



FY2023

ANNUAL REPORT



GOVERNOR'S WORKFORCE BOARD

RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING

1511 Pontiac Avenue, Cranston, RI 02920 | dlt.gwbinfo@dlt.ri.gov | www.gwb.ri.gov | 401-462-8860

RIGWB @RI_DLT RhodelslandDLT ri_dlt

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A Message from the Chairman and Executive Director

Dear Fellow Rhode Islanders,

We are pleased to present the Governor's Workforce Board's Annual Report for Fiscal Year 2023.

The Governor's Workforce Board (GWB) was established under RI General Laws § 42-102 as the state's primary policy-making body on workforce development matters. The GWB also coordinates and oversees numerous workforce development programs through the allocation of the Rhode Island Job Development Fund (JDF), the federal Workforce Investment and Opportunity Act (WIOA), and other funding sources when available.

During Fiscal Year 2023, the Board administered approximately \$59M in investments in support of the Governor's vision to create an integrated workforce, education, and economic development system, which includes:

- Expanding effective industry sector-driven programs such as Real Jobs RI;
- Increasing the utilization of 'earn and learn' models such as On-the-Job Training and Registered Apprenticeship; and
- Reaching the small and micro businesses most in need of workforce services.

In administering these investments, we prioritized diversity, equity, and inclusion across all policies and programs and monitored utilization by age, gender, race, ethnicity, geography, business size, and other indicators when available. We are pleased with the progress we have seen and look forward to continuous improvement in the years ahead.

For more information on the Governor's Workforce Board and the policies, programs, and initiatives under its purview, please visit us at www.gwb.ri.gov.

We thank you for your support and partnership!

Sincerely,



Michael Grey
Chairman, Governor's Workforce Board



Alyssa Alvarado
Executive Director, Governor's Workforce Board



Board Membership

The Board currently has twenty-one (21) members and two (2) recently vacated seats.



Michael Grey, Board Chair
President
FirstService Residential



Elizabeth Tanner, Vice Chair
Secretary of Commerce



Shannon Gilkey
Commissioner of Postsecondary
Education



Angelica Infante-Green
Commissioner of Elementary
and Secondary Education



Matthew Weldon
Director of Labor and Training



Joseph Murphy
Associate Director of
Vocational Rehabilitation



Janet Raymond, SIC Chair
Senior Vice President
Greater Providence Chamber



Mario Bueno, APAC Co-Chair
Executive Director
Progreso Latino



Steven Kitchin, LAAC Chair
Vice President
New England Institute of
Technology



Robin Melfi Coia, YPAC Co-Chair
Administrator
New England Laborers



Molly Magee, YPAC Co-Chair
Executive Director
SENEDIA



Paul Alvarez
Business Agent
UA Local 51



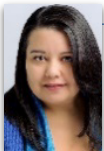
George Nee
President
AFL-CIO



Paul MacDonald
President
Providence Central Council



Dave Chenevert
Executive Director
RI Manufacturers Association



Jennifer Ortiz
Owner
Executive Cuts



Jordan Boslego
Managing Member
Sydney Providence



Kristen Adamo
President/CEO
Providence Warwick CVB



Marc Amato
Chairman
Providence/Cranston WIB



Darrell Waldron
Executive Director
Rhode Island Indian Council



Bill Schmiedeknecht
Sr. VP/CHRO
Lifespan

Board Committees

The Board had five (5) standing committees and had one ad-hoc committee in FY23:

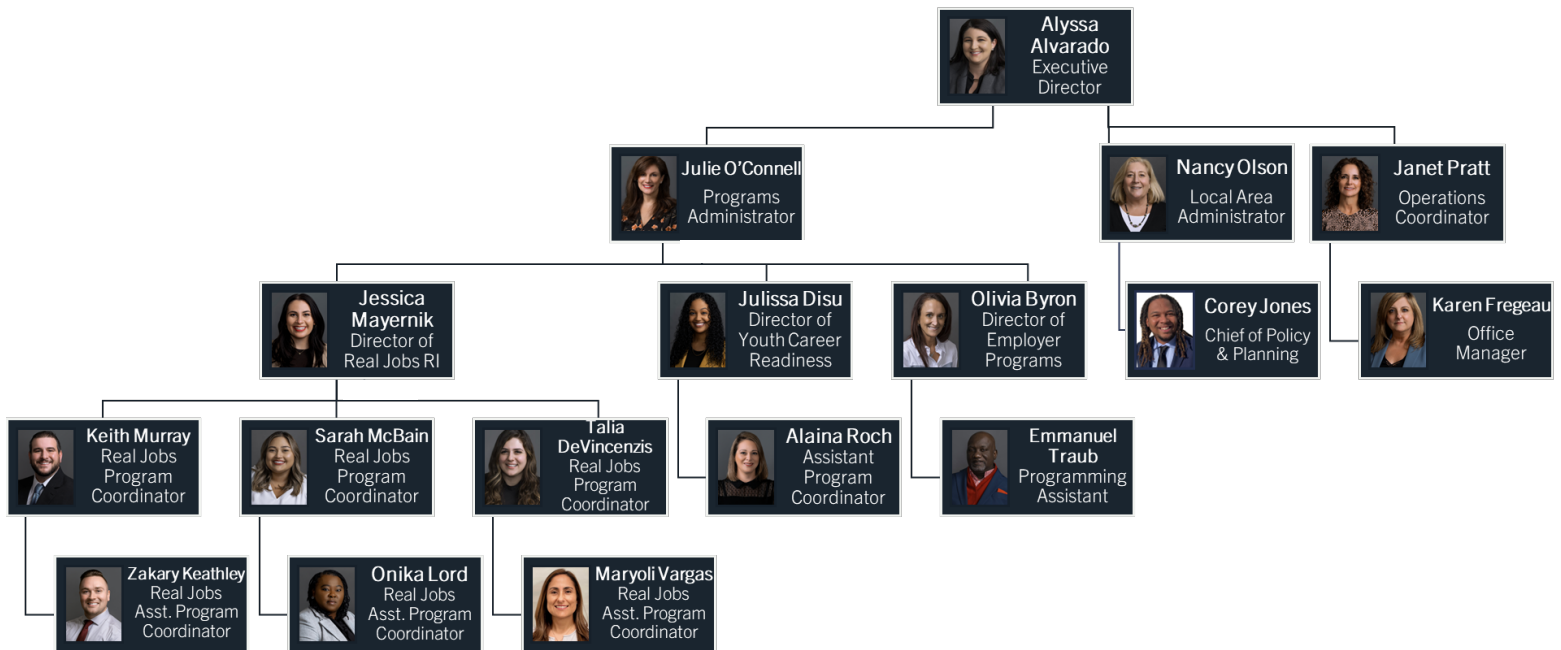
- Executive Committee
- Strategic Investments and Evaluation Committee (SIC)
- Adult Career Pathways Advisory Committee (APAC)
- Youth Career Pathways Advisory Committee (YPAC)
- Local Area Advisory Committee (LAAC)
- Early Childhood Workforce Advisory Committee (ad-hoc/dissolved)

A new Green Energy Workforce Advisory Committee (GEWAC) began meeting in October 2023.

Board Staff

The Governor's Workforce Board has seventeen (17) full-time employees including:

- One (1) Executive Director
- One (1) Programs Administrator
- One (1) WIOA Local Area Administrator
- One (1) Operations Coordinator
- One (1) Office Manager
- One (1) Chief of Policy and Planning
- Three (3) Program Directors
- Three (3) Program Coordinators
- Four (4) Assistant Program Coordinators
- One (1) Programming Assistant



The following Department of Labor and Training staff also support the Board as needed:

- Matthew Weldon, Director
- Nora Crowley, Deputy Director
- Diane Gagne, Chief Financial Officer
- Sarah Fresch, Chief Operating Officer
- John Willumsen, Chief Strategy Officer
- Robert Kalaskowski, Assistant Director of Planning and Program Development
- Sarah Bramblet, Assistant Director of Workforce Development
- Donna Murray, Assistant Director of Labor Market Information
- Arthur Robinson, Assistant Director of Community Engagement
- Jason Martiesian, Assistant Director for Administrative Services/Legislative Affairs
- Megan Swindal, Director of Data and Performance
- Angelyne Cooper, Legal Counsel
- Drine Paul, Communications Director

Apprenticeship Initiatives and Incentives

The GWB administers a Non-Trade Apprenticeship Expansion Program pursuant to Rhode Island General Laws § 42-102-11. While the Board did not open a solicitation for this program during FY23, the program was relaunched in August 2023 with a streamlined, rolling application process. It is now available year-round and is more marketable to employers. The initiative is funded with ≥\$100,000 of RI General Revenue and the annual award cap for applicants is \$25,000.

The GWB also administers a Non-Trade Apprenticeship Incentive Program pursuant to RIGL § 42-102-13. In FY23, 29 employers utilized the incentive for a total of 65 apprentices.

Total FY23 Spending and Source: \$65,000 from RI General Revenue
Applications Approved During FY23: 29 (an application can cover up to 5 apprentices)
Employer Annual Award Cap (Incentives): \$5,000

Career Exploration Equity Grants

During FY23, the Board developed a Career Exploration Equity Grant program for schools and community-based organizations (CBOs). The program aims to support equitable access to high-quality career exploration activities for youth and young adults and provides 100% reimbursement for eligible costs up to \$5,000 per calendar year. The Board allocated \$100,000 from the Rhode Island Job Development Fund to launch the program in FY24 and began accepting and approving program applications in July 2023.

Incumbent Worker Training Grants

The Incumbent Worker Training Grant Program is designed to help employers remain competitive and help workers maintain and advance in their careers. It provides employers with a 50% or 75% reimbursement for eligible costs on eligible training activities.

In FY23, 97 employers utilized the program. Of these employers, 55% had fewer than 25 employees and 42% were women-owned or minority-owned business enterprises (W/MBEs). Approximately 2,647 incumbent workers were trained.

Total FY23 Spending and Source: \$437,266 from the RI Job Development Fund
Applications Approved During FY23: 279 (an application is submitted for each training activity)
Employer Annual Award Cap: \$30,000

Nursing Facility Training Grants

The Nursing Facility Training Grant Program was established pursuant to Rhode Island General Laws § 23-17.5-36. It is designed to help licensed nursing facilities provide enhanced healthcare training for employees and improve the quality of care for patients. Facilities must be compliant with the minimum staffing requirements of Rhode Island General Laws § 23-17.5-32 to apply.

In FY23, 5 licensed nursing facilities utilized the program to train 996 employees.

Total FY23 Spending and Source: \$34,073* from RI General Revenue
Applications Approved During FY23: 15 (an application is submitted for each training activity)
Employer Annual Award Cap: \$30,000

**Some of the awards issued during FY23 will be paid out during FY24.*

On-The-Job Training

On-the-Job Training (OJT) is a federal program established under Title I of the Workforce Innovation and Opportunity Act that allows employers to hire workers who lack some of the critical skills or experience needed to succeed in a position and then train them on the job. The program provides a tiered 50% to 90% reimbursement for wages paid to new or recently hired employees for up to 1,040 hours of work. Employer, participant, and position eligibility criteria apply.

During FY23, 16 employers in the Greater Rhode Island local area utilized the OJT program to train 38 new employees. There were an additional 30 participants and 14 employers who started OJTs in FY22 that continued into FY23. Ninety-one percent (91%) of the employers had 50 or fewer employees.

Total FY23 Spending and Source: \$379,360 from the Workforce Innovation & Opportunity Act
Applications Approved During FY23: 38 (an application is submitted for each participant)
Employer Annual Award Cap: \$26,052 per trainee

PrepareRI Initiatives

PrepareRI is run by an inter-agency task force consisting of staff from the Department of Education (RIDE), the Office of the Postsecondary Commissioner (OPC), and the Governor's Workforce Board. The initiative consists of a suite of programs geared to prepare students for in-demand jobs. During FY23, the Board worked with the partner agencies to execute the PrepareRI 2.0 Plan, available at: <https://gwb.ri.gov/policies-reports-plans/prepareri-20-plan>.

The GWB also expended \$1.5M on activities including the PrepareRI High School Summer Internship Program organized by Skills for Rhode Island's Future, and the JA Inspire 8th Grade Career Exploration Fair organized by Junior Achievement of Rhode Island.



*See also sections on *Career Exploration Equity Grants*, *Real Skills for Youth*, and references to Youth WIOA under *WIOA Services in the Greater Rhode Island Local Area* as these initiatives also operate in support of the PrepareRI 2.0 Plan.



Real Jobs RI

Real Jobs RI is a demand-driven workforce development initiative that works with a network of employers, training providers, and community organizations, to build workforce solutions that address industries' unique workforce challenges. Real Jobs RI currently has sixty (60) sector partnerships offering a diverse variety of training and placement services.

During FY23, the program enrolled and served 7,786 participants including 3,845 jobseekers, 2,691 incumbent workers, 967 business owners or entrepreneurs, and 283 students.

Seventy-four percent (74%) of the jobseekers who enrolled have already completed training, and those who immediately entered employment had an average placement wage of \$41,185.

A total of \$32.2M was spent from a combination of state and federal funding sources.

- 41% of funds were from federal sources including the American Rescue Plan Act (ARPA) and US Department of Labor (USDOL) grants.
- 51% of funds were from state sources including Rhode Island General Revenue and the Rhode Island Job Development Fund; and,
- 8% of funds were from the Healthcare System Transformation Project (Medicaid funds).

The average cost per person enrolled/served was \$4,142.

A full report on participant completion and job placement, including demographic data, is available here: <https://gwb.ri.gov/programs-services/real-jobs-ri>.

Since its inception in 2015, the Real Jobs RI program has successfully trained, upskilled, and/or placed over 35,800 workers at 4,674 local businesses.



Real Skills for Youth

Real Skills for Youth is centered around the goal of preparing youth for success in college and career through meaningful career exposure and work-based learning. The program funds regional partnerships consisting of schools, youth-serving organizations, employers, and others to develop and implement high-quality work-based learning and work-readiness programming in support of Rhode Island's larger PrepareRI effort.

For many youth participants, this programming provides the first immersive experience in the world of work. Through service-learning projects, internships, school-based enterprises, apprenticeships, or industry projects, students complete a minimum of 80 hours for a robust work experience that is coupled with extensive work-readiness training including resume development, interview prep, and financial literacy.

Total FY23 Spending and Source:	\$2,165,360 from the RI Job Development Fund
Real Skills Regional Partnerships:	21
Total Youth Served During FY23:	3,370

The Board has allocated approximately \$2.7M to continue and expand this initiative in FY24.

WIOA Title I Services in the Greater Rhode Island Local Area

The Workforce Innovation and Opportunity Act (WIOA) is the primary federal law that provides resources to states to help jobseekers access employment, education, training, and support services, and to match employers with the skilled workforce they need.

WIOA requires each state to have a State Workforce Development Board and the Governor's Workforce Board fulfills this role.

In addition to having a State Workforce Development Board, Rhode Island is required to have two (2) Local Workforce Development Boards.

Since 2019, the GWB has been acting as the Local Workforce Development Board for the Greater Rhode Island (GRI) Local Area pursuant to an ongoing agreement with the U.S. Department of Labor. All Rhode Island cities and towns are a part of the GRI Local Area, except for Providence and Cranston, which are covered by the Providence/Cranston Workforce Development Board.

The GWB oversees the WIOA Title I services administered by the Rhode Island Department of Labor and Training at American Job Center offices in Warwick and Woonsocket. Both offices have been undergoing renovations to meet customer needs and bolster service utilization.

The GWB is also working with the Department of Labor and Training on the launch of community-based microcenters to supplement the main offices and meet Rhode Islanders where they are. The first microcenter opened in October 2022, at the Woonsocket Education Center.

In FY23, 60 participants categorized as adults and 97 participants categorized as Dislocated Workers received WIOA services in the Greater Rhode Island Local Area. The services include career counseling, job search and placement assistance, and referrals to workforce or on-the-job training programs.

Additionally, 287 youth between the ages of 16 and 24 received Youth WIOA services including, GED courses, work-readiness workshops, financial literacy education, and wrap-around supports. Twenty-four percent (24%) of these youth were in-school youth, and 76% were out-of-school youth. Out of the 287 youth who enrolled in services, 72% entered the workforce.

Five non-profit youth-serving agencies led this work within the GRI local area:

- Community Care Alliance—Woonsocket area
- Comprehensive Community Action Program—Kent County and Pawtucket areas
- East Bay Community Action Program—East Bay area
- Foster Forward—East Providence and Providence areas
- Tri-County Community Action Agency—South County area

The Board will be issuing a new solicitation for Youth WIOA Providers in the Greater Rhode Island Local Area in the coming months.

Total FY23 Adult WIOA Spending:	\$2,297,384* (including On-The-Job Training)
Total FY23 Dislocated Worker WIOA Spending:	\$2,706,786* (including On-The-Job Training)
Total FY23 Youth WIOA Spending:	\$2,110,847

**Figures above include the cost of American Job Center office repairs and enhancements.*

Work Immersion

Work Immersion is an internship support program available to Rhode Island employers. It was established pursuant to Rhode Island General Law § 42-102-11 and is designed to boost the employment prospects of new and returning workers (i.e., eligible students and unemployed or underemployed adults) through meaningful paid work experiences. It provides employers with a 50% or 75% reimbursement for wages paid to participants for up to 400 hours of work.

In FY23, 144 employers utilized Work Immersion to support 419 interns or participants. Sixty-five percent (65%) of these employers had fewer than 25 employees and 35% were women-owned or minority-owned business enterprises (W/MBEs).

Forty-seven percent (47%) of the participants were unemployed or underemployed adults, 45% were college students, and 7% were high school students or training program participants.

Total FY23 Spending and Source: \$744,151 from RI General Revenue
Applications Approved During FY23: 419 (an application is submitted for each participant)
Employer Annual Award Cap: \$30,000



Jordan's Work Immersion Experience

"Interning at the Brickle Group has been an amazing experience. I have been exposed to the workplace environment where I worked closely with others reconciling and analyzing financial data. I feel incredibly grateful for this experience that I believe has prepared me for my work life after I graduate."

- Jordan Frommer, Accounting Intern

"It has been a joy to have Jordan work at The Brickle Group. He is entering his Senior year at Bryant University and we were so impressed by him that we offered him a part time job while he finishes school. He has worked on everything from Balance Sheet Reconciliations to reconciling Sales Reports to completing Sales & Use Tax Reports. He came in with an open mind and is always willing to learn anything new. This has been a great experience for both The Brickle Group and Jordan. He has the perseverance and the willingness to learn that is going to make him very successful in his career. Knowing that I had a small part in the start is very satisfying."

- Christine Mikula, Accounting Manager

Workplace Accessibility Grants

During FY23, the Board launched a Workplace Accessibility Grant Program to promote employment and economic opportunity for individuals with disabilities through investment in accessible workplaces. The program provides 100% reimbursement for eligible costs up to \$5,000 per calendar year and it is open to Rhode Island employers with fewer than twenty-five (25) employees. In FY23, six (6) employers took advantage of this new program.

Total FY23 Spending and Source: \$16,297* from the RI Job Development Fund
Applications Approved During FY23: 8 (an application is submitted for each accessibility activity)
Employer Annual Award Cap: \$5,000

*Some of the awards issued during FY23 will be paid out during FY24.

Administration and Maintenance of the WIOA State and Local Plans

The Workforce Innovation and Opportunity Act (WIOA) is the 2014 federal law that provides resources to states to help job seekers access employment, education, training, and support services, and to match employers with the skilled workers they need.

Under WIOA, states must submit a Plan to the U.S. Department of Labor that outlines a four-year strategy for the State's workforce development system and review and modify that plan at the two-year midpoint.

Rhode Island's current WIOA State Plan was submitted in 2020, and the two-year modification was completed in 2022. The current plan as accepted by the U.S. Department of Labor in June 2022 is available here: <https://gwb.ri.gov/policies-reports-plans/wioa-state-and-local-plans>.

During FY23, the Board began the process of preparing the new 2024 WIOA State Plan, which is due in March of 2024.

In October 2023, the Board issued an Employment and Training Survey to the public and began conducting stakeholder engagement sessions with youth, employers, and community members as part of the planning process. The plan will be developed by January 2024 and posted for a 30-day public comment period. It will then be revised, reviewed, and approved by the Board and the Governor, and submitted to the U.S. Department of Labor in March 2024.

Following the submission of the 2024 WIOA State Plan, the Board will act in its capacity as the Local Workforce Development Board for the Greater Rhode Island Local Area to conduct a similar process and develop a new WIOA Local Plan.

Administration and Maintenance of WIOA State and Local Policies

A Workforce Innovation Notice (WIN) is the formal process through which the Governor's Workforce Board sets statewide policy and issues guidance for WIOA. These notices are sent to the local workforce development boards as well as system partners. During FY23, the Governor's Workforce Board issued the following WIN notices:

- **WIN 02-04 Local and State Mechanisms for Funding One-Stop Career Center Infrastructure Costs** was revised in September 2022 and clarifies the process that local workforce development areas and the state will utilize when calculating shared infrastructure costs associated with the state workforce development system.
- **WIN 03-04 Lower Living Standard Guidance** was issued in June 2023 and provides the Lower Living Standard Income Level (LLSIL) guidelines to local workforce areas. LLSIL is a USDOL-defined metric that is used to determine income eligibility for many WIOA programs. The policy also defines the self-sufficiency level for Rhode Island, which is used to determine eligibility for certain services under WIOA.
- **WIN 04-01 WIOA Discrimination Complaint Processing Policy** was revised in May 2023 to indicate that local areas are required to adopt and publish procedures for the prompt and equitable resolution of complaints alleging violations of the nondiscrimination and equal opportunity provisions of WIOA.

- **WIN 04-02 WIOA Program Grievance and Complaint Processing Policy** was developed in May 2023 to require local areas to adopt and publish procedures for the prompt and equitable resolution of program and customer service complaints related to WIOA not specifically related to the nondiscrimination and equal opportunity provisions of WIOA.
- **WIN 05-03-23 Quality Jobs, Equity, Strategy, and Training (QUEST) Eligibility Policy** was issued in September 2022 and outlines the eligibility criteria and documentation needed for participation in the Quality Jobs, Equity, Strategy, and Training (QUEST) Grant that was awarded to the Rhode Island Department of Labor and Training in 2022.
- **WIN 05-05 Source Documentation for Program Eligibility & Performance Policy** was issued in September 2022 and expands the list of documentation that is acceptable to verify certain eligibility criteria under WIOA.
- **WIN 05-10 Provision of Employer/Business Services Policy** was issued in January 2023 and provides guidance to local areas regarding the provision of business and employer services under WIOA.

In its capacity as the Local Workforce Development Board for the Greater Rhode Island Local Area, the GWB also created or modified the following local policies (LPs) in FY23:

- **LP 04-01 Customer Service Complaint Policy** was revised in May 2023 to separate customer service complaints and civil rights grievances into two separate policies. This policy now provides guidance and instructions exclusive to filing customer service complaints.
- **LP 04-02 Civil Rights Grievance Policy** was developed in May 2023 as part of the effort to separate the process for filing civil rights grievances from the process for filing customer service complaints. This new civil rights grievance policy provides guidance and instruction regarding the procedure for equal opportunity and nondiscrimination grievances.
- **LP 05-07 Supportive Service Policy** was revised in November 2022 to increase the dollar amount allowed for wrap-around supportive services from \$2,000 to \$3,500.
- **LP 06-01 Individual Training Accounts Policy** was revised in November 2022, and then again in May of 2023, to make important clarifications, remove items that were procedural in nature, and increase the Individual Training Account limit from \$7,500 to \$15,000.
- **LP 06-03 On-the-Job Training Policy** was revised in May 2023 to remove items that were procedural in nature, update the qualifying hourly rate to no less than the statewide Upper Entry Wage (\$15.05), and revise the maximum allowable reimbursement to \$26,052.

The Board will continue to work to identify policy changes that may be needed to maximize access to services and the efficiency of delivery. It will also evaluate additional policy changes that may be needed following the development and implementation of the 2024 WIOA State and Local Plans.

Annual Awards Issued

At the 2023 Annual Event, the Board issued four (4) awards to organizations that made significant contributions to the local workforce development ecosystem. The awards and awardees were:

Award	Awardee
Industry Impact Award	The Education Exchange
Career Pathways Advancement Award	New England Institute of Technology Training Alliance
Youth Empowerment Award	Junior Achievement of Rhode Island
Community Impact Award	Genesis Center

Thank you for your outstanding work!



Biennial Employment and Training Plan

Every two (2) years, the GWB develops a strategic statewide employment and training plan pursuant to Rhode Island General Laws § 42-102-6(a). The plan includes goals and objectives for serving the state's existing and emerging workforce utilizing all state and federal workforce development programs. In developing the plan, the Board is directed to consider the needs of all segments of the state's citizenry in establishing goals and training objectives, including the workforce needs of the state's employers.

During FY23, the Board developed and adopted the FY24-FY25 Biennial Plan. To view the plan, please visit: <https://gwb.ri.gov/policies-reports-plans/biennial-employment-and-training-plan>.

Healthcare Workforce Planning and Spending

Throughout FY23, the GWB participated in follow-up work related to the 2022 and 2023 Healthcare Workforce Summits in partnership with the Executive Office of Health and Human Services (EOHHS), and the Office of the Postsecondary Commissioner (OPC).

During FY23, the Board invested approximately \$7.7M in healthcare workforce training programs through Real Jobs RI (see also section on Real Jobs RI). Thirty-two percent (32%) of the funds were from the Healthcare System Transformation Project and 25% of the funds were from FMAP.

Recommendations on Early Childhood Workforce Development

Pursuant to Article 10 of Rhode Island's FY23 budget, the GWB established an Early Childhood Workforce Advisory Committee to identify barriers to entry into the early childhood education workforce. The committee developed a report containing early childhood education workforce recommendations which was submitted to the General Assembly in April 2023.

To view the complete report, please visit: <https://gwb.ri.gov/policies-reports-plans/early-childhood-workforce-development>.

Rhode Island Occupational Cluster Analysis 2023

To assist in the evaluation of workforce and Career and Technical Education (CTE) programs and initiatives, the Board prepared a data summary and quadrant analysis for the state's twenty-two major occupation groups (also referred to as "occupational clusters").

The report lists the current median wages and the projected annual job openings by occupational cluster using the most current labor market information available. It also cross-references the occupational clusters with state-wide CTE program enrollment.

To view the report, please visit: <https://gwb.ri.gov/policies-reports-plans/priority-occupations>.

Voluntary Extension of Care

The Voluntary Extension of Care Program was established pursuant to RIGL § 14-1-11.1(c) and provides housing, healthcare, financial support, and career counseling services to former foster youth between the ages of 18 and 21. The program is administered by the Voluntary Extension of Care (VEC) Team at the Rhode Island Department of Children, Youth, and Families (DCYF).

Throughout FY23, the GWB met with parties including DCYF, the Rhode Island Family Court, and other workforce system partners to discuss the employment and training needs of VEC participants and provide tactical support pursuant to RIGL § 42-102-10.1.

During FY23, there were a total of 187 aged-out foster youth in the program. A report on the status of those participants (as of 6/30/2023) can be accessed here: <https://gwb.ri.gov/policies-reports-plans/voluntary-extension-care>.

The GWB will continue to work with the parties above to facilitate the delivery of impactful career services for VEC participants.

Financial Summary

The Governor's Workforce Board is responsible for allocating the Rhode Island Job Development Fund and federal Workforce Innovation and Opportunity Act Title I funds. A summary of how those funds were spent in FY23 is below. Rhode Island General Revenue and federal funds expended are also indicated. Total expenditures were \$59.1M.

Rhode Island Job Development Fund (JDF)	
Total FY23 Revenue:	\$23,941,500
FY22 Carry Forward Availability	\$4,447,534
FY23 Collections (.19%)	\$19,493,966
Total FY23 Expenditures	\$23,255,206
Employer Tax Staff and Operations	\$2,105,111
GWB Staff and Operations	\$4,311,508
Programs and Grant Awards	\$16,838,587

Programs and Grant Awards (JDF)

Adult Education (RIDE)	\$3,500,000
Incumbent Worker Training Grants	\$437,266
PrepareRI Initiatives	\$1,520,131
Real Jobs RI	\$9,199,533
Real Skills for Youth	\$2,165,360
Workplace Accessibility Grants	\$16,297

Rhode Island General Revenue	
Total FY23 Expenditures	\$8,151,216
Apprenticeship Initiatives	\$65,000
Work Immersion	\$744,151
Nursing Facility Training Grants	\$34,073
Real Jobs RI	\$5,375,059
FMAP	\$1,932,933

Federal WIOA Title I Funds	
Total FY23 Revenue:	\$21,146,289
FY22 Carry Forward Availability	\$10,825,262
FY23 WIOA Title I Funds	\$10,321,027
Total FY23 Expenditures:	\$12,027,917*
State Set-Aside Funds	\$1,015,792
Rapid Response Services	\$1,101,385
Local Board Expenditures	\$9,910,740*

Local Board Expenditures (WIOA)

Greater Rhode Island	\$7,115,017
Providence/Cranston	\$2,795,723*

*Additional Invoices Pending

Multi-Year Federal Funds (to Real Jobs RI)	
Total FY23 Expenditures	\$15,714,213
American Rescue Plan Act (ARPA)	\$9,606,771
Healthcare System Transformation Project (HSTP)	\$2,587,304
USDOL COVID-19 Grant	\$140,865
USDOL OPIOID II Grant	\$398,408
USDOL QUEST Grant	\$2,980,865



Governor's Workforce Board
Rhode Island
strategy • policy • funding • action