency areas are applicable to the roles of CHWs across the full health and behavioral health care workforce. This foundations course will provide an entry point for baseline training for prospective CHWs with the intention of developing future specializations. Completion of this training meets one of the requirements for CHW certification through the RI Certification Board. The CHW Certification make a practitioner eligible for medicaid reimbursement for their or an employer's practice.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$70,085
Federal Program \$0	State Program \$350,425
Total: \$420,511	

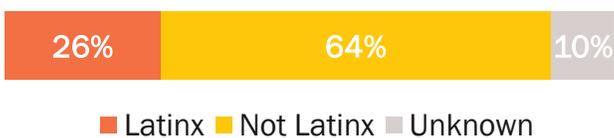
FY2023 Performance and Outcomes	
Total Participants Served:	24
Total Participants Completed:	14
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	0
Total Participants Entering Employment:	0
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$17,521
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

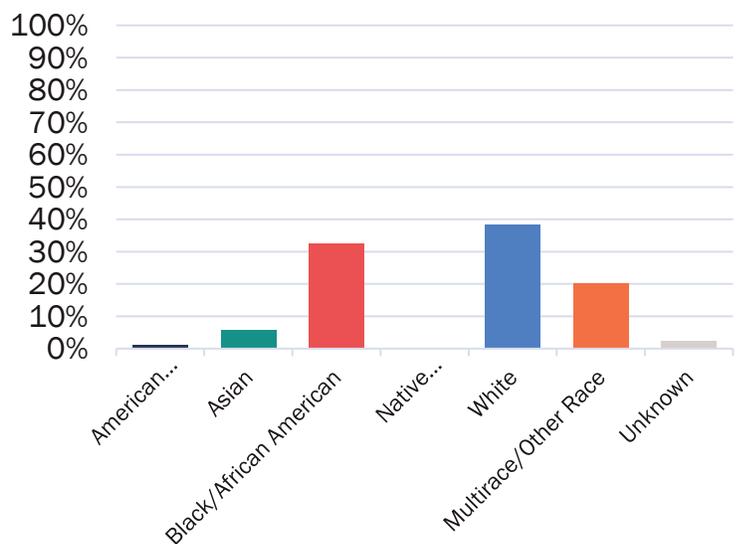
Gender



Ethnicity



Race



RHODE ISLAND COLLEGE

ESL Contextualized CCS – CHW Training

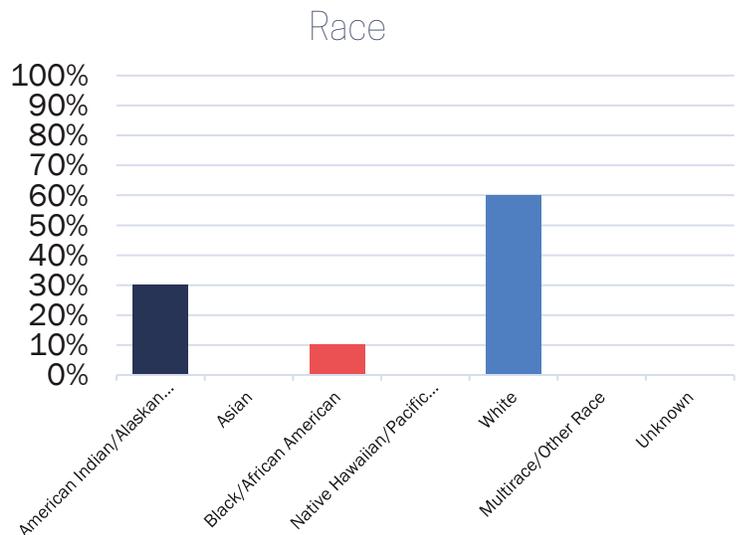
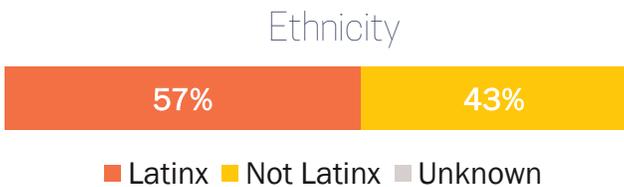
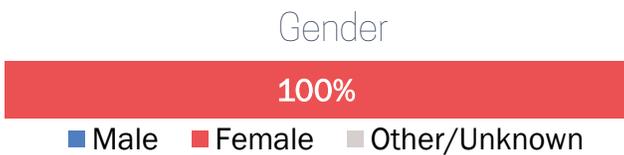
Program Objective(s): The ESL contextualized CCS program provides non-native English speakers with Community Health Worker training that prepares students for a variety of support roles in community settings, from hospitals to housing agencies to social service organizations including outreach, health education, linkages to programs and services, advocacy, and hands-on enrollment/access assistance for healthcare services. The training emphasizes their role as system navigators who make an important contribution to the goal of health system integration and underscores the need for an informed understanding of the experience, language and/or culture of the populations that they serve.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$41,368
Federal Program \$0	State Program \$73,250
Total: \$114,617	

FY2023 Performance and Outcomes	
Total Participants Served:	20
Total Participants Completed:	20
Total Participants Still Active:	20
Total Participants Obtaining Credentials:	20
Total Participants Entering Employment:	<5
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$5,731
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics



Notes: Many of our students are working while attending classes.

RHODE ISLAND COLLEGE

ESL Contextualized CSS - Medical Assistant Training

Program Objective(s): The ESL Contextualized CCS program provides non-native English speakers with medical assistant training in clinical, clerical and administrative skills including HIPPA, first aid, CPR, reception, scheduling, medical terminology, charting, testing and basic pharmacology.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$36,771
Federal Program \$0	State Program \$58,600
Total: \$95,371	

FY2023 Performance and Outcomes	
Total Participants Served:	18
Total Participants Completed:	15
Total Participants Still Active:	7
Total Participants Obtaining Credentials:	15
Total Participants Entering Employment:	5
Average Placement Wage:	\$24/hr
Average Cost Per Participant Served:	\$5,298
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

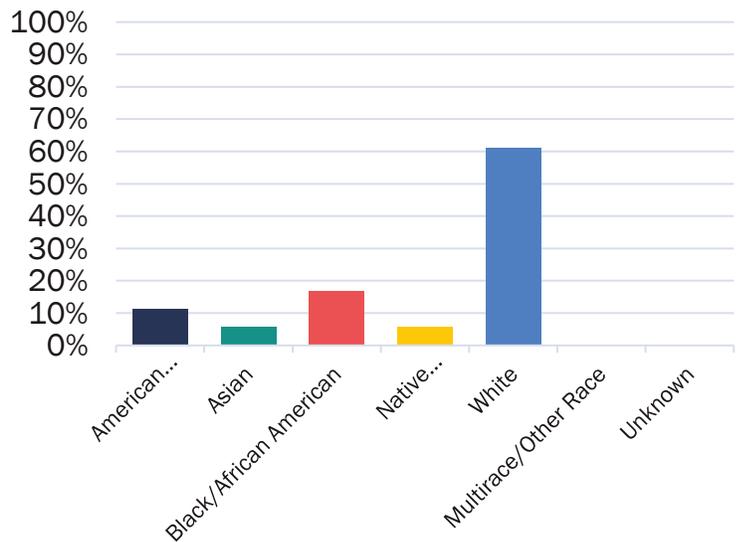
Gender



Ethnicity



Race



Notes: Many of our students are working while attending classes. Students that retained employment after completing program which includes new employer=8

Program Objective(s): Instruction in improving English listening, speaking, reading, writing and pronunciation skills coupled with contextualized vocabulary to prepare participants for careers in carpentry and related trades. Work readiness skills including resume preparation, cover letter writing, job search techniques and interviewing skills.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$13,789
Federal Program \$0	State Program \$14,650
Total: \$28,439	

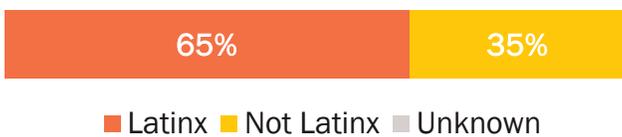
FY2023 Performance and Outcomes	
Total Participants Served:	42
Total Participants Completed:	35
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	35
Total Participants Entering Employment:	<5
Average Placement Wage:	\$21/hr
Average Cost Per Participant Served:	\$677
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

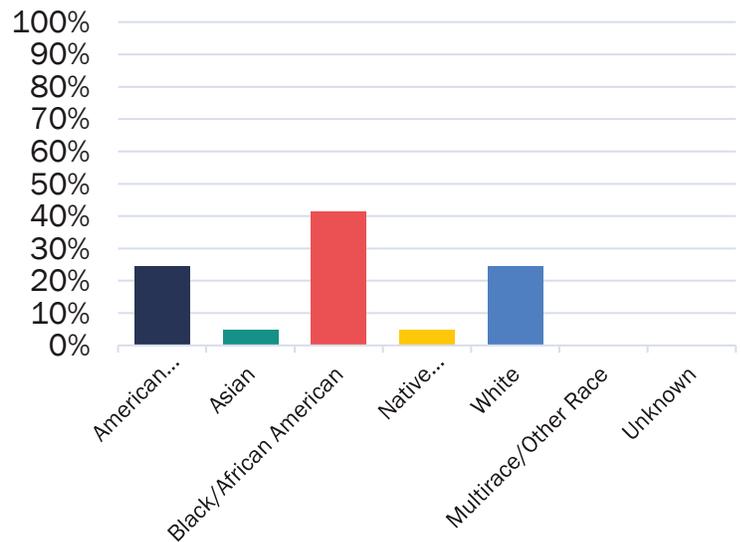
Gender



Ethnicity



Race



Notes: Many of our students are working while attending classes. Students that retained employment after completing program which includes new employer: 24 information given RIBA.

Program Objective(s): This 45-hour certification program represents an entry level curriculum framed in foundational knowledge and skill building to support the preparation of people serving in case management and other direct service roles with the HIV/AIDS community. This training provides specialized training for case managers and other direct service staff serving people living with, at risk for, and impacted by HIV/AIDS. This specialization course will provides supplemental training for certified CHWs. completion of this training is one of the requirements for a specialization certification through the RI Certification Board.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$16,936
Federal Program \$0	State Program \$80,925
Total: \$97,860	

FY2023 Performance and Outcomes	
Total Participants Served:	10
Total Participants Completed:	<5
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	0
Total Participants Entering Employment:	0
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$9,786
Total Unique Employers Benefitted:	Not reported

FY2023 Participant Demographics

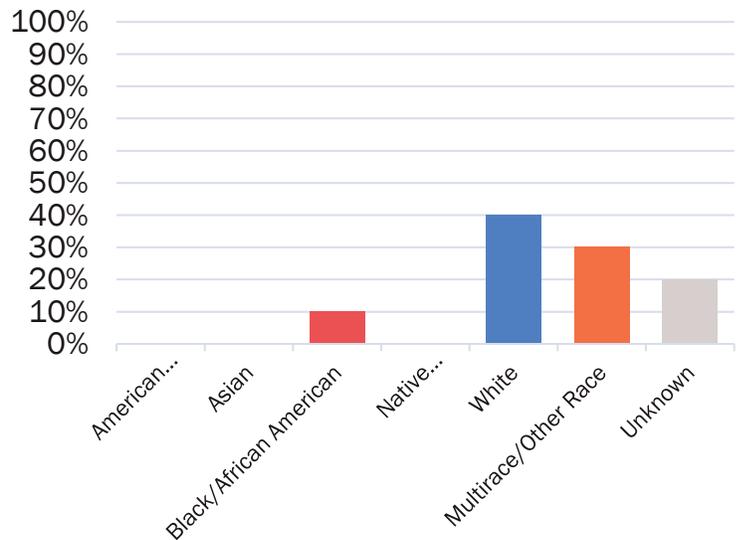
Gender



Ethnicity



Race



Notes: Training data do not extend to average placement wage or unique employers benefitted.

Program Objective(s): Training includes introductory accounting and bookkeeping contextualized for banking industry; work readiness skills.

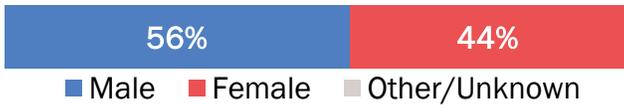
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$1,387
Federal Program \$0	State Program \$8,030
Total: \$9,417	

FY2023 Performance and Outcomes	
Total Participants Served:	9
Total Participants Completed:	8
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	9
Total Participants Entering Employment:	<5
Average Placement Wage:	\$20/hr
Average Cost Per Participant Served:	\$1,046
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

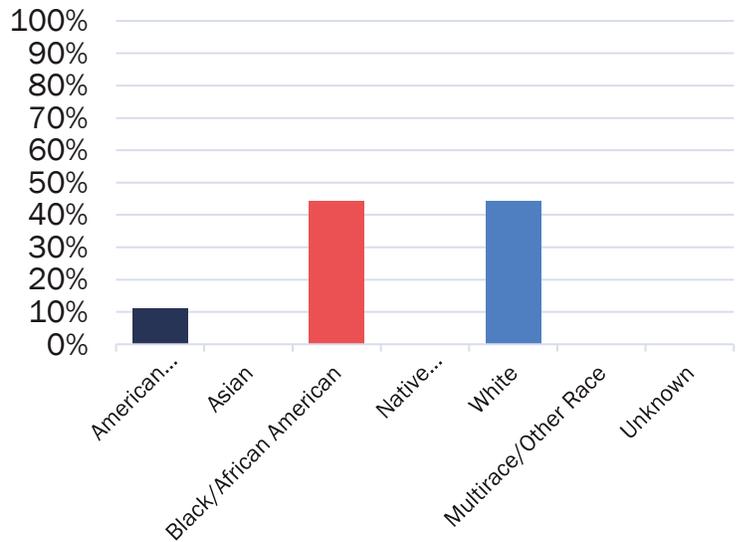
Gender



Ethnicity



Race



Notes: Many of our students are working while attending classes. The number below is students that retained employment-7

RHODE ISLAND COLLEGE

Oral Health

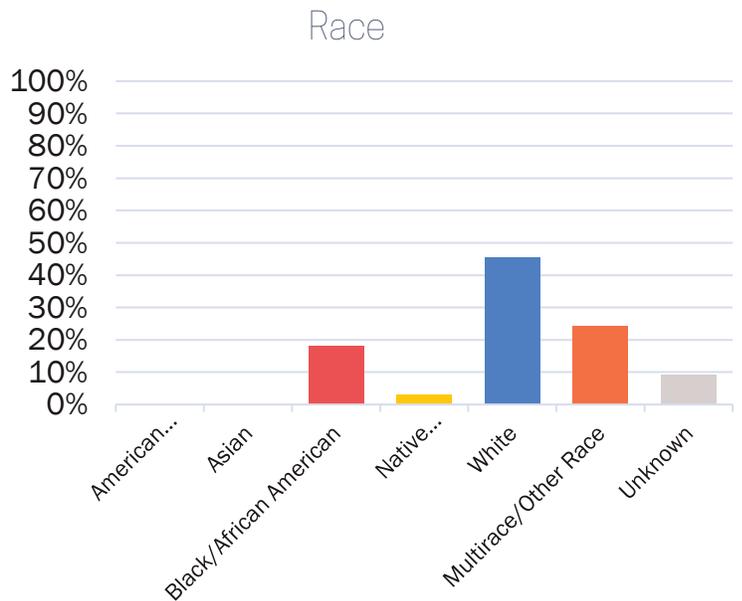
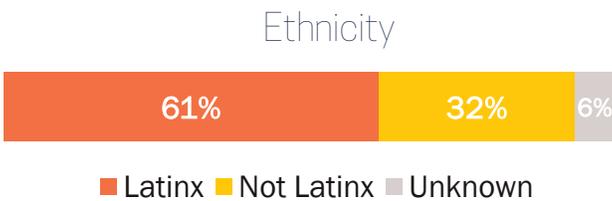
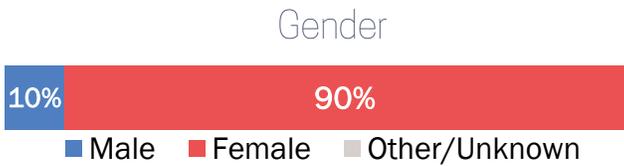
Program Objective(s): The five-hour training in oral health is situated in the role of oral health as FUNDAMENTAL to overall good health, despite being under-noticed. In this course, Community Health Workers will learn the basics around oral health so that they can impart information to clients and help their own organizations advocate. Dr. Sam Zwetchkenbaum, Chief of the Oral Health Program at the RI Department of Health will instruct.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative Not reported	State Administrative Not reported
Federal Program Not reported	State Program Not reported
Total: Not reported	

FY2023 Performance and Outcomes	
Total Participants Served:	24
Total Participants Completed:	19
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	0
Total Participants Entering Employment:	0
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	Not reported
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics



RHODE ISLAND COLLEGE

RIC Hub ESL Intensive

Program Objective(s): RIC HUB ESL Intensive classes are designed to improve student grammar, speaking, listening, writing and reading abilities for academic and professional purposes. Two ESL levels were offered (2 cohorts each; Basic and Intermediate) in the 2023FY.

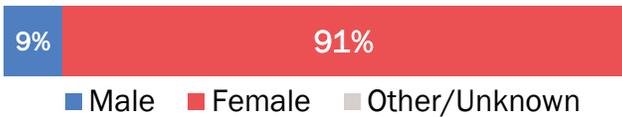
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$4,849
Federal Program \$0	State Program \$48,490
Total: \$53,339	

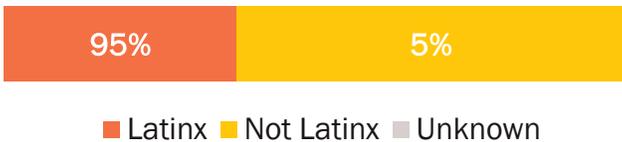
FY2023 Performance and Outcomes	
Total Participants Served:	64
Total Participants Completed:	58
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	58
Total Participants Entering Employment:	8
Average Placement Wage:	\$16/hr
Average Cost Per Participant Served:	\$833
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

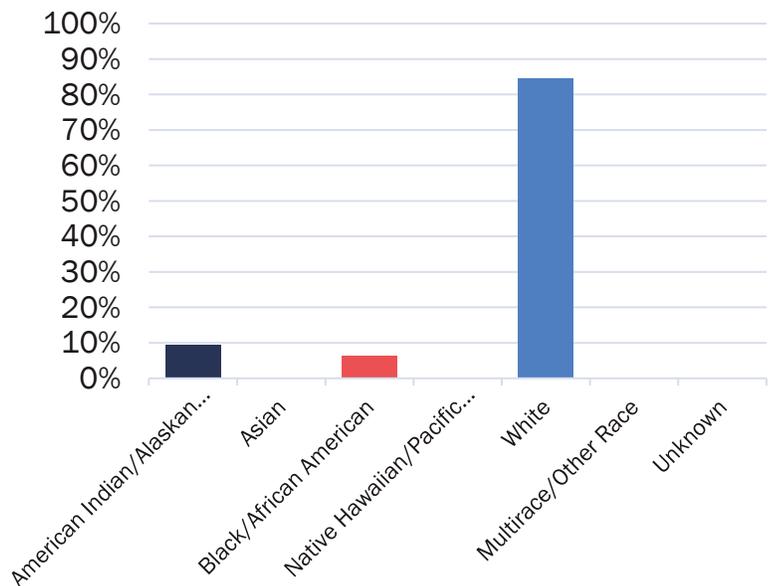
Gender



Ethnicity



Race



Notes: Many of our students are working while attending classes. The number below is students that retained employment-40



COMMERCE CORPORATION

Wavemaker Fellowship Program (FY22)

Program Objective(s): Incentive to recruit/retain STEM and Design talent at companies in RI; offers refundable tax credit to help manage student loan debt

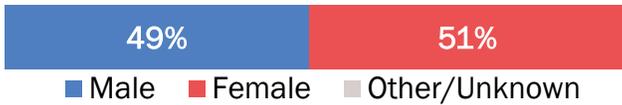
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$153,171
Federal Program \$0	State Program \$485,240
Total: \$638,411	

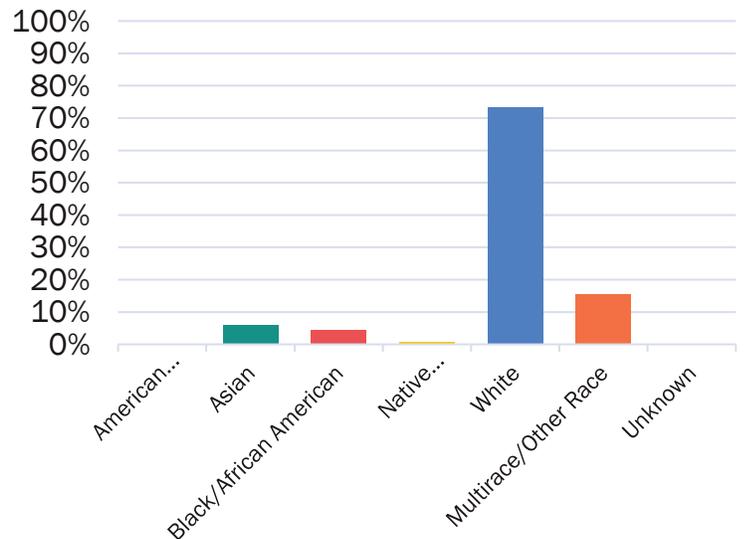
FY2022 Performance and Outcomes	
Total Participants Served:	116
Total Participants Completed:	114
Total Participants Still Active:	Not reported
Total Participants Obtaining Credentials:	Not reported
Total Participants Retaining Employment:	114
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$5,503
Total Unique Employers Benefited:	Not reported

FY2022 Participant Demographics

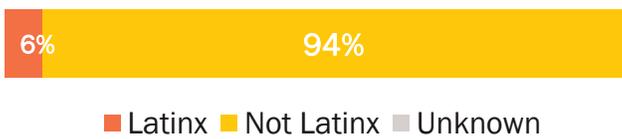
Gender



Race



Ethnicity





DEPARTMENT OF CHILDREN, YOUTH & FAMILIES

Harvest Kitchen Program

Program Objective(s): Learning or upgrading basic or advanced skills.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$5,985
Federal Program \$0	State Program \$223,106
Total: \$229,091	

FY2023 Performance and Outcomes	
Total Participants Served:	33
Total Participants Completed:	20
Total Participants Still Active:	<5
Total Participants Obtaining Credentials:	33
Total Participants Entering Employment:	14
Average Placement Wage:	\$15/hr
Average Cost Per Participant Served:	\$6,942
Total Unique Employers Benefited:	12

FY2023 Participant Demographics

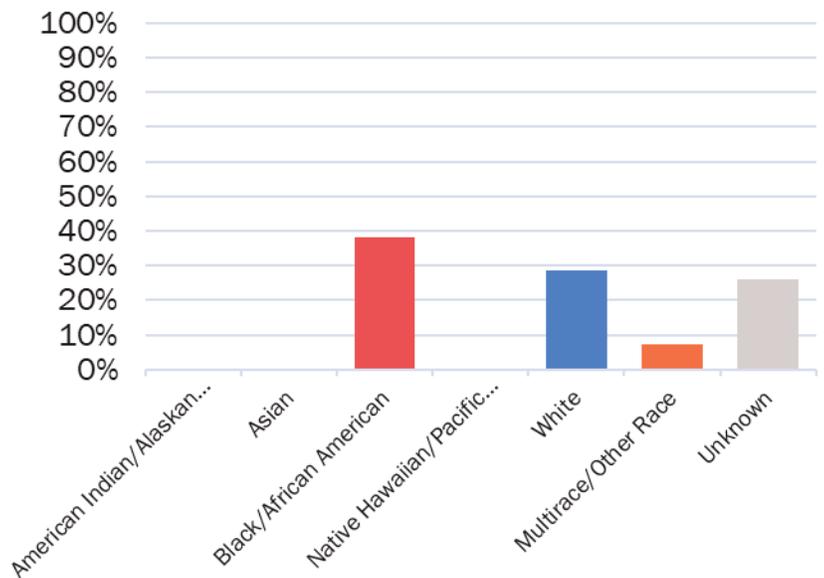
Gender



Ethnicity



Race



Notes: Continue employment through HK (14), Graduated High School (7), In High School/Graduated by End of Program (27)



DEPARTMENT OF CHILDREN, YOUTH & FAMILIES

RI Training School: Landscape Design Program

Program Objective(s): Learning or upgrading basic or advanced skills.

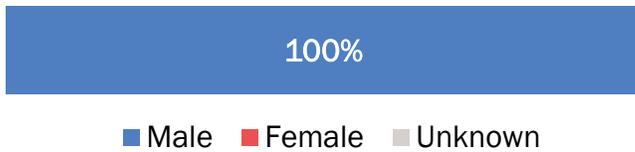
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$0
Federal Program \$33,983	State Program \$0
Total: \$33,983	

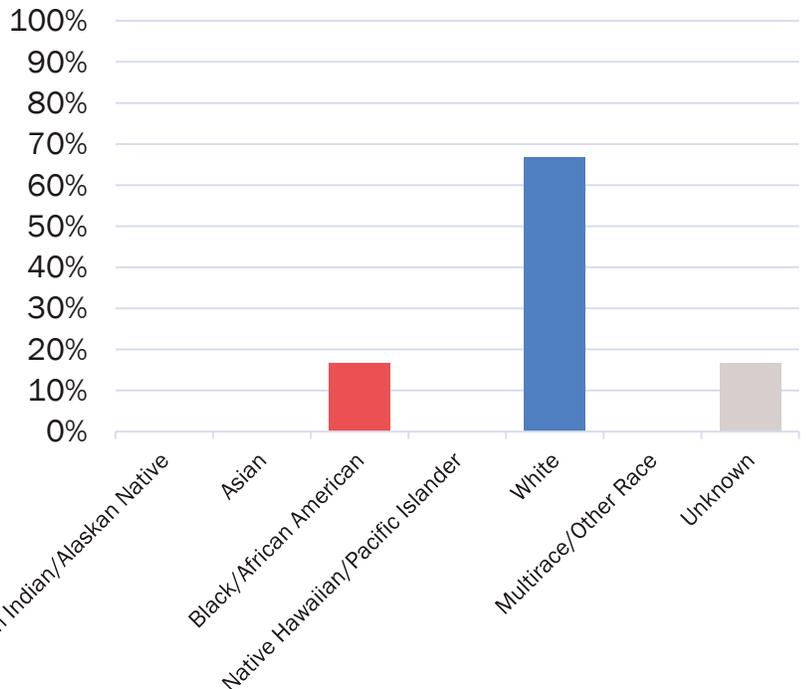
FY2023 Performance and Outcomes	
Total Participants Served:	6
Total Participants Completed:	6
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	0
Total Participants Entering Employment:	N/A
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$5,664
Total Unique Employers Benefited:	N/A

FY2023 Participant Demographics

Gender



Race



Ethnicity



Notes: Servesafe food handler's certification



DEPARTMENT OF CHILDREN, YOUTH & FAMILIES

RI Training School: Barbering Program

Program Objective(s): Learning or upgrading basic or advanced skills.

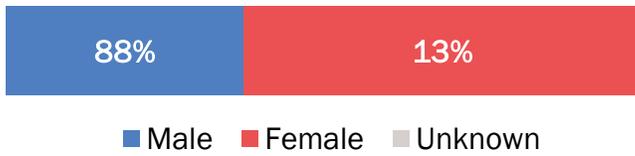
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$0
Federal Program \$17,384	State Program \$0
Total: \$17,384	

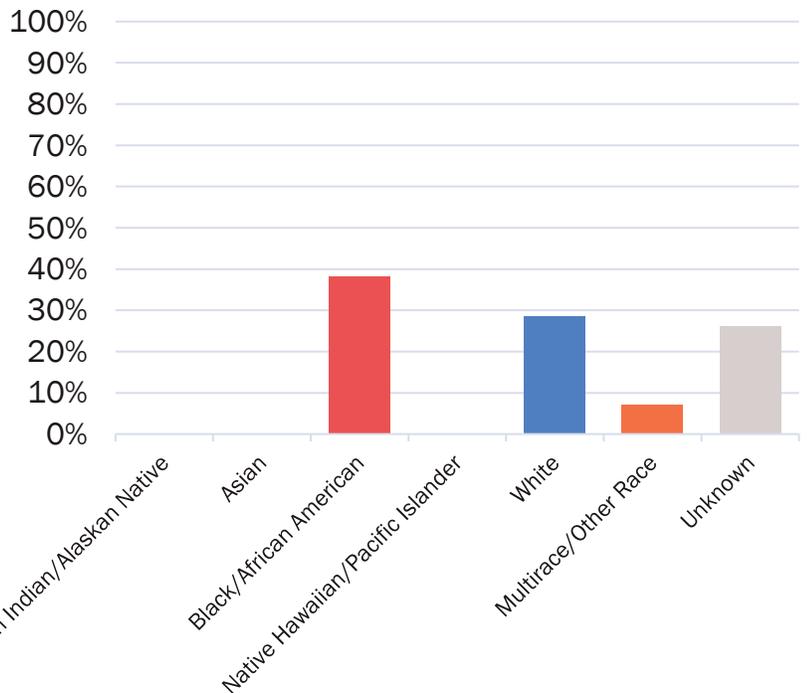
FY2023 Performance and Outcomes	
Total Participants Served:	42
Total Participants Completed:	11
Total Participants Still Active:	31
Total Participants Obtaining Credentials:	<5
Total Participants Entering Employment:	N/A
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$413
Total Unique Employers Benefited:	N/A

FY2023 Participant Demographics

Gender



Race



Ethnicity





DEPARTMENT OF CHILDREN, YOUTH & FAMILIES

RI Training School: Culinary Program

Program Objective(s): Learning or upgrading basic or advanced skills.

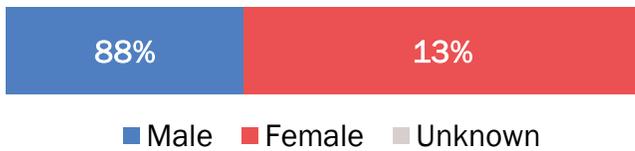
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$0
Federal Program \$44,979	State Program \$0
Total: \$44,979	

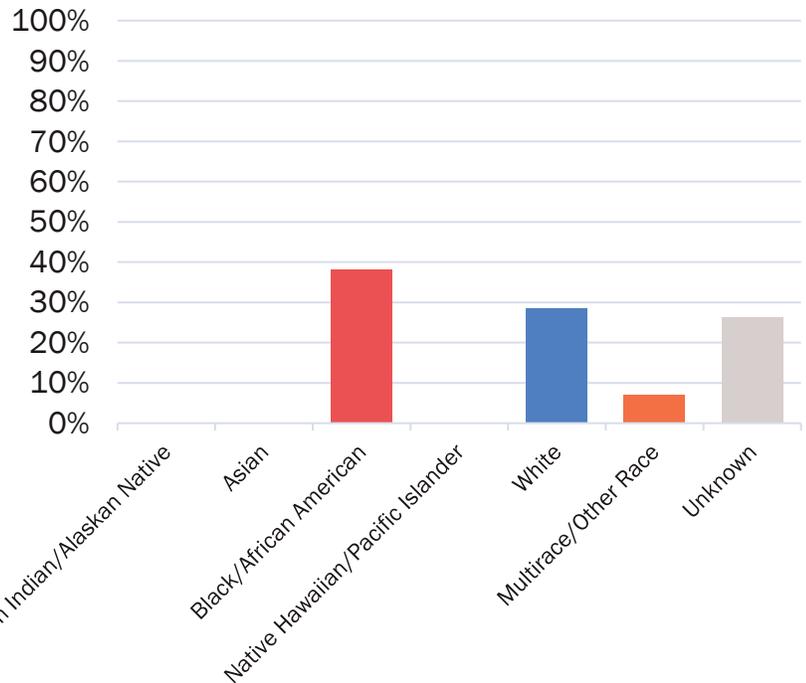
FY2023 Performance and Outcomes	
Total Participants Served:	42
Total Participants Completed:	5
Total Participants Still Active:	37
Total Participants Obtaining Credentials:	5
Total Participants Entering Employment:	N/A
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$1,071
Total Unique Employers Benefited:	N/A

FY2023 Participant Demographics

Gender



Race



Ethnicity





DEPARTMENT OF CORRECTIONS

Adult Basic Education (ABE)

Program Objective(s): Classroom instruction intended to improve reading comprehension, mathematic computation and application, and written expression, objective is to acquire academic skills.

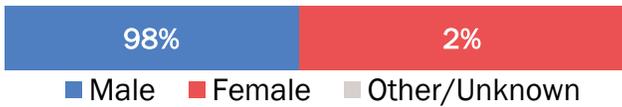
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$150,249
Federal Program \$91,170	State Program \$1,420,165
Total: \$1,661,584	

FY2023 Performance and Outcomes	
Total Participants Served:	190
Total Participants Completed:	<5
Total Participants Still Active:	167
Total Participants Obtaining Credentials:	CT
Total Participants Entering Employment:	CT
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$8,745
Total Unique Employers Benefited:	N/A

FY2023 Participant Demographics

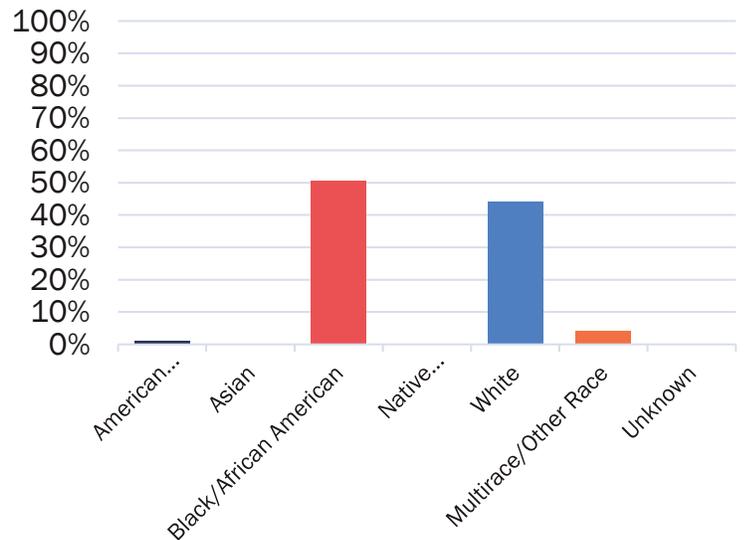
Gender



Ethnicity



Race



Notes: Adult Basic Education programs award completion certificates. *CT =Cannot Track; *NA = Not Available



DEPARTMENT OF CORRECTIONS

Barbering Program

Program Objective(s): Completion consists of classroom and barbershop practicum experience, including time in barbering year 1 apprentice, and passing the RI state barbering exam

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$0
Federal Program \$0	State Program \$95,048
Total: \$95,048	

FY2023 Performance and Outcomes	
Total Participants Served:	67
Total Participants Completed:	6
Total Participants Still Active:	23
Total Participants Obtaining Credentials:	CT
Total Participants Entering Employment:	CT
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$1,419
Total Unique Employers Benefited:	N/A

FY2023 Participant Demographics

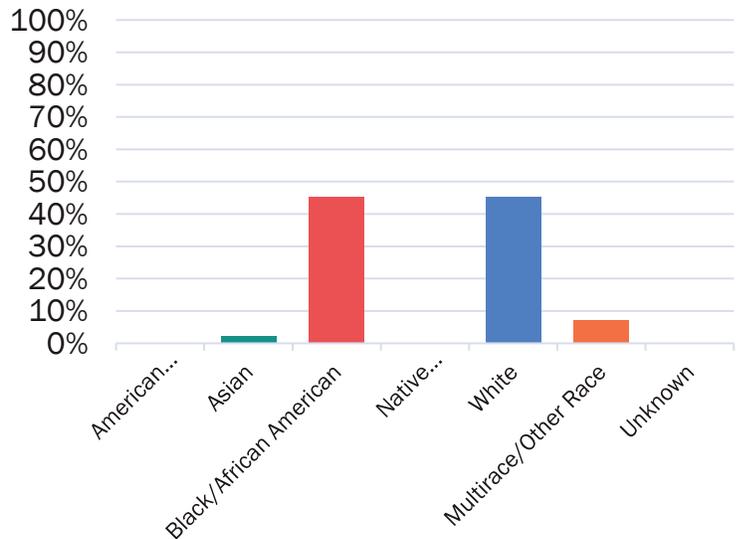
Gender



Ethnicity



Race



Notes: Barbering Program completion indicates that the individual passed the RI Barbering Licensing Exam. *CT =Cannot Track; *NA = Not Available



DEPARTMENT OF CORRECTIONS

Correctional Industries Employment

Program Objective(s): Not provided.

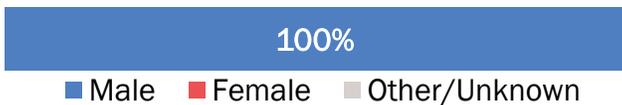
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$42,171
Federal Program \$0	State Program \$1,034,809
Total: \$1,076,980	

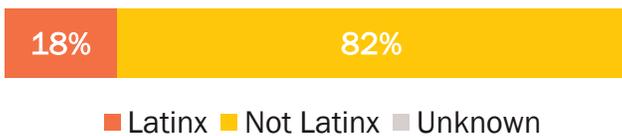
FY2023 Performance and Outcomes	
Total Participants Served:	55
Total Participants Completed:	N/A
Total Participants Still Active:	35
Total Participants Obtaining Credentials:	CT
Total Participants Entering Employment:	CT
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$19,581
Total Unique Employers Benefited:	N/A

FY2023 Participant Demographics

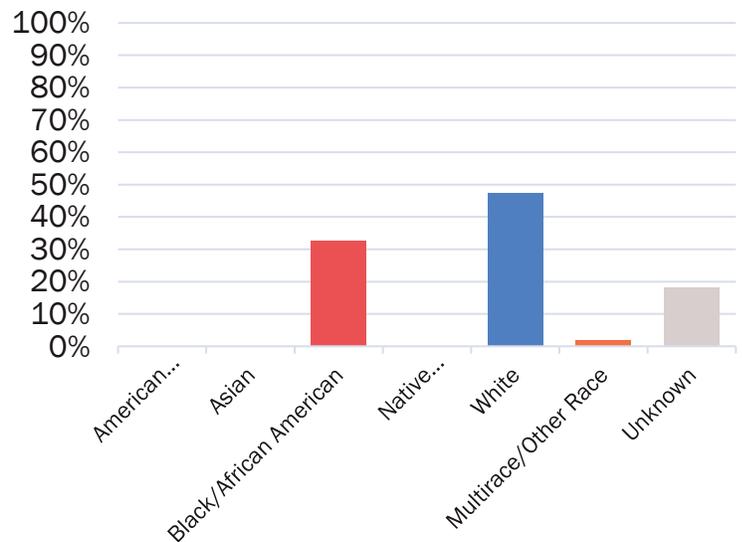
Gender



Ethnicity



Race



Notes: *CT =Cannot Track; *NA = Not Available



DEPARTMENT OF CORRECTIONS

General Educational Development (GED)

Program Objective(s): For students that have demonstrated competencies in fundamental academics (literacy, mathematics, and written expression) to begin preparation to take the GED examination.

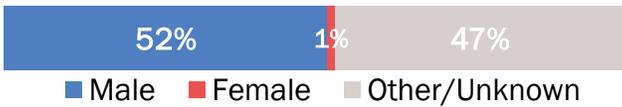
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$277,388
Federal Program \$0	State Program \$111,380
Total: \$388,768	

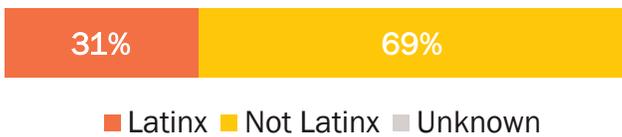
FY2023 Performance and Outcomes	
Total Participants Served:	356
Total Participants Completed:	19
Total Participants Still Active:	273
Total Participants Obtaining Credentials:	CT
Total Participants Entering Employment:	CT
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$1,092
Total Unique Employers Benefited:	N/A

FY2023 Participant Demographics

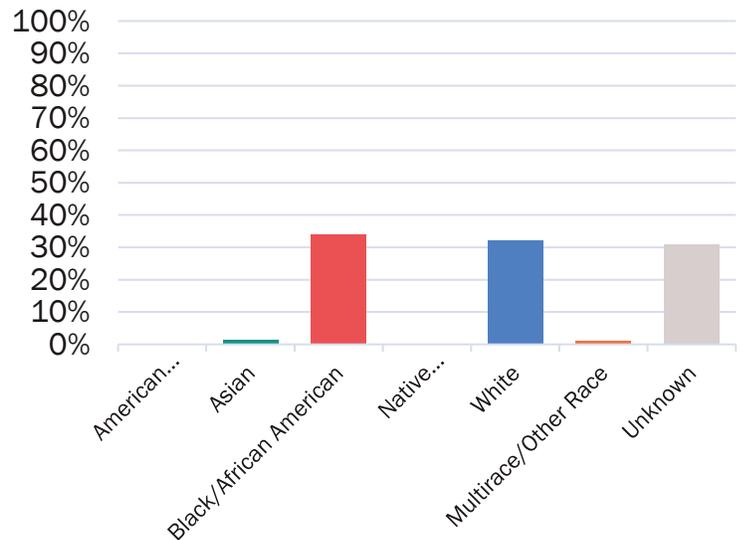
Gender



Ethnicity



Race



Notes: *CT =Cannot Track; *NA = Not Available



DEPARTMENT OF CORRECTIONS

Vocational Education Programs

Program Objective(s): Not provided.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$286,263
Federal Program \$40,800	State Program \$272,734
Total: \$599,797	

FY2023 Performance and Outcomes	
Total Participants Served:	362
Total Participants Completed:	174
Total Participants Still Active:	28
Total Participants Obtaining Credentials:	CT
Total Participants Entering Employment:	CT
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$1,657
Total Unique Employers Benefited:	N/A

FY2023 Participant Demographics

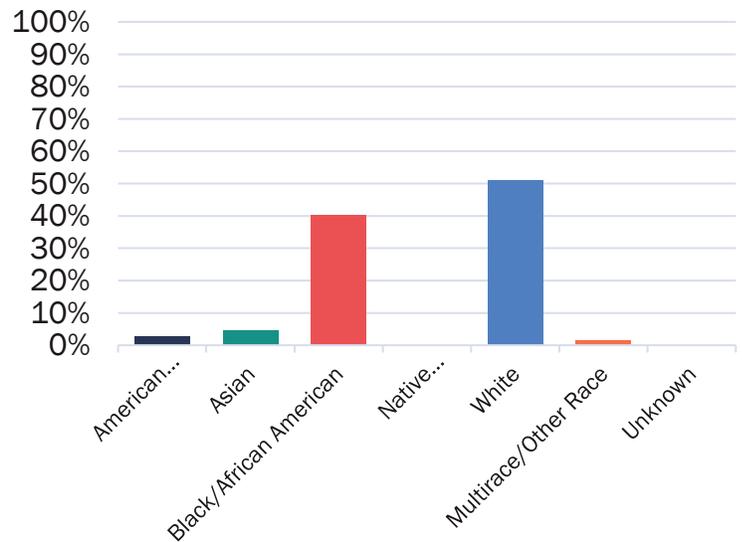
Gender



Ethnicity



Race



Notes: Voc-Ed Programs include a range of programs, including Advanced Solid Modeling (CCRI), Building Construction (CCRI), Culinary, ServSafe, HVAC (CCRI), and Ministry Training. *CT =Cannot Track; *NA = Not Available



DEPARTMENT OF EDUCATION (RIDE)

Adult Education

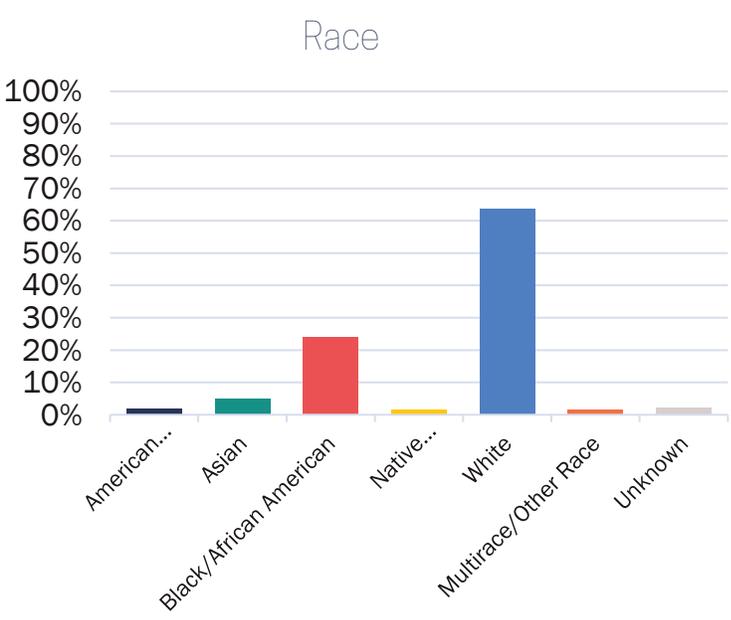
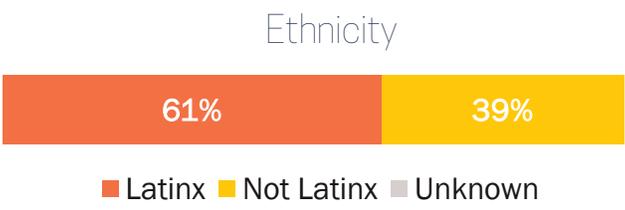
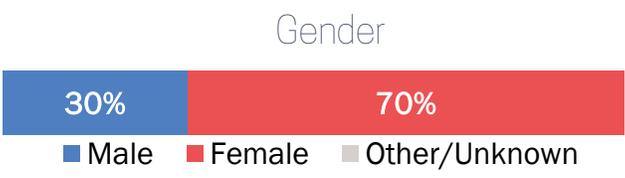
Program Objective(s): Title II serves adults from low to secondary level literacy and math skills and English language learners. General Revenue serves adults from low to secondary level literacy and math skills and English language learners. JDF serves adults from low to secondary level literacy and math skills and English language learners.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$21,993	State Administrative \$1,449
Federal Program \$2,226,169	State Program \$5,938,551
Total: \$8,188,162	

FY2023 Performance and Outcomes	
Total Participants Served:	5,420
Total Participants Completed:	2,503
Total Participants Still Active:	606
Total Participants Obtaining Credentials:	754
Total Participants Entering Employment:	769
Average Placement Wage:	\$25,996
Average Cost Per Participant Served:	\$1,511
Total Unique Employers Benefited:	488

FY2023 Participant Demographics



Notes: Median earnings are collected second quarter after program exit.



DEPARTMENT OF EDUCATION (RIDE)

Career & Technical Education

Program Objective(s): Multiple Program Goals

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$0
Federal Program \$4,147,002	State Program \$4,500,000
Total: \$8,647,002	

FY2023 Performance and Outcomes	
Total Participants Served:	11,849
Total Participants Completed:	Not reported
Total Participants Still Active:	Not reported
Total Participants Obtaining Credentials:	Not reported
Total Participants Entering Employment:	Not reported
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$730
Total Unique Employers Benefited:	Not reported

Notes: See next page for district breakdown.

DEPARTMENT OF EDUCATION (RIDE)

Career & Technical Education *by School District*

FY2023 Performance and Outcomes					
School District	Total Served	Federal Expenditures	State Expenditures	Total FY23 Expenditures*	Cost Per Student
Barrington	114	\$32,365	\$48,647	\$81,012	\$711
Bristol Warren	76	\$77,851	\$15,780	\$93,631	\$1,232
Burrillville	406	\$60,794	\$125,133	\$185,927	\$458
Central Falls	48	\$150,893	\$5,303	\$156,196	\$3,254
Chariho	765	\$51,610	\$361,714	\$413,324	\$540
Coventry	597	\$100,157	\$292,428	\$392,585	\$658
Cranston	1,065	\$252,977	\$409,774	\$662,751	\$622
Cumberland	246	\$58,170	\$59,088	\$117,258	\$477
Davies	684	\$36,302	\$384,053	\$420,355	\$615
East Providence	547	\$174,073	\$313,786	\$487,859	\$892
Exeter West Greenwich	34	\$24,493	\$8,131	\$32,624	\$960
Foster-Glocester	545	\$38,927	\$184,778	\$223,705	\$410
Johnston	15	\$99,720	\$1,860	\$101,580	\$6,772
Lincoln	52	\$60,357	\$16,135	\$76,492	\$1,471
Met	808	\$38,488	\$0	\$38,488	\$48
Middletown	132	\$51,610	\$53,145	\$104,755	\$794
Narragansett	237	\$29,522	\$39,879	\$69,401	\$293
NELS	138	\$30,000	\$81,815	\$111,815	\$810
Newport	334	\$114,153	\$239,515	\$353,668	\$1,059
North Kingstown	505	\$81,569	\$137,265	\$218,834	\$433
North Providence	232	\$88,786	\$82,285	\$171,071	\$737
North Smithfield	126	\$26,680	\$39,235	\$65,915	\$523
Pawtucket	752	\$369,577	\$160,476	\$530,053	\$705
Portsmouth	99	\$46,361	\$26,661	\$73,022	\$738
Providence	822	\$1,277,990	\$406,949	\$1,684,939	\$2,050
RINI	276	\$20,566	\$77,742	\$98,308	\$356
Scituate	342	\$21,431	\$77,428	\$98,859	\$289
Smithfield	178	\$27,992	\$34,491	\$62,483	\$351
TAPA	122	\$10,934	\$0	\$10,934	\$90
South Kingstown	220	\$59,045	\$82,905	\$141,950	\$645
Tiverton	65	\$37,614	\$35,380	\$72,994	\$1,123
Warwick	264	\$217,372	\$235,902	\$453,274	\$1,717
West Warwick	247	\$131,210	\$67,736	\$198,946	\$805
Westerly	263	\$79,601	\$115,657	\$195,258	\$742
Woonsocket	493	\$167,812	\$278,924	\$446,736	\$906

*All expenditures listed are Program Expenditures; Administrative Expenditures not reported.



DEPARTMENT OF HUMAN SERVICES

Rhode Island Works - Combined Contracts

Program Objective(s): All wrap-around and adult job placement services for RIW clients statewide.

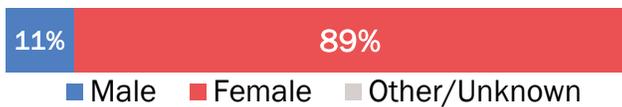
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$652,762	State Administrative \$0
Federal Program \$6,213,419	State Program \$0
Total: \$6,866,181	

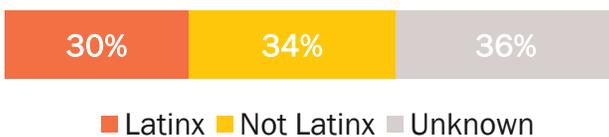
FY2023 Performance and Outcomes	
Total Participants Served:	3,176
Total Participants Completed:	1,030
Total Participants Still Active:	1,247
Total Participants Obtaining Credentials:	108
Total Participants Entering Employment:	500
Average Placement Wage:	\$17/hr
Average Cost Per Participant Served:	\$2,162
Total Unique Employers Benefited:	403

FY2023 Participant Demographics

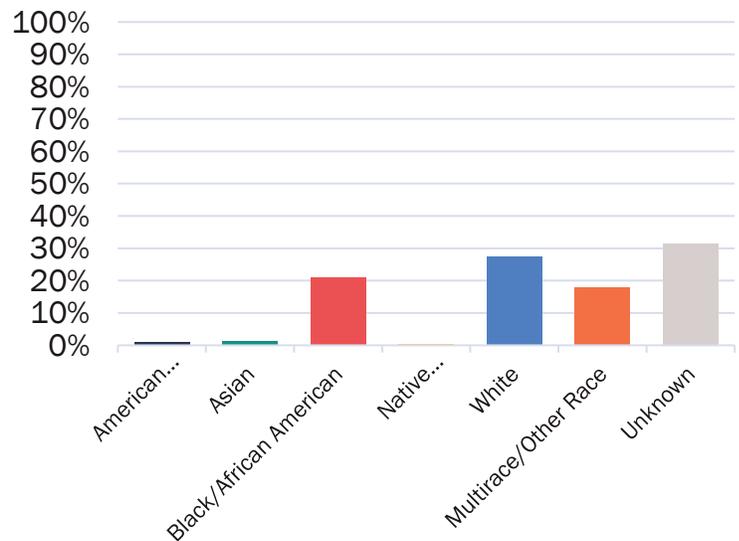
Gender



Ethnicity



Race



Notes: Since RIW clientele can have multiple referrals/employment plans throughout the FY, DHS has taken the most recent referral outcome (completed/dropped out, still active) as the basis for this dataset



DEPARTMENT OF HUMAN SERVICES

Rhode Island Works - Project Opportunity

Program Objective(s): Project Opportunity serves adults from low to secondary level literacy and math skills and English language learners. Its goal is to improve basic foundational skills, workforce preparation, and occupational skills to prepare adults for careers or college, and to be productive citizens and family members.

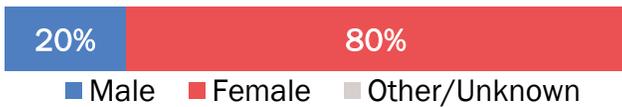
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$0
Federal Program \$1,246,804	State Program \$0
Total: \$1,246,804	

FY2023 Performance and Outcomes	
Total Participants Served:	275
Total Participants Completed:	104
Total Participants Still Active:	41
Total Participants Obtaining Credentials:	Not reported
Total Participants Entering Employment:	57
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$4,534
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

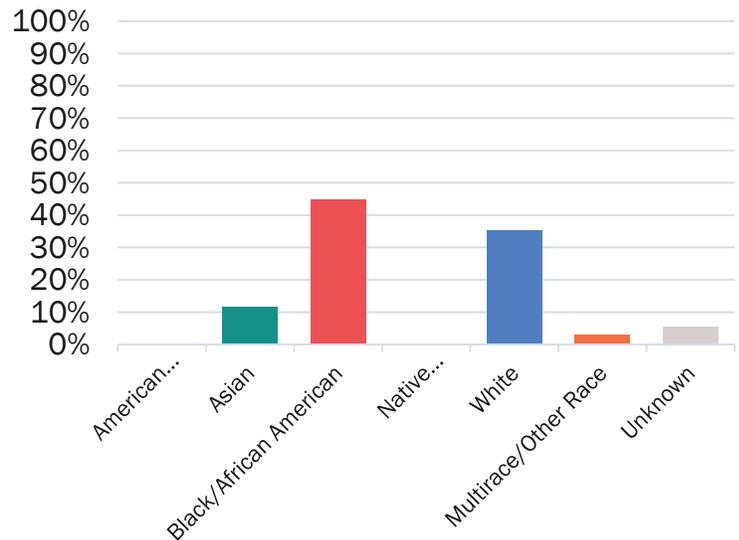
Gender



Ethnicity



Race



Notes: Wages and unique employers not tracked.



DEPARTMENT OF HUMAN SERVICES

Rhode Island Works - Support Services

Program Objective(s): Wrap-around life-skill and problem solving case management, behavior health and family stabilization services.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$0
Federal Program \$831,063	State Program \$0
Total: \$831,063	

FY2023 Performance and Outcomes	
Total Participants Served:	2,474
Total Participants Completed:	1,239
Total Participants Still Active:	998
Total Participants Obtaining Credentials:	<5
Total Participants Entering Employment:	36
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$336
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

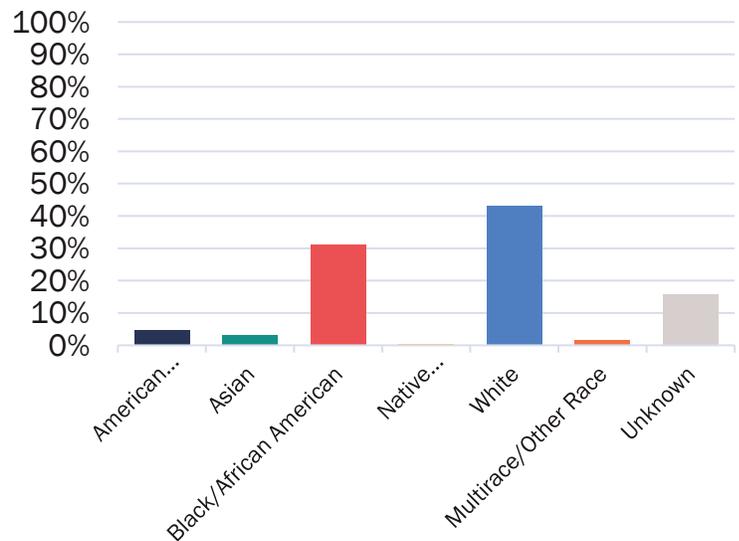
Gender



Ethnicity



Race



Notes: Support Services consists of 3 programs Only 1 program collects # of Credentials and # of Employments. Wage not tracked.



DEPARTMENT OF HUMAN SERVICES

Rhode Island Works - Teen & Family Development

Program Objective(s): Services for parenting or pregnant teens to continue education and stabilize the family

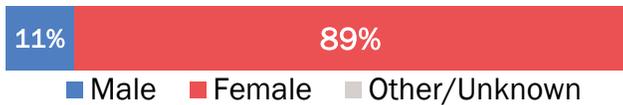
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$116,364	State Administrative \$0
Federal Program \$1,082,264	State Program \$0
Total: \$1,198,628	

FY2023 Performance and Outcomes	
Total Participants Served:	9
Total Participants Completed:	<5
Total Participants Still Active:	<5
Total Participants Obtaining Credentials:	<5
Total Participants Entering Employment:	<5
Average Placement Wage:	\$16/hr
Average Cost Per Participant Served:	\$133,181
Total Unique Employers Benefited:	<5

FY2023 Participant Demographics

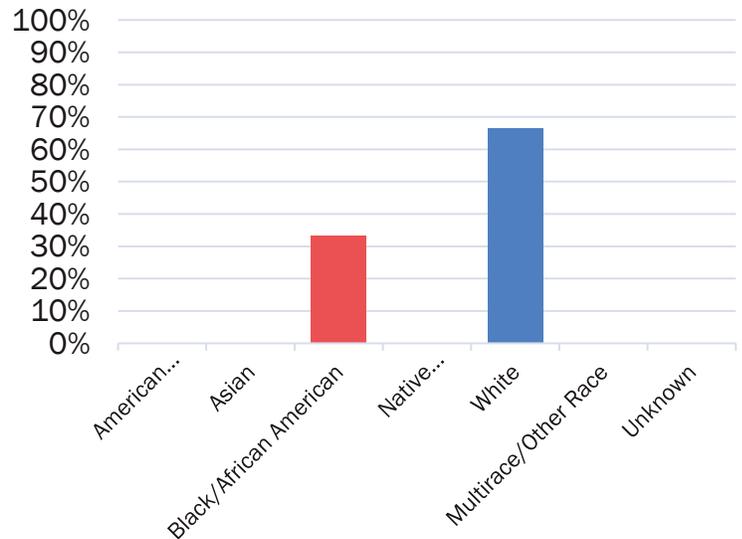
Gender



Ethnicity



Race





DEPARTMENT OF HUMAN SERVICES

SNAP – Employment & Training

Program Objective(s): Provide supports and training to customers for identified goals

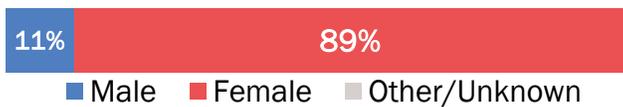
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$481,523	State Administrative \$0
Federal Program \$1,516,574	State Program \$0
Total: \$1,998,097	

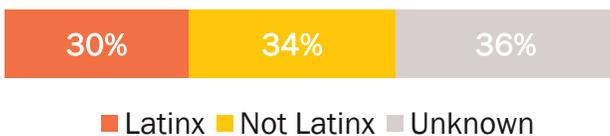
FY2023 Performance and Outcomes	
Total Participants Served:	2,003
Total Participants Completed:	1,257
Total Participants Still Active:	295
Total Participants Obtaining Credentials:	306
Total Participants Entering Employment:	233
Average Placement Wage:	\$16/hr
Average Cost Per Participant Served:	\$998
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

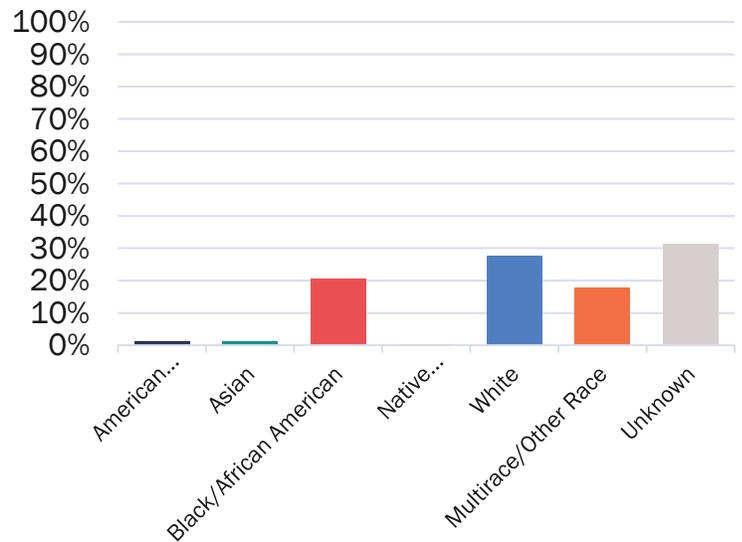
Gender



Ethnicity



Race





DEPARTMENT OF HUMAN SERVICES (ORS)

Supported Employment

Program Objective(s): Supported Employment assists adults and youth with the most significant disabilities who are eligible for program to obtain, maintain, and advance in employment in integrated business settings.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$433,751	State Administrative \$52,668
Federal Program \$0	State Program \$0
Total: \$486,419	

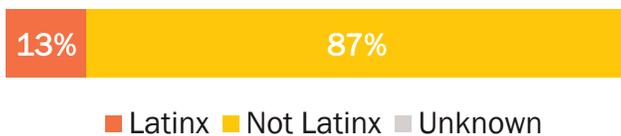
FY2023 Performance and Outcomes	
Total Participants Served:	721
Total Participants Completed:	249
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	29
Total Participants Entering Employment:	249
Average Placement Wage:	\$11,242
Average Cost Per Participant Served:	\$675
Total Unique Employers Benefited:	4

FY2023 Participant Demographics

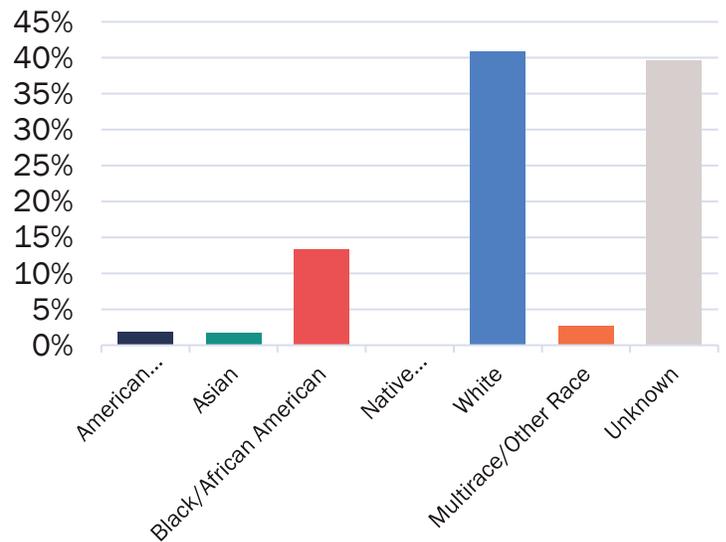
Gender



Ethnicity



Race





DEPARTMENT OF HUMAN SERVICES (ORS)

Vocational Rehabilitation

Program Objective(s): Vocational Rehabilitation Program assists adults and youth with disabilities who are eligible for program to obtain, maintain, and advance in employment in integrated business settings.

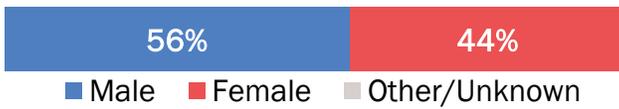
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$10,072,469	State Administrative \$3,621,064
Federal Program \$0	State Program \$0
Total: \$13,693,533	

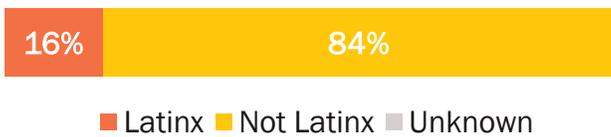
FY2023 Performance and Outcomes	
Total Participants Served:	1,382
Total Participants Completed:	408
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	83
Total Participants Entering Employment:	408
Average Placement Wage:	\$27,527
Average Cost Per Participant Served:	\$9,908
Total Unique Employers Benefited:	27

FY2023 Participant Demographics

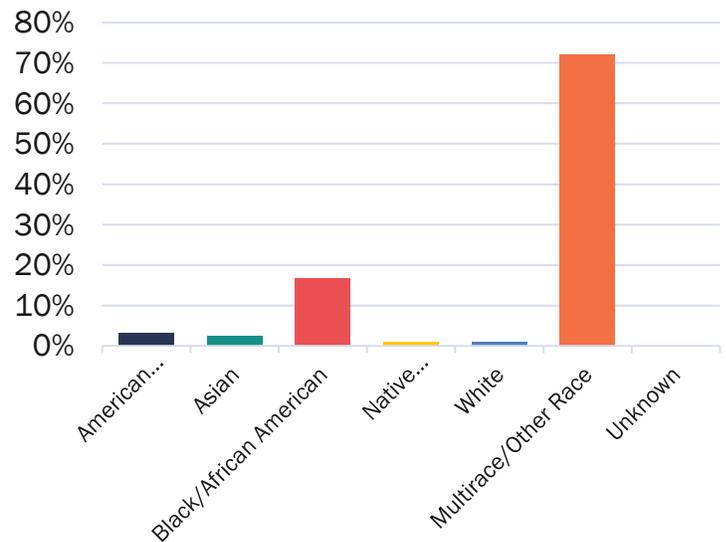
Gender



Ethnicity



Race





DEPARTMENT OF LABOR AND TRAINING (GWB)

Incumbent Worker Training Grant Program

Program Objective(s): The Incumbent Worker Training Grant Program is designed to help employers remain competitive and help workers advance in their careers. It offers employers a 50% or 75% reimbursement for eligible costs on eligible training activities. The annual award cap is \$30,000 and employers must pay into the Rhode Island Job Development Fund to qualify.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$19,238
Federal Program \$0	State Program \$505,518
Total: \$524,756	

FY2023 Performance and Outcomes	
Total Participants Served:	2,647
Total Participants Completed:	2,123
Total Participants Still Active:	524
Total Participants Obtaining Credentials:	1,371
Total Participants Entering Employment:	N/A
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$198
Total Unique Employers Benefited:	97

Notes: Participant-level data is not collected for this program.

DEPARTMENT OF LABOR AND TRAINING (WDS) Jobs for Veterans State Grant (JVSG)

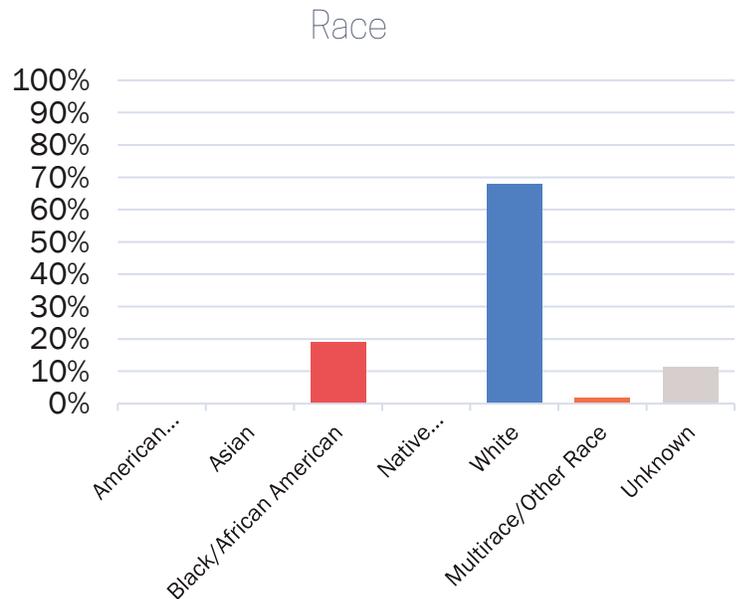
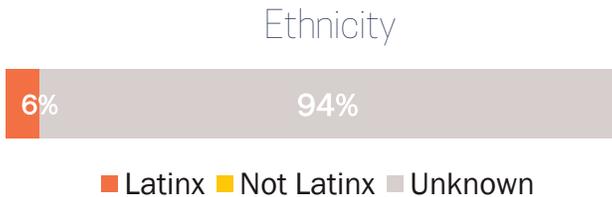
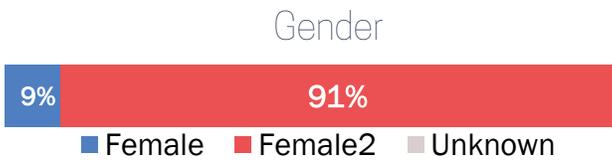
Program Objective(s): The purpose of the Jobs for Veterans State Grant (JVSG) Program is to allocate to each state the resources necessary to focus on providing intensive employment and training services to Veterans and eligible spouses with significant barriers to employment.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$45,599	State Administrative \$0
Federal Program \$367,383	State Program \$0
Total: \$412,982	

FY2023 Performance and Outcomes	
Total Participants Served:	53
Total Participants Completed:	N/A
Total Participants Still Active:	N/A
Total Participants Obtaining Credentials:	N/A
Total Participants Entering Employment:	89
Average Placement Wage:	\$46,012
Average Cost Per Participant Served:	\$7,792
Total Unique Employers Benefited:	N/A

FY2023 Participant Demographics



DEPARTMENT OF LABOR AND TRAINING (WDS) Migrant & Seasonal Farm Worker Program (MSFW)

Program Objective(s): The National Farmworker Jobs Program (NFJP) provides funding to community-based organizations and public agencies to assist migrant and seasonal farmworkers (MSFWs) and their dependents attain greater economic stability. with responsibilities at the national, regional, and state levels, helps ensure that farmworkers are served equitably through workforce programs.

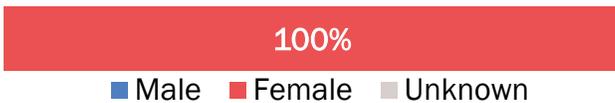
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$0
Federal Program \$89,836	State Program \$0
Total: \$89,836	

FY2023 Performance and Outcomes	
Total Participants Served:	<5
Total Participants Completed:	<5
Total Participants Still Active:	N/A
Total Participants Obtaining Credentials:	7
Total Participants Entering Employment:	N/A
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$44,918
Total Unique Employers Benefited:	N/A

FY2023 Participant Demographics

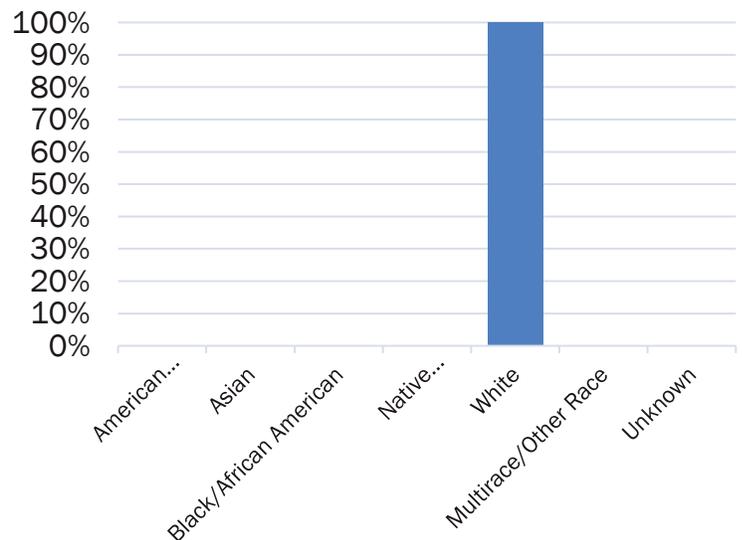
Gender



Ethnicity



Race





DEPARTMENT OF LABOR AND TRAINING (GWB)

Non-Traditional Apprenticeship Incentives

Program Objective(s): Non-traditional apprenticeships are those registered with the Department of Labor and Training that are outside of the construction trades. The Non-Traditional Apprenticeship Incentive Program provides employers with an incentive payment of \$1,000 per non-trade apprentice registered after the completion of the required probationary period. Employers are eligible for up to \$5,000 in monetary incentives within any 12-month period.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$2,860
Federal Program \$0	State Program \$75,161
Total: \$78,022	

FY2023 Performance and Outcomes	
Total Participants Served:	65
Total Participants Completed:	N/A
Total Participants Still Active:	N/A
Total Participants Obtaining Credentials:	N/A
Total Participants Entering Employment:	65
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$1,200
Total Unique Employers Benefited:	29

Notes: Participant-level data is not collected for this program.



DEPARTMENT OF LABOR AND TRAINING (GWB)

Nursing Facility Training Grant Program

Program Objective(s): The Nursing Facility Training Grant Program was established pursuant to Rhode Island General Laws § 23-17.5-36 to help licensed nursing facilities provide enhanced healthcare training for employees and improve the quality of care for patients. Facilities must be compliant with the minimum staffing requirements of Rhode Island General Laws § 23-17.5-32 to apply. The annual award cap is \$30,000 per facility.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$1,499
Federal Program \$0	State Program \$39,399
Total: \$40,899	

FY2023 Performance and Outcomes	
Total Participants Served:	996
Total Participants Completed:	944
Total Participants Still Active:	52
Total Participants Obtaining Credentials:	942
Total Participants Entering Employment:	N/A
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$41
Total Unique Employers Benefited:	5

Notes: Participant-level data is not collected for this program; only aggregate numbers.



DEPARTMENT OF LABOR AND TRAINING (GWB)

PrepareRI: 8th Grade Career Exploration Fair

Program Objective(s): The JA Inspire 8th Grade Career Exploration Fair is a PrepareRI initiative that buses middle school students to the Rhode Island Convention Center to meet employers from various industries and learn about career opportunities and pathways. Among the exhibitors are representatives from Career and Technical Education programs that students can apply to into as they prepare to enter high school.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$8,801
Federal Program \$0	State Program \$231,265
Total: \$240,066	

FY2023 Performance and Outcomes	
Total Participants Served:	4,500
Total Participants Completed:	4,500
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	N/A
Total Participants Entering Employment:	N/A
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$53
Total Unique Employers Benefited:	N/A

Notes: In 2022, 75 exhibitors participated in the event.



DEPARTMENT OF LABOR AND TRAINING (GWB)

PrepareRI: High School Summer Internship Program

Program Objective(s): The PrepareRI High School Summer Internship Program provides paid summer internships to 250+ rising high school seniors annually in partnership with Skills for Rhode Island's Future. Employers may participate in the program at no cost.

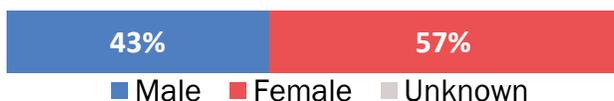
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$58,093
Federal Program \$0	State Program \$1,526,501
Total: \$1,584,594	

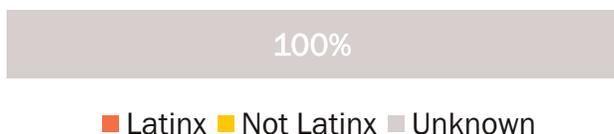
FY2023 Performance and Outcomes	
Total Participants Served:	230
Total Participants Completed:	207
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	N/A
Total Participants Entering Employment:	N/A
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$6,890
Total Unique Employers Benefited:	82

FY2023 Participant Demographics

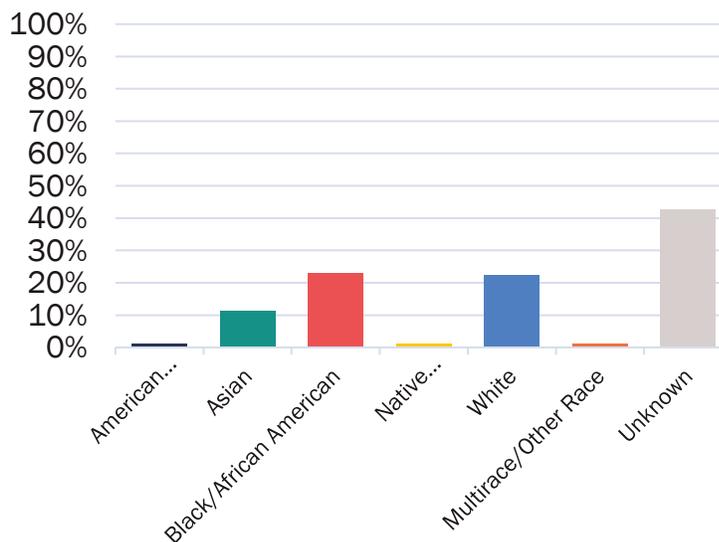
Gender



Ethnicity



Race





DEPARTMENT OF LABOR AND TRAINING (WDS) Rapid Response Program (RR)

Program Objective(s): Rapid Response provides an array of services to workers who lose their employment through no fault of their own, generally due to layoff and/or plant/business closings. The program also assists growing companies in accessing the resources they need to continue to be successful, including helping meet existing and future talent needs.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$0
Federal Program \$1,068,230	State Program \$0
Total: \$1,068,230	

FY2023 Performance and Outcomes	
Total Participants Served:	731
Total Participants Completed:	N/A
Total Participants Still Active:	N/A
Total Participants Obtaining Credentials:	N/A
Total Participants Entering Employment:	N/A
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$1,461
Total Unique Employers Benefited:	Not reported

Notes: Due to WIOA requirements for participants vs reportable individuals, individual participant information is no longer collected for this program.

Program Objective(s): Real Jobs RI is a demand-driven workforce development initiative. Working with a network of employers, training providers, and community organizations, Real Jobs RI partnerships build workforce solutions that address industries' unique workforce challenges. Real Jobs RI currently has sixty (60) sector partnerships offering a wide variety of training and placement opportunities.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$109,780	State Administrative \$730,745
Federal Program \$13,515,465	State Program \$19,201,651
Total: \$33,557,643	

FY2023 Performance and Outcomes	
Total Participants Served:	7,778
Total Participants Completed:	5,415
Total Participants Still Active:	1,897
Total Participants Obtaining Credentials:	1,872
Total Participants Entering Employment:	2,082
Average Placement Wage:	\$41,185/year
Average Cost Per Participant Served:	\$4,314
Total Unique Employers Benefited:	1,146

FY2023 Participant Demographics

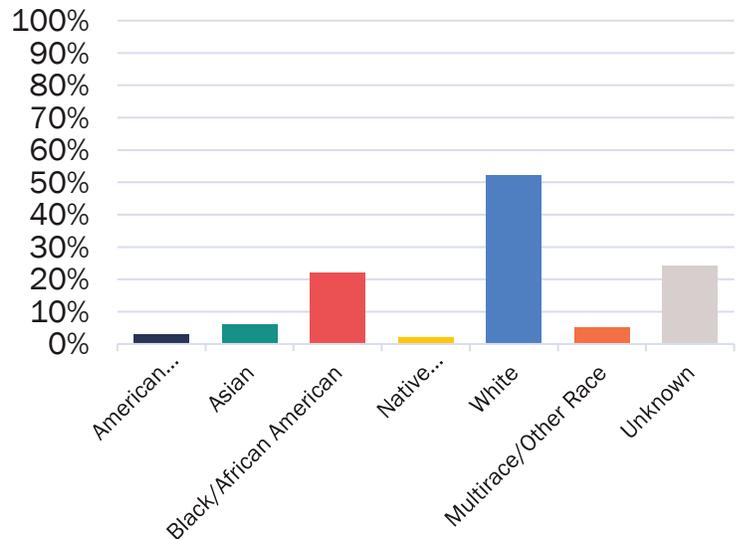
Gender



Ethnicity



Race





DEPARTMENT OF LABOR AND TRAINING (GWB)

Real Skills for Youth

Program Objective(s): Real Skills for Youth is centered around the goal of preparing youth for success in college and career through meaningful career exposure and work-based learning. The program funds regional partnerships consisting of schools, youth-serving organizations, employers, and others to develop and implement high-quality work-based learning and work-readiness programming in support of Rhode Island’s larger PrepareRI effort.

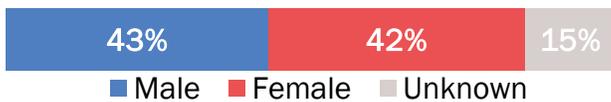
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$91,987
Federal Program \$0	State Program \$2,417,136
Total: \$2,509,123	

FY2023 Performance and Outcomes	
Total Participants Served:	3,063
Total Participants Completed:	2,959
Total Participants Still Active:	0
Total Participants Obtaining Credentials:	N/A
Total Participants Entering Employment:	N/A
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$819
Total Unique Employers Benefited:	N/A

FY2023 Participant Demographics

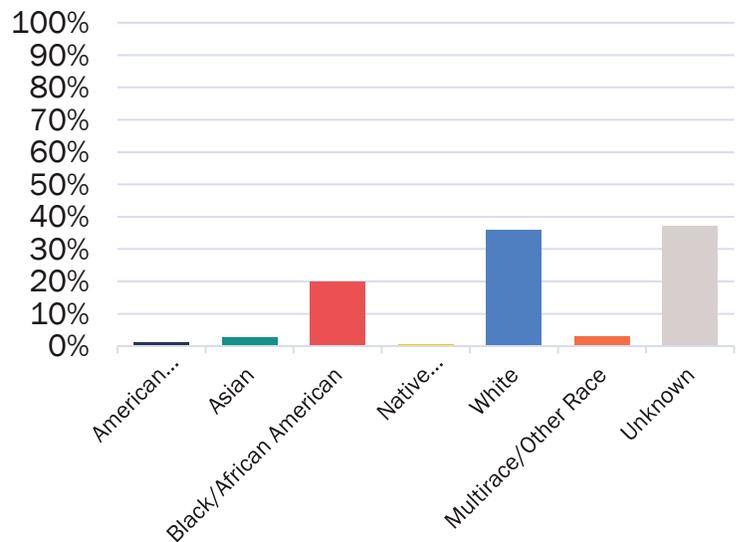
Gender



Ethnicity



Race



Program Objective(s): This program is funded by an Unemployment Insurance Division grant and provides individualized reemployment services to UI recipients who, based on prior occupation and work history have been identified as likely to benefit from individualized reemployment services. Participation is mandatory for selected UI claimants as a condition to continue collecting benefits.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$201,804	State Administrative \$0
Federal Program \$2,235,455	State Program \$0
Total: \$2,437,259	

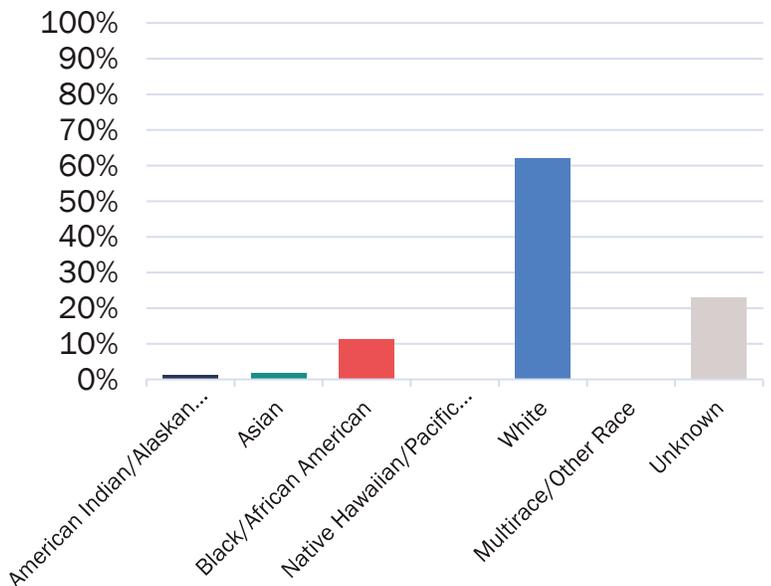
FY2023 Performance and Outcomes	
Total Participants Served:	7,266
Total Participants Completed:	3,726
Total Participants Still Active:	N/A
Total Participants Obtaining Credentials:	<5
Total Participants Entering Employment:	N/A
Average Placement Wage:	N/A
Average Cost Per Participant Served:	\$335
Total Unique Employers Benefited:	N/A

FY2023 Participant Demographics

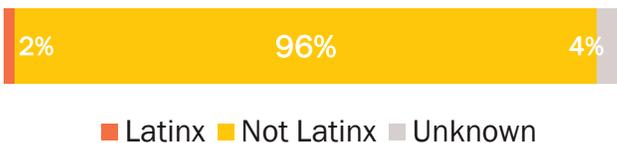
Gender



Race



Ethnicity



DEPARTMENT OF LABOR AND TRAINING (WDS)

Senior Community Service Employment Program

Program Objective(s): SCSEP is a community service and work-based job training program for older Americans. Authorized by the Older Americans Act, the program provides training for low-income, unemployed seniors.

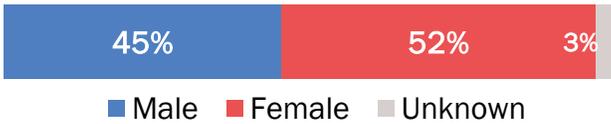
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$45,576	State Administrative \$0
Federal Program \$292,025	State Program \$0
Total: \$337,601	

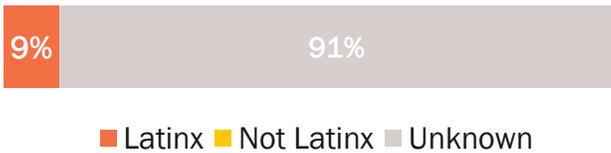
FY2023 Performance and Outcomes	
Total Participants Served:	33
Total Participants Completed:	<5
Total Participants Still Active:	25
Total Participants Obtaining Credentials:	Not reported
Total Participants Entering Employment:	<5
Average Placement Wage:	\$15/hr
Average Cost Per Participant Served:	\$10,230
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

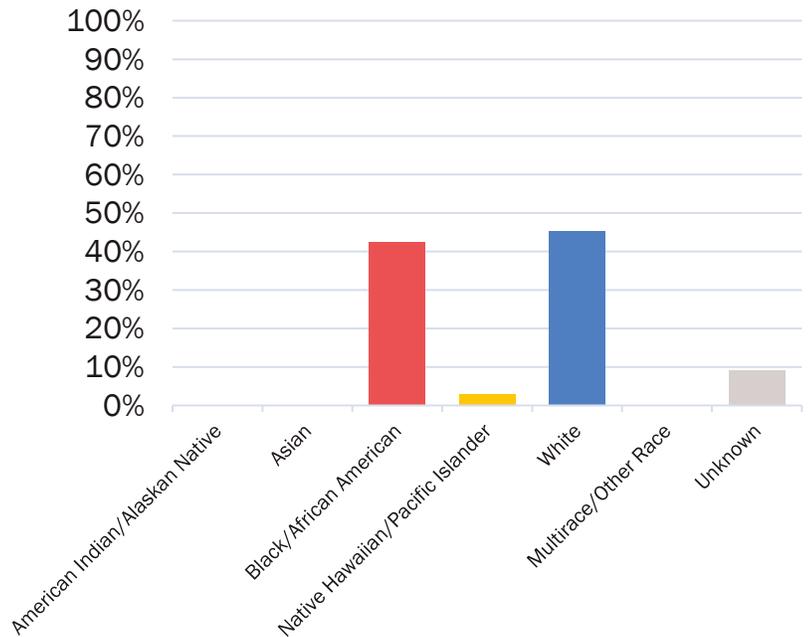
Gender



Ethnicity



Race



DEPARTMENT OF LABOR AND TRAINING (WDS)

Trade Adjustment Assistance Program

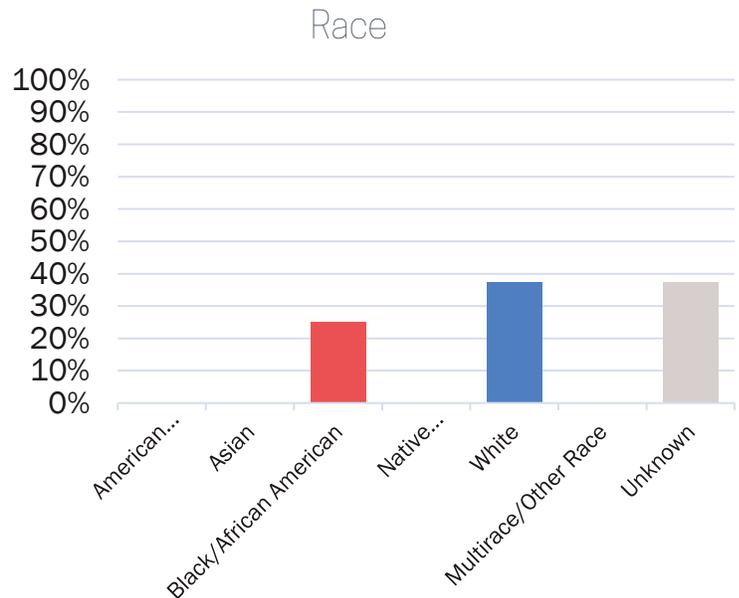
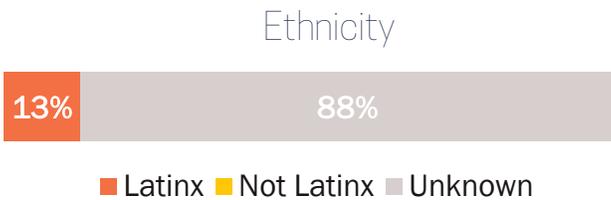
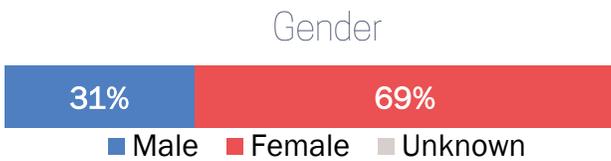
Program Objective(s): TAA is a program that assists U.S. workers who have lost or may lose their jobs due to foreign trade. The program seeks to provide adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to become reemployed.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$52,264	State Administrative \$0
Federal Program \$589,038	State Program \$0
Total: \$641,302	

FY2023 Performance and Outcomes	
Total Participants Served:	16
Total Participants Completed:	5
Total Participants Still Active:	N/A
Total Participants Obtaining Credentials:	6
Total Participants Entering Employment:	<5
Average Placement Wage:	\$13,889
Average Cost Per Participant Served:	\$40,081
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics





DEPARTMENT OF LABOR AND TRAINING (GWB)

WIOA Title I - Adult Program (GRI Local Area)

Program Objective(s): The WIOA Title I Adult Program provides employment and training services to individuals aged 18 or older who are legally authorized to work in the United States and registered with the Selective Service (if applicable). The program also provides various services to local employers. The performance and spending below are for services provided in the Greater Rhode Island local area (all Rhode Island cities and towns except Providence and Cranston).

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$157,971	State Administrative \$0
Federal Program \$2,139,413	State Program \$0
Total: \$2,297,384	

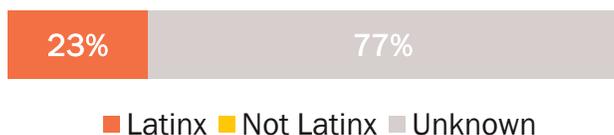
FY2023 Performance and Outcomes	
Total Participants Served:	57
Total Participants Completed:	17
Total Participants Still Active:	N/A
Total Participants Obtaining Credentials:	8
Total Participants Entering Employment:	17
Average Placement Wage:	\$39,600
Average Cost Per Participant Served:	\$40,305
Total Unique Employers Benefited:	14

FY2023 Participant Demographics

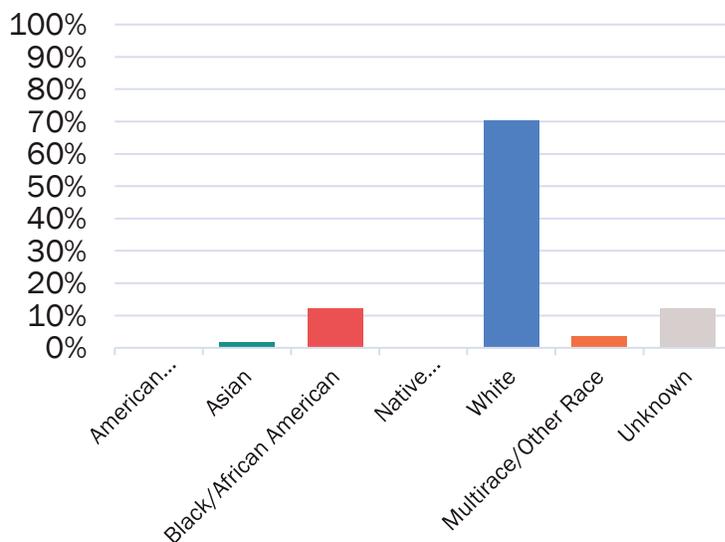
Gender



Ethnicity



Race





DEPARTMENT OF LABOR AND TRAINING (GWB)

WIOA Title I - Dislocated Worker Program (GRI Local Area)

Program Objective(s): The WIOA Title I Dislocated Worker Program provides employment and training services to individuals aged 18 or older who are legally authorized to work in the United States, registered with the Selective Service (if applicable), and who have been terminated or laid off from employment.

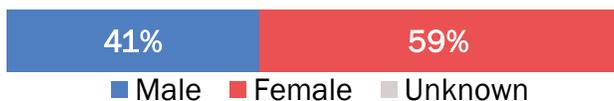
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$151,923	State Administrative \$0
Federal Program \$2,554,863	State Program \$0
Total: \$2,706,786	

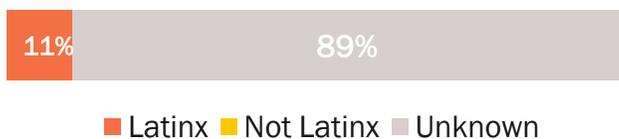
FY2023 Performance and Outcomes	
Total Participants Served:	104
Total Participants Completed:	33
Total Participants Still Active:	N/A
Total Participants Obtaining Credentials:	21
Total Participants Entering Employment:	62
Average Placement Wage:	\$46,868
Average Cost Per Participant Served:	\$26,026
Total Unique Employers Benefited:	14

FY2023 Participant Demographics

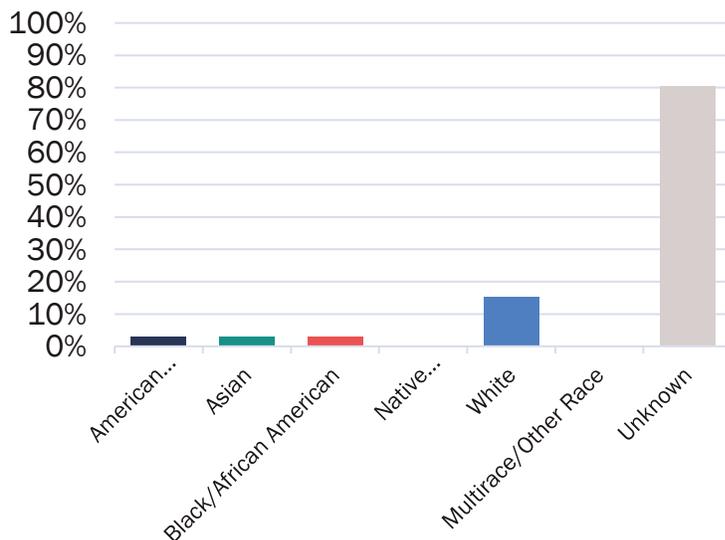
Gender



Ethnicity



Race





DEPARTMENT OF LABOR AND TRAINING (GWB)

WIOA Title I - Youth Program (GRI Local Area)

Program Objective(s): The WIOA Title I Youth Program provides education, training, and career services to individuals aged 16 to 24 who are legally authorized to work in the United States and registered with the Selective Service (if applicable).

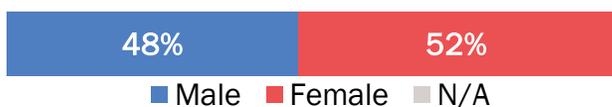
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$121,699	State Administrative \$0
Federal Program \$1,988,394	State Program \$0
Total: \$2,110,093	

FY2023 Performance and Outcomes	
Total Participants Served:	439
Total Participants Completed:	N/A
Total Participants Still Active:	N/A
Total Participants Obtaining Credentials:	101
Total Participants Entering Employment:	N/A
Average Placement Wage:	\$17,316
Average Cost Per Participant Served:	\$4,807
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

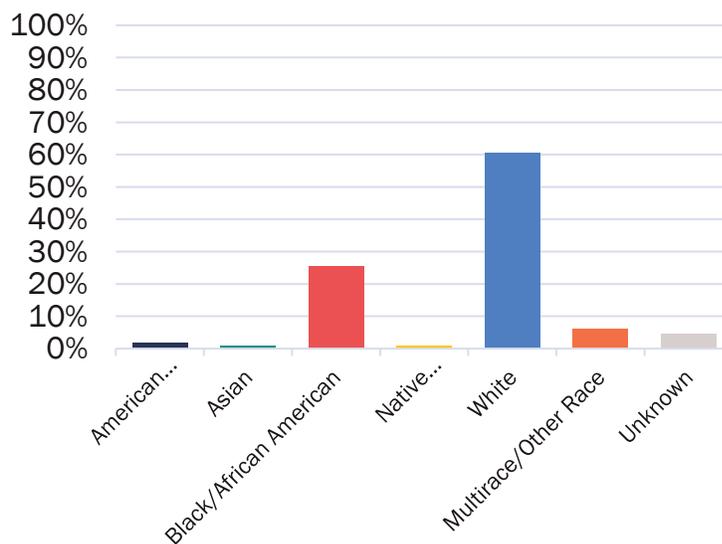
Gender



Ethnicity



Race



DEPARTMENT OF LABOR AND TRAINING (WDS)

WIOA Title III - Wagner Peyser Program

Program Objective(s): The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as Employment Service. The Act was amended in 1998 to make the Employment Service part of the One-Stop services delivery system. The One-Stop delivery system provides universal access to an integrated array of labor exchange services so that workers, jobseekers, and businesses can find the services they need in one stop and frequently under one roof in easy-to-find locations.

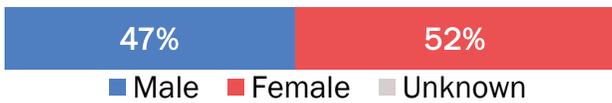
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$0
Federal Program \$2,196,170	State Program \$0
Total: \$2,196,170	

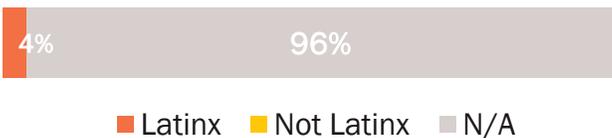
FY2023 Performance and Outcomes	
Total Participants Served:	4,198
Total Participants Completed:	N/A
Total Participants Still Active:	N/A
Total Participants Obtaining Credentials:	N/A
Total Participants Entering Employment:	2237
Average Placement Wage:	\$34,752
Average Cost Per Participant Served:	\$523
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

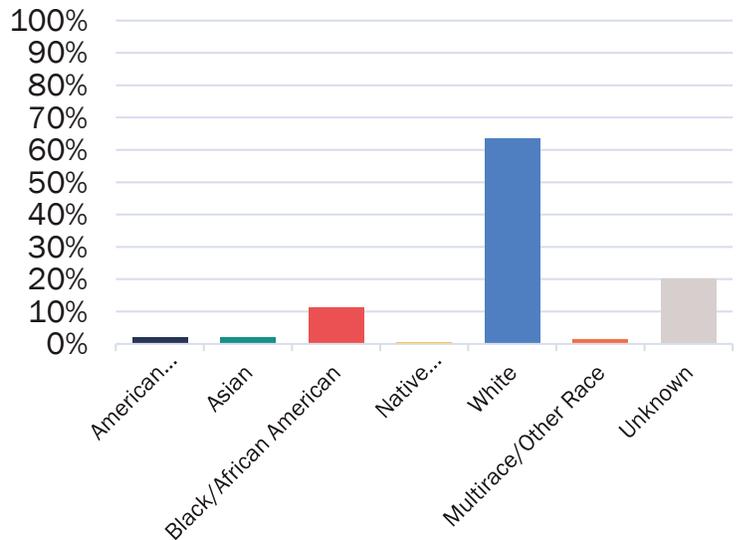
Gender



Ethnicity



Race





DEPARTMENT OF LABOR AND TRAINING (GWB)

Work Immersion Program

Program Objective(s): Work Immersion is an internship support program available to Rhode Island employers. It was established pursuant to Rhode Island General Law § 42-102-11 and is designed to boost the employment prospects of new and returning workers (i.e., eligible students and unemployed or underemployed adults) through meaningful paid work experiences. It provides a 50% or 75% reimbursement for wages paid to eligible participants. The annual award cap is \$30,000.

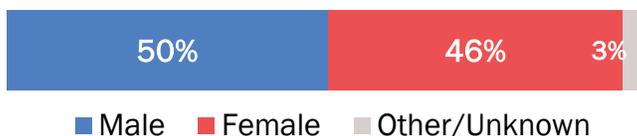
Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$33,142
Federal Program \$0	State Program \$870,875
Total: \$904,018	

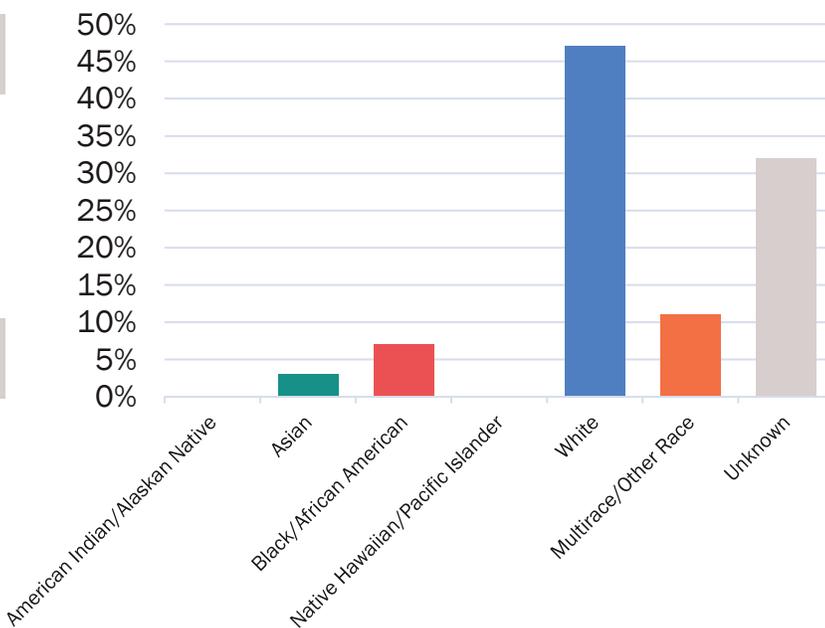
FY2023 Performance and Outcomes	
Total Participants Served:	419
Total Participants Completed:	399
Total Participants Still Active:	20
Total Participants Obtaining Credentials:	N/A
Total Participants Entering Employment:	419
Average Placement Wage:	\$20/hr
Average Cost Per Participant Served:	\$2,158
Total Unique Employers Benefited:	144

FY2023 Participant Demographics

Gender



Race



Ethnicity





DEPARTMENT OF LABOR AND TRAINING (GWB)

Workplace Accessibility Grant Program

Program Objective(s): The Workplace Accessibility Grant Program promotes employment and economic opportunity for individuals with disabilities through investment in accessible workplaces. It provides up to 100% reimbursement for eligible costs up to \$5,000 per calendar year and is open to Rhode Island employers with fewer than twenty-five (25) employees.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$0	State Administrative \$717
Federal Program \$0	State Program \$18,844
Total: \$19,561	

FY2023 Performance and Outcomes	
Total Participants Served:	N/A
Total Participants Completed:	N/A
Total Participants Still Active:	N/A
Total Participants Obtaining Credentials:	N/A
Total Participants Entering Employment:	N/A
Average Placement Wage:	N/A
Average Cost Per Participant Served:	N/A
Total Unique Employers Benefited:	6



DEPARTMENT OF TRANSPORTATION

State Transportation Employment Program (STEP)

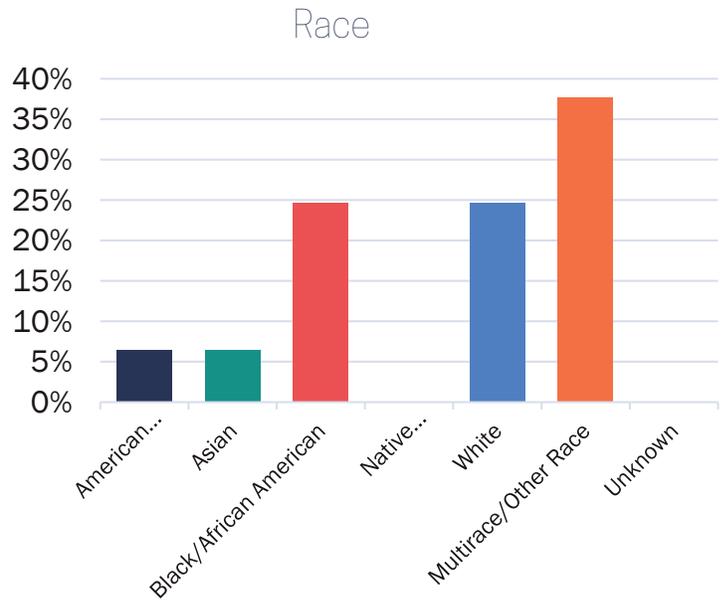
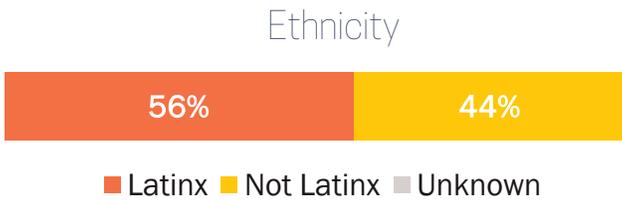
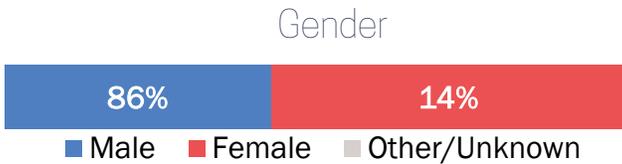
Program Objective(s): STEP is a RIDOT-approved structured pre-apprenticeship program offered by Building Futures to effectively prepare and train women, minorities, and disadvantaged individuals for entry into trade occupations and apprentice programs frequently employed on RIDOT projects as On-the-Job Training Program (OJT) trainees.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$123,813	State Administrative \$24,762
Federal Program \$276,187	State Program \$55,237
Total: \$479,999	

FY2023 Performance and Outcomes	
Total Participants Served:	66
Total Participants Completed:	Not reported
Total Participants Still Active:	Not reported
Total Participants Obtaining Credentials:	N/A
Total Participants Entering Employment:	28
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$7,273
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics



Notes: 1) RIDOT provides a 20% state match for federal funding of the STEP program. 2) The STEP Connect Program focuses on strengthening outreach and recruitment efforts and results in higher administrative costs when compared to overall program costs.



DEPARTMENT OF TRANSPORTATION STEPConnect Program

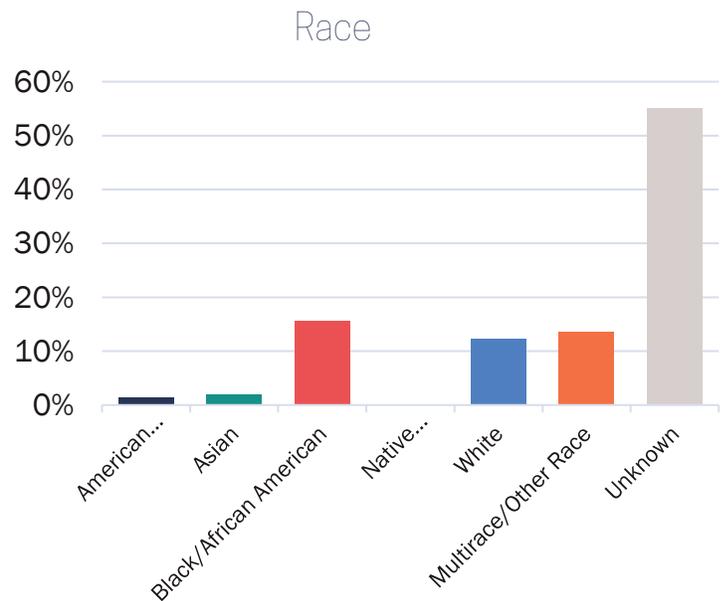
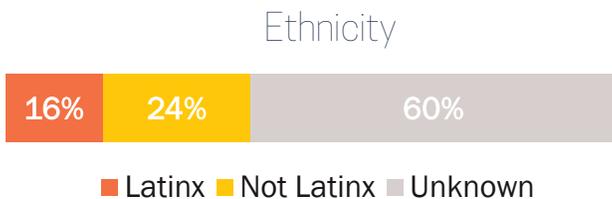
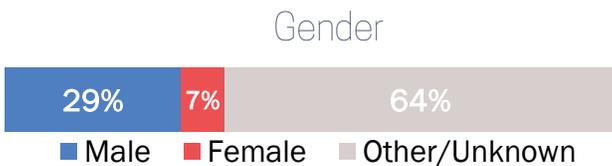
Program Objective(s): Offered by Building Futures to maximize the impact of the STEP program with targeted supports for recruitment and retention efforts among underrepresented populations, including more intensive outreach, engagement, and working directly with the K-12 educational system to raise awareness and offer the necessary supports that enable diverse individuals to prepare for sustainable careers in the highway construction trades.

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$70,053	State Administrative \$0
Federal Program \$12,406	State Program \$0
Total: \$82,459	

FY2023 Performance and Outcomes	
Total Participants Served:	1,400
Total Participants Completed:	Not reported
Total Participants Still Active:	Not reported
Total Participants Obtaining Credentials:	50
Total Participants Entering Employment:	176
Average Placement Wage:	Not reported
Average Cost Per Participant Served:	\$60
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics



Notes: RIDOT recognized Certificates of Training, Occupational Skills Training recognition, and industry-recognized credentials awarded.



WORKFORCE SOLUTIONS OF PROVIDENCE/CRANSTON

WIOA Title I - Adult Program (Providence/Cranston Local Area)

Program Objective(s): The WIOA Title I Adult Program provides employment and training services to individuals aged 18 or older who are legally authorized to work in the United States and registered with the Selective Service (if applicable). The program also provides various services to local employers. The performance and spending below are for services provided in the Providence/Cranston Local Area).

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$114,006	State Administrative \$0
Federal Program \$927,616	State Program \$0
Total: \$1,041,622	

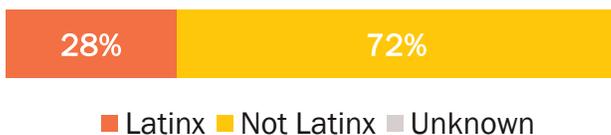
FY2023 Performance and Outcomes	
Total Participants Served:	93
Total Participants Completed:	46
Total Participants Still Active:	Not reported
Total Participants Obtaining Credentials:	7
Total Participants Entering Employment:	30
Average Placement Wage:	\$31,620
Average Cost Per Participant Served:	\$11,200
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

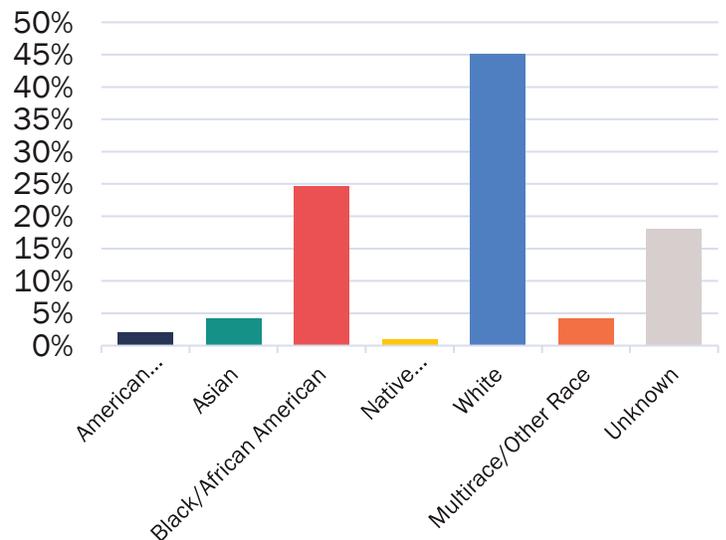
Gender



Ethnicity



Race





WORKFORCE SOLUTIONS OF PROVIDENCE/CRANSTON

WIOA Title I - Dislocated Worker Program (Providence/Cranston Local Area)

Program Objective(s): The WIOA Title I Dislocated Worker Program provides employment and training services to individuals aged 18 or older who are legally authorized to work in the United States, registered with the Selective Service (if applicable), and who have been terminated or laid off from employment. The program also provides various services to local employers. The performance and spending below are for services provided in the Providence/Cranston Local Area).

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$78,138	State Administrative \$0
Federal Program \$583,607	State Program \$0
Total: \$661,745	

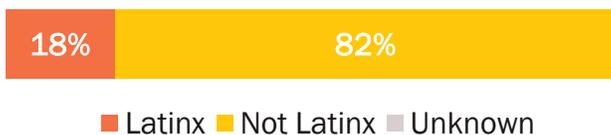
FY2023 Performance and Outcomes	
Total Participants Served:	73
Total Participants Completed:	41
Total Participants Still Active:	Not reported
Total Participants Obtaining Credentials:	40
Total Participants Entering Employment:	81
Average Placement Wage:	\$41,172
Average Cost Per Participant Served:	\$9,065
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

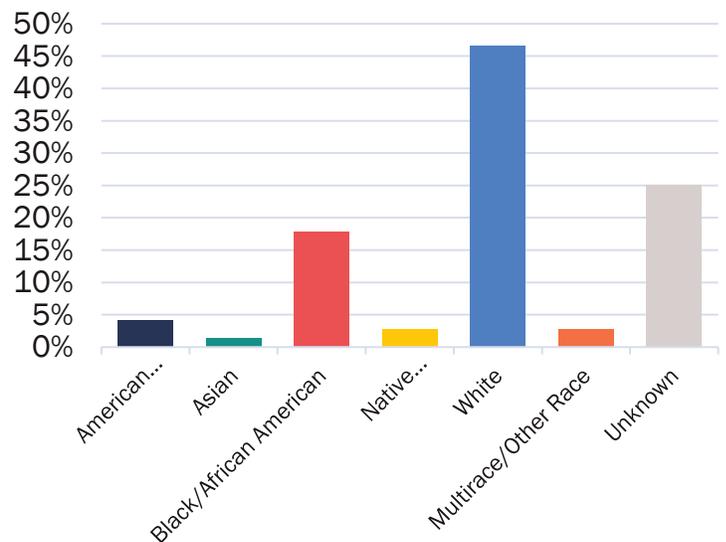
Gender



Ethnicity



Race





WORKFORCE SOLUTIONS OF PROVIDENCE/CRANSTON

WIOA Title I - Youth Program (Providence/Cranston Local Area)

Program Objective(s): The WIOA Title I Youth Program provides education, training, and career services to individuals aged 16 to 24 who are legally authorized to work in the United States and registered with the Selective Service (if applicable). The performance and spending below are for services provided in the Providence/Cranston Local Area).

Target Population(s) Served: Unemployed/Underemployed Adults Youth Aged 14-24
 Individuals with Barriers to Employment Incumbent Workers Employers Other

FY2023 Expenditures	
Federal Administrative \$20,076	State Administrative \$0
Federal Program \$1,072,280	State Program \$0
Total: \$1,092,356	

FY2023 Performance and Outcomes	
Total Participants Served:	155
Total Participants Completed:	97
Total Participants Still Active:	Not reported
Total Participants Obtaining Credentials:	61
Total Participants Entering Employment:	95
Average Placement Wage:	\$18,484
Average Cost Per Participant Served:	\$7,047
Total Unique Employers Benefited:	Not reported

FY2023 Participant Demographics

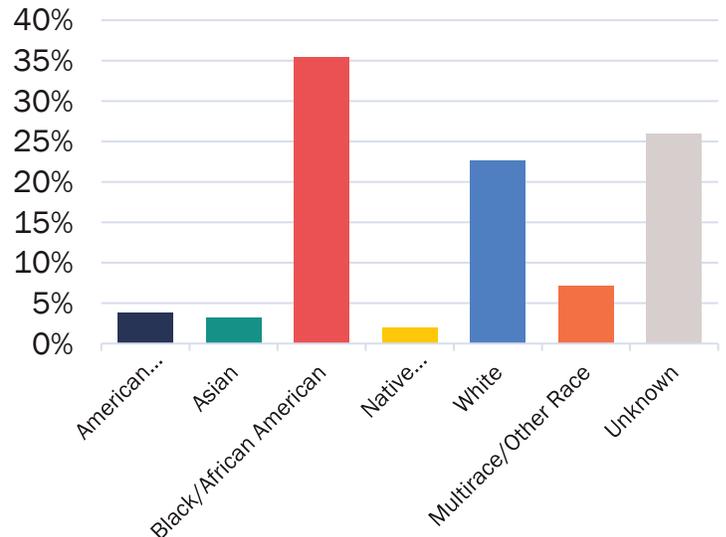
Gender



Ethnicity



Race



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