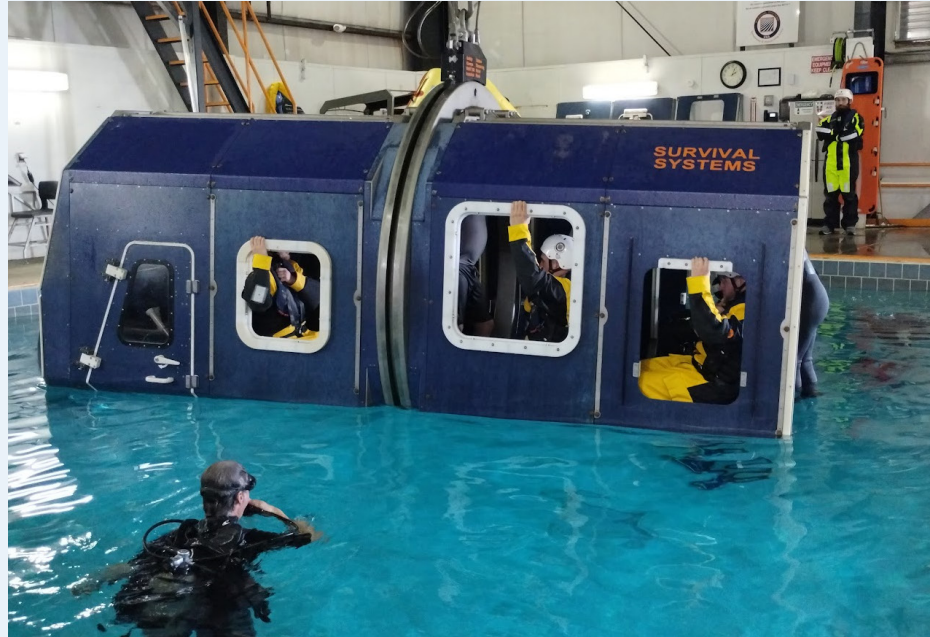




Governor's Workforce Board
Rhode Island
strategy • policy • funding • action

FY20
24

ANNUAL REPORT



GOVERNOR'S WORKFORCE BOARD

RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING

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A Message from the Chairman and Executive Director

Dear Fellow Rhode Islanders,

We are pleased to present the Governor's Workforce Board's Annual Report for Fiscal Year 2024.

The Governor's Workforce Board (GWB) was established under Rhode Island General Laws § 42-102 as the state's primary policy-making body on workforce development matters. The GWB also coordinates and oversees numerous workforce development programs through the allocation of the Rhode Island Job Development Fund (JDF), the federal Workforce Investment and Opportunity Act (WIOA), and other funding sources when available.

During Fiscal Year 2024, the Board administered approximately \$58.6M in investments in support of the Governor's vision to increase family incomes, and prioritized planning for the end of COVID-era federal dollars that have been used to support many workforce training programs and initiatives in the wake of the pandemic.

With the understanding that fewer programs and services will be available in FY2025, the Board has focused on aggregating and sharing information on all statewide programs and services. For example, the Board developed and issued an Education, Training, and Career Resource Guide for Young Adults, and launched an Accessing Untapped Talent Series consisting of materials for employers in need of diverse workforce strategies.

The Board also facilitated the implementation of an Experiential Learning Online Navigator that is scheduled to launch in January 2025 to promote equitable access to high-quality career exploration and work-based learning opportunities for Rhode Island youth.

For more information on the Governor's Workforce Board and the policies, programs, and initiatives under its purview, please visit us at www.gwb.ri.gov.

We thank you for your support and partnership!

Sincerely,



Michael Grey
Chairman, Governor's Workforce Board



Alyssa Alvarado
Executive Director, Governor's Workforce Board



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Board Membership

The Board currently has nineteen (19) members and four (4) recently vacated employer seats.



Michael Grey, Board Chair
Vice President,
Sodexo



Elizabeth Tanner, Vice Chair
Secretary of Commerce



Shannon Gilkey
Commissioner of Postsecondary
Education



Angelica Infante-Green
Commissioner of Elementary
and Secondary Education



Matthew Weldon
Director of Labor and Training



Joseph Murphy, APAC Co-Chair
Associate Director of
Vocational Rehabilitation



Mario Bueno, APAC Co-Chair
Executive Director,
Progreso Latino



Robin Coia, SIC & YPAC Chair
Administrator, New England
Laborers Management Coop.



Steven Kitchin, LAAC Co-Chair
Vice President, New England
Institute of Technology



**Heather Singleton,
LAAC Co-Chair**
COO, RI Hospitality Assoc.



Jennifer Ortiz
Owner,
Executive Cuts



Paul Alvarez
Business Agent,
UA Local 51



Paul MacDonald
President,
Providence Central Council



Kristen Adamo
President/CEO,
Providence Warwick CVB



Dave Chenevert
Executive Director,
RI Manufacturers Association



Marc Amato
Chairman,
Providence/Cranston WIB



Darrell Waldron
Executive Director,
Rhode Island Indian Council



Bill Schmiedeknecht
Sr. VP/CHRO
Brown University Health



Erica Hammond
Lead Organizer,
Climate Jobs RI

Board Committees

The Board had six (6) standing committees during FY24:

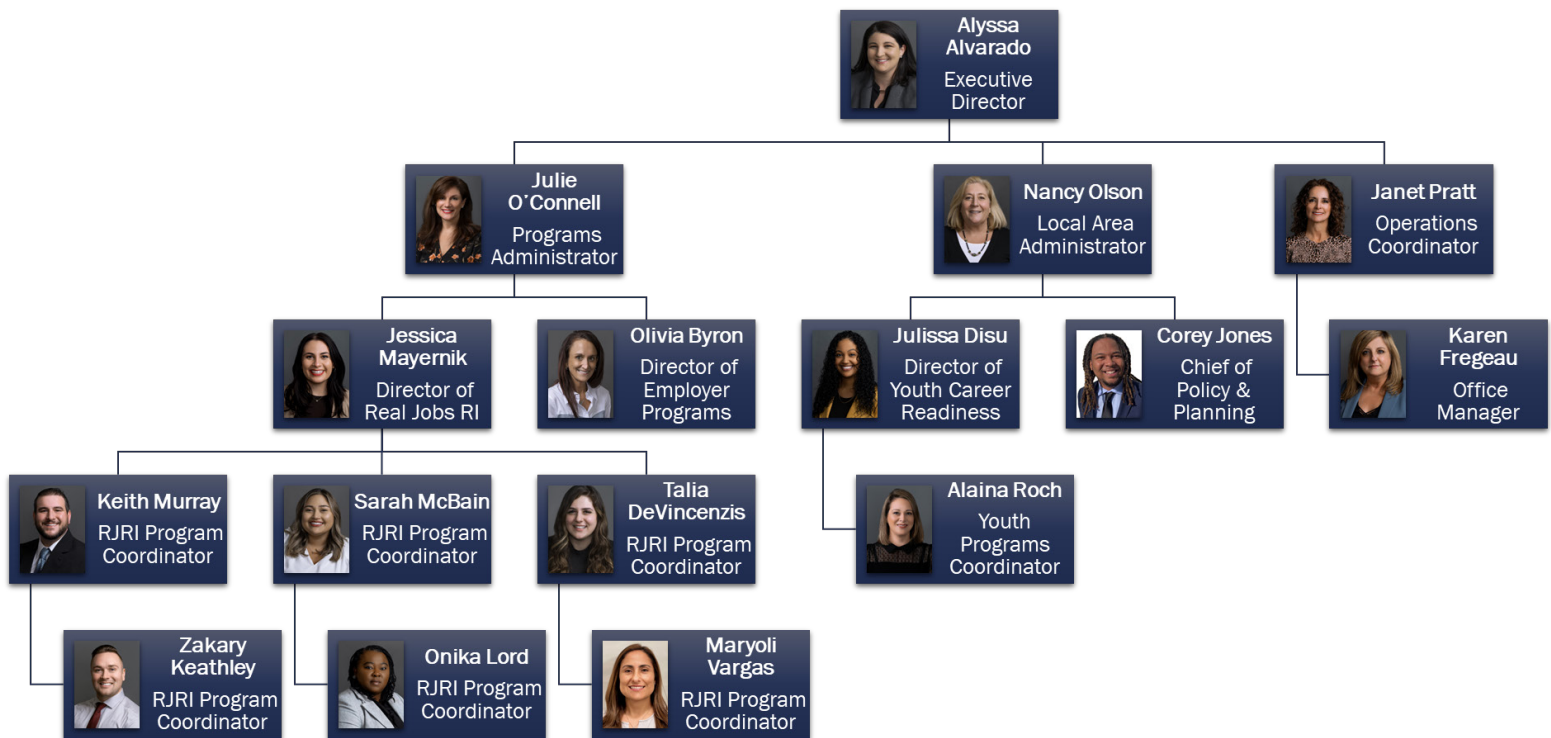
- Executive Committee
- Strategic Investments and Evaluation Committee (SIC)
- Adult Career Pathways Advisory Committee (APAC)
- Youth Career Pathways Advisory Committee (YPAC)
- Local Area Advisory Committee (LAAC)
- Green Energy Workforce Advisory Committee (GEWAC)

A new Healthcare Workforce Advisory Committee (HWAC) began meeting in December 2024.

Board Staff

As of December 2024, the Board has sixteen (16) full-time employees including:

- One (1) Executive Director
- One (1) Programs Administrator
- One (1) WIOA Local Area Administrator
- One (1) Operations Coordinator
- One (1) Office Manager
- One (1) Chief of Policy and Planning
- Three (3) Program Directors
- Seven (7) Program Coordinators



The following Department of Labor and Training staff also support the Board as needed:

- Matthew Weldon, Director
- Nora Crowley, Deputy Director
- Diane Gagne, Chief Financial Officer
- Sarah Fresch, Chief Operating Officer
- John Willumsen, Chief Strategy Officer
- Sarah Bramblet, Acting Chief Economic and Policy Advisor
- Robert Kalaskowski, Acting Assistant Director of Workforce Development
- Pauline Abetti, Acting Assistant Director of Policy, Planning, and Compliance
- Donna Murray, Assistant Director of Labor Market Information
- Arthur Robinson, Assistant Director of Community Engagement
- Megan Swindal, Director of Data and Performance
- Angelyne Cooper, Chief Legal Counsel
- Drine Paul, Communications Director

Apprenticeship Initiatives and Incentives

The GWB administers a rolling Non-Trade Apprenticeship Expansion Grant Program pursuant to Rhode Island General Laws § 42-102-11. The program helps organizations pay for the design and development of new and innovative Non-Trade/Non-Traditional Registered Apprenticeship tracks by providing reimbursement for eligible planning activities and costs. The initiative is funded with RI General Revenue and the annual award cap for applicants is \$25,000. Two (2) organizations utilized the program during FY24 to plan for new apprenticeships. The GWB also administers a Non-Trade Apprenticeship Incentive Program pursuant to RIGL § 42-102-13. In FY24, twenty-six (26) employers utilized the incentive for a total of sixty-six (66) apprentices.

Total FY24 Spending and Source: \$58,365* from RI General Revenue

Employer Annual Award Cap (Incentives): \$5,000

**Some of the awards issued during FY24 will be paid out during FY25.*

Career Exploration Equity Grants *NEW*

In July of 2023, the Board launched a Career Exploration Equity Grant program for schools and community-based organizations (CBOs). The program aims to support equitable access to high-quality career exploration activities for youth and young adults and provides 100% reimbursement for eligible costs up to \$5,000 per calendar year.



On October 18, 2023, Scituate High School Students in grades 9-12 visited the New England Laborer's Union Campus in Pomfret, Connecticut. Students engaged with adult trainees to learn more about paid apprenticeships and opportunities they can pursue in the future in skilled labor sectors. To watch the video, visit: <https://www.youtube.com/watch?v=SERGQrriZQY>

Total FY24 Spending and Source: \$46,643 from the RI Job Development Fund

Applications Approved During FY24: 18 (an application is submitted for each unique activity)

Total Youth Served During FY24: 1,072

Incumbent Worker Training Grants

The Incumbent Worker Training Grant Program is designed to help employers remain competitive and help workers maintain and advance in their careers. It provides employers with a 50% or 75% reimbursement for eligible costs on eligible training activities up to \$30,000 per calendar year.

In FY24, 143 employers utilized the program. Of these employers, 55% had fewer than 25 employees and 38% were women-owned or minority-owned business enterprises (W/MBEs). Approximately 3,000 incumbent workers were trained.

Total FY24 Spending and Source: \$979,975 from the RI Job Development Fund

Nursing Facility Training Grants

The Nursing Facility Training Grant Program was established pursuant to Rhode Island General Laws § 23-17.5-36. It is designed to help licensed nursing facilities provide enhanced healthcare training for employees and improve the quality of care for patients. Facilities must be compliant with the minimum staffing requirements of Rhode Island General Laws § 23-17.5-32 to apply.

In FY24, six (6) licensed nursing facilities utilized the program to train 230 employees.

Total FY24 Spending and Source: \$312,081* from RI General Revenue
Applications Approved During FY24: 30 (an application is submitted for each training activity)
Employer Annual Award Cap: \$30,000

**Some of the awards issued during FY24 will be paid out during FY25.*

On-The-Job Training

On-the-Job Training (OJT) is a federal program established under Title I of the Workforce Innovation and Opportunity Act that allows employers to hire workers who lack some of the critical skills or experience needed to succeed in a position and then train them on the job. The program provides a tiered 50% or more reimbursement for wages paid to new or recently hired employees for up to 1,040 hours of work. Employer, participant, and position eligibility criteria apply.

During FY24, 31 employers in the Greater Rhode Island local area utilized the OJT program to train 49 participants/new employees. There were an additional 10 participants and 10 employers who started OJTs in FY23 that continued into FY23. Eighty-one (81%) of the employers had 50 or fewer employees.

Total FY24 Spending and Source: \$563,089 from the Workforce Innovation & Opportunity Act
Applications Approved During FY24: 49 (an application is submitted for each participant)
Employer Annual Award Cap: \$27,310 per trainee

PrepareRI Initiatives

PrepareRI is run by an inter-agency task force consisting of staff from the Department of Education (RIDE), the Office of the Postsecondary Commissioner (OPC), and the Governor's Workforce Board. The initiative consists of a suite of programs geared to prepare students for in-demand jobs. During FY24, the Board worked with the partner agencies to execute the PrepareRI 2.0 Plan, available at: <https://gwb.ri.gov/policies-reports-plans/prepareri-20-plan>.

The GWB expended \$1.8M on activities including the PrepareRI High School Summer Internship Program organized by Skills for Rhode Island's Future, the JA Inspire 8th Grade Career Exploration Fair organized by Junior Achievement of Rhode Island, and the development of an online and intermediary-facilitated experiential learning navigator for use by educators, community-based organizations, industry groups, and employers. The Rhode Island Experiential Learning Navigator (riexl.org) is the product of a robust public-private partnership and designed around national best practice models. The platform will be fully built out and ready for stakeholder utilization in February 2025.

See also sections on **Career Exploration Equity Grants, **Real Skills for Youth**, and Youth WIOA under **WIOA Services in the Greater Rhode Island Local Area** as these initiatives also operate in support of the PrepareRI Plan.*





Real Jobs RI

Real Jobs RI is a demand-driven workforce development initiative that works with a network of employers, training providers, and community organizations, to build workforce solutions that address industries' unique workforce challenges. Real Jobs RI currently has sixty (60) sector partnerships offering a diverse variety of training and placement services.

During FY24, the program served 8,785 participants including 5,312 jobseekers, 2,421 incumbent workers, 963 business owners or entrepreneurs, and 89 students.

Eighty percent (80%) of the jobseekers who enrolled have already completed training, and those who immediately entered employment had an average placement wage of \$41,524.

Approximately \$30.2M was spent from a combination of state and federal funding sources.

- 70% of funds were from federal sources including the American Rescue Plan Act (ARPA) and US Department of Labor (USDOL) grants.
- 30% of funds were from state sources including Rhode Island General Revenue and the Rhode Island Job Development Fund; and,
- <1% of funds were from the Healthcare System Transformation Project (HSTP).

The average cost per person enrolled/served was \$3,446.

A full report on participant completion and job placement, including demographic data, is available here: <https://gwb.ri.gov/programs-services/real-jobs-ri>.

Since its inception in 2015, the Real Jobs RI program has successfully trained, upskilled, and/or placed over 43,500 workers at 6,000 local businesses.



Real Jobs Rhode Island Participant Success Story

The Rhode Island Marine Trades Association (RIMTA) Marine Outboard Technician Training Program

“Entering the maritime industry was a leap of faith, but with the help of RIMTA and New England Tech, I was able to find a new home with Watch Hill Boat Yard. The encouragement and assistance provided via my employer and RIMTA made the start of my career seamless. Starting in the Fall, I was trained on winterization of inboard, outboard, diesel engines and their counterparts within the boat. I was also given an opportunity further my education through the American Boat and Yacht Council (ABYC), for which I will soon be testing. I have nothing but gratitude for the people who have assisted in my journey to becoming a Marine Technician.”

-Aiden, Marine Technician at Watch Hill Boat Yard



Real Skills for Youth

Real Skills for Youth is centered around the goal of preparing youth for success in college and career through meaningful career exposure and work-based learning. The program funds regional partnerships consisting of schools, youth-serving organizations, employers, and others to develop and implement high-quality work-based learning and work-readiness programming in support of Rhode Island's larger PrepareRI effort.

For many youth participants, this programming provides the first immersive experience in the world of work. Through service-learning projects, internships, school-based enterprises, apprenticeships, or industry projects, students complete a minimum of 80 hours for a robust work experience that is coupled with extensive work-readiness training including resume development, interview prep, and financial literacy.

Total FY24 Spending and Source:	\$2,595,731 from the RI Job Development Fund
Real Skills Regional Partnerships:	19
Total Youth Served During FY24:	3,496

The Board has allocated approximately \$2.7M to continue this initiative in FY25.



WIOA Title I Services in the Greater Rhode Island Local Area

The Workforce Innovation and Opportunity Act (WIOA) is the primary federal law that provides resources to states to help jobseekers access employment, education, training, and support services, and to match employers with the skilled workforce they need. WIOA requires each state to have a State Workforce Development Board and the Governor's Workforce Board fulfills this role. In addition to having a State Workforce Development Board, Rhode Island is required to have two (2) Local Workforce Development Boards.

Since 2019, the GWB has been acting as the Local Workforce Development Board for the Greater Rhode Island (GRI) Local Area pursuant to an agreement with the U.S. Department of Labor. All Rhode Island cities and towns are a part of the GRI Local Area, except for Providence and Cranston, which are covered by the Providence/Cranston Workforce Development Board. The GWB oversees the WIOA Title I services administered by the Rhode Island Department of Labor and Training at American Job Center offices in Warwick and Woonsocket. Both offices have been undergoing renovations to meet customer needs and bolster service utilization.

In FY24, 97 participants categorized as adults and 247 participants categorized as Dislocated Workers received WIOA services in the Greater Rhode Island Local Area. The services include career counseling, job search and placement assistance, and referrals to workforce or on-the-job training programs.

Additionally, 229 youth between the ages of 16 and 24 received Youth WIOA services including, GED courses, work-readiness workshops, financial literacy education, and wrap-around supports. Twenty percent (20%) of these youth were in-school youth, and 80% were out-of-school youth. Of those who sought services for help finding employment, 70% have since entered the workforce.

Total FY24 Adult WIOA Spending:	\$2,068,025* (including On-The-Job Training)
Total FY24 Dislocated Worker WIOA Spending:	\$2,381,704* (including On-The-Job Training)
Total FY24 Youth WIOA Spending:	\$1,855,888

**Figures above include the cost of American Job Center office repairs and enhancements.*

Work Immersion

Work Immersion is an internship support program available to Rhode Island employers. It was established pursuant to Rhode Island General Law § 42-102-11 and is designed to boost the employment prospects of new and returning workers (i.e., eligible students and unemployed or underemployed adults) through meaningful paid work experiences. It provides employers with a 50% or 75% reimbursement for wages paid to participants for up to 400 hours of work.

In FY24, 146 employers utilized Work Immersion to support 375 interns or participants. Seventy-two percent (72%) of these employers had fewer than 25 employees and 49% were women-owned or minority-owned business enterprises (W/MBEs).

Fifty percent (50%) of the participants were unemployed or underemployed adults, 40% were college students, and 10% were high school students or training program participants.

Total FY24 Spending and Source:	\$1,194,467 (\$1,067,584 from RI General Revenue & \$126,883 from the RI Job Development Fund)
Employer Annual Award Cap:	\$30,000

Workplace Accessibility Grants

The Workplace Accessibility Grant Program promotes employment and economic opportunity for individuals with disabilities through investment in accessible workplaces. The program provides 100% reimbursement for eligible costs up to \$5,000 per calendar year and it is open to Rhode Island employers with fewer than twenty-five (25) employees. During FY24, four (4) employers utilized the program.

Nina, the owner of Sarcastic Sweets in Pawtucket, shared how the Workplace Accessibility Grant Program helped her create a more accommodating work environment for her employee, Faith. With the help of the grant, Nina was able to separate the baking and customer service areas within her business to facilitate better organization, focus, production, and employee comfort. Since making the change, productivity has increased, and her employee, Faith, is very happy. Faith stated that she loves working at Sarcastic Sweets and Nina is the best boss in the world!



Total FY24 Spending and Source: \$27,956 from the RI Job Development Fund
Applications Approved During FY24: 5 (an application is submitted for each accessibility activity)

Administration and Maintenance of the WIOA State and Local Plans

The Workforce Innovation and Opportunity Act (WIOA) is the 2014 federal law that provides resources to states to help job seekers access employment, education, training, and support services, and to match employers with the skilled workers they need.

Under WIOA, states must submit a Plan to the U.S. Department of Labor that outlines a four-year strategy for the State's workforce development system and review and modify that plan at the two-year midpoint. Rhode Island's current WIOA State Plan was submitted in 2024. The current State Plan as accepted by the U.S. Department of Labor in June 2024 is now available online here: <https://gwb.ri.gov/policies-reports-plans/wioa-state-and-local-plans>.

During FY24, the Board began the process of preparing the new 2024 WIOA Local Plan for the Greater Rhode Island Area. In October 2023, the Board issued an Employment and Training Survey to the public and began conducting stakeholder engagement sessions with youth, employers, and community members as part of the state planning process. This feedback influenced the local plan which will be posted for a 30-day public comment period, and then revised, reviewed, and approved by the Board and the Governor, and submitted to the U.S. Department of Labor.

Administration and Maintenance of WIOA State and Local Policies

A Workforce Innovation Notice (WIN) is the formal process through which the Governor's Workforce Board sets statewide policy and issues guidance for WIOA. These notices are sent to the local workforce development boards as well as system partners. During FY24, the Governor's Workforce Board issued the following WIN notices:

- **WIN 02-05 One Stop Certification Policy** was revised in March 2024 to provide guidance and a timeline regarding the certification of one-stop career centers and the one-stop delivery system that is to be conducted by local workforce development boards, and to set criteria for the development of a local policy for one-stop certification.

- **WIN 05-05 Source Documentation for Program Eligibility & Performance** was revised in May 2024 to provide guidance on the acceptable documentation to support participant eligibility and performance outcomes for specific programs funded by the Workforce Innovation and Opportunity Act (WIOA). The documentation sources listed have been established based on data validation requirements and concerns for the accuracy, effectiveness, and reliability of program reporting. Revised policy utilizes flexibility provided by the US Department of Labor through guidance letters and regulation to allow greater leeway and patience for participants to locate, gather and produce eligibility documentation.
- **WIN 06-02 WIOA Eligible Training Providers List Policy** was developed in May 2024 to update policy and procedures regarding the State's Eligible Training Provider List's initial and continuing eligibility in accordance with the Workforce Innovation and Opportunity Act.
- **WIN 03-03-24 Allocations for Adult, Youth, and Dislocated Programs for PY 2024** was issued in July 2024 and provided local workforce development boards with the Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker, Adult and Youth allocations for PY2024 and additional information.
- **WIN 03-04 Lower Living Standard Guidance** was issued in July 2024 updating the State's definition of 'economic self-sufficiency;' and provided the annual calculation and dissemination of Poverty Level Guidelines and Lower Living Standard Income Levels (LLSIL) as published annually in the Federal Register. The LLSIL guidelines are used to determine eligibility based on family income for youth and for "priority of service" adults. The Self-sufficiency Guidelines are used to determine eligibility based on a lack of a self-sufficient age for employed individuals. The revised policy increases the threshold of economic self-sufficiency and allows the system to train more low-income Rhode Islanders for good quality jobs.

In its capacity as the Local Workforce Development Board for the Greater Rhode Island Local Area, the GWB also created or modified the following local policies (LPs) in FY24:

- **LP 05-07 Supportive Service Policy** was revised in May 2024 to codify food as an allowable supportive service expense for youth participants in WIOA.
- **LP 06-01 Individual Training Accounts Policy** was revised in May 2024 to better align ITA's to support and co-enroll with apprenticeships. The change makes it increasingly possible to enroll an individual with apprenticeship employment into an ITA to support the related education costs.
- **LP 06-03 On-the-Job Training (OJT) Policy** was revised in May 2024 to better align OJTs to support and co-enroll with apprenticeships. OJT is now an allowable expense if an apprentice needs training to improve or retain an apprenticeship.

The Board will continue to work to identify policy changes that may be needed to maximize access to services and the efficiency of delivery. It will also evaluate additional policy changes that may be needed following the development and implementation of the 2024 WIOA State and Local Plans.

Annual Awards Issued

At the 2024 Annual Event, the Board issued six (6) awards to organizations and individuals that made significant contributions to the local workforce development ecosystem, as follows:

Award	Awardee
Industry Impact Award	Commercial Fisheries Center of Rhode Island
Career Pathways Advancement Award	Center for Southeast Asians
Workforce System Innovation Award	Skills for Rhode Island's Future
Youth Empowerment Award	Rhode Island Builders Association
Community Impact Award	Newport Community School
Exemplary Service Award	Janet Raymond, 25-year member of the Board



Accessing Untapped Talent Series *NEW*

To help employers connect with qualified workers in key demographic areas, the GWB recently launched an Accessing Untapped Talent series consisting of collateral developed to facilitate targeted hiring. The first piece of collateral developed was a Disabilities Hiring Resource Guide for Employers, which was unveiled at a Disabilities Hiring Resource Symposium in October 2024. Additional materials include a Refugee and Newcomer Hiring Brochure, and the Board is currently in the process of developing additional materials that will facilitate the hiring of Veterans, Justice-Involved Individuals, and Workers 55+. For more information, please visit: <https://gwb.ri.gov>.

Education, Training, and Career Resource Guide for Young Adults *NEW*

To assist young adults, parents, educators, and counselors in understanding the full scope of Rhode Island's systems and resources available to assist with college and career, the Board and its committees worked for over a year to develop an Education, Training, and Career Resource Guide for Young Adults that is now available in English and in Spanish. The guide has been widely distributed in print and is also available online at: <https://gwb.ri.gov/resources/studentsyouth>.

Healthcare Workforce Planning and Spending

Throughout FY24, the GWB participated in follow-up work related to the 2022, 2023, and 2024 Healthcare Workforce Summits in partnership with the Executive Office of Health and Human Services (EOHHS), and the Office of the Postsecondary Commissioner (OPC). During FY24, the Board invested nearly \$10M in healthcare workforce training programs through Real Jobs RI (see *also section on Real Jobs RI*). Four percent (4%) of the funds were from the Healthcare System Transformation Project (HSTP), 6% were from Home and Community Based Services funds (HCBS), and 4% of the funds were from the Federal Medical Assistance Percentage (FMAP). Other funding sources included American Rescue Plan Act (ARPA) dollars and a U.S. Department of Labor discretionary grant.

Talent Pipeline Mapping: Workforce Supply and Demand Exercise *NEW*

During FY24, the Board utilized various data resources available to conduct an exercise and develop a document comparing local occupational demand data to the annual talent output from local institutes of higher education (both public and private). The purpose of the exercise was to identify occupational areas where new or expanded programming is likely needed to increase the supply of skilled talent. More specifically, to identify areas where the annual talent output is too low, even if every graduate stayed in state AND entered a career related to their field of study. To view the report, please visit: <https://gwb.ri.gov/policies-reports-plans/priority-occupations>.

Voluntary Extension of Care

The Voluntary Extension of Care Program was established pursuant to RIGL § 14-1-11.1(c) and provides housing, healthcare, financial support, and career counseling services to former foster youth between the ages of 18 and 21. The program is administered by the Voluntary Extension of Care (VEC) Team at the Rhode Island Department of Children, Youth, and Families (DCYF). Throughout FY24, the GWB met with DCYF, the Rhode Island Family Court, and the Department of Labor and Training to help address the employment and training needs of VEC participants by providing tactical, financial, and case management support pursuant to RIGL § 42-102-10.1. During FY24, there were over 110 aged-out foster youth in the program. A report on the status of those participants (as of 6/30/2024) can be accessed here: <https://gwb.ri.gov/policies-reports-plans/voluntary-extension-care>, as soon as it is available.

Financial Summary

The GWB allocates the Rhode Island Job Development Fund and federal Workforce Innovation and Opportunity Act Title I funds. A summary of how those funds were expended in FY24 is below. Rhode Island General Revenue and federal funds expended are also indicated. Total expenditures were \$58.6M.

Rhode Island Job Development Fund (JDF)	
Total FY24 Revenue:	\$21,664,515
FY23 Carry Forward Availability	\$1,135,452
FY24 Collections (.19%)	\$20,529,063
Total FY24 Expenditures	\$17,648,629
Employer Tax	\$1,696,593
GWB Staff and Operations	\$3,916,308
Programs and Grant Awards	\$12,035,728

Rhode Island General Revenue	
Total FY24 Expenditures	\$7,299,016
Apprenticeship Initiatives	\$58,365
Work Immersion	\$1,067,584
Nursing Facility Training Grants	\$312,081
Real Jobs RI	\$5,279,749
Community Engagement Program	\$170,249
Federal Medical Assist Percentage (FMAP)	\$410,988

Federal WIOA Title I Funds	
Total FY24 Revenue:	\$16,249,700
FY23 Carry Forward Availability	\$6,798,411
FY24 WIOA Title I Funds	\$9,451,289
Total FY24 Expenditures:	\$11,844,675
State Set-Aside Funds	\$1,800,796
Rapid Response Services	\$645,075
Local Board Expenditures	\$9,398,804

Other Multi-Year Funds (to Real Jobs RI)	
Total FY24 Expenditures	\$21,829,189
American Rescue Plan Act (ARPA)	\$14,166,076
USDOL QUEST Grant	\$6,087,053
Healthcare System Transformation	\$398,395
Home/Community Based Services (HCBS)	\$585,106
ORSTED	\$498,730
Executive Climate Change Council	\$93,829

Programs and Grant Awards (JDF)	
Adult Education (RIDE)	\$3,500,000
Career Exploration Equity Grants	\$46,643
Incumbent Worker Training Grants	\$979,975
PrepareRI 8 th Grade Career Exploration Fair	\$300,000
PrepareRI High School Summer Internships	\$1,195,398
Real Jobs RI	\$2,932,664
Real Skills for Youth	\$2,595,731
RIEXL Navigator	\$330,477
Work Immersion	\$126,883
Workplace Accessibility Grants	\$27,956

Local Board Expenditures (WIOA)	
Greater Rhode Island	\$6,313,038
Providence/Cranston	\$3,085,766



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