

FY2017 Year-End Report

Strategic Investments & Evaluation Committee Meeting

September 5, 2017

FY2017 Expenditure and Outcomes Overview

\$15.3M

Total FY17 Program Budget

104%

of Allocated Funds Contracted

76%

of Contracted Funds Spent

9,921

Individuals Trained

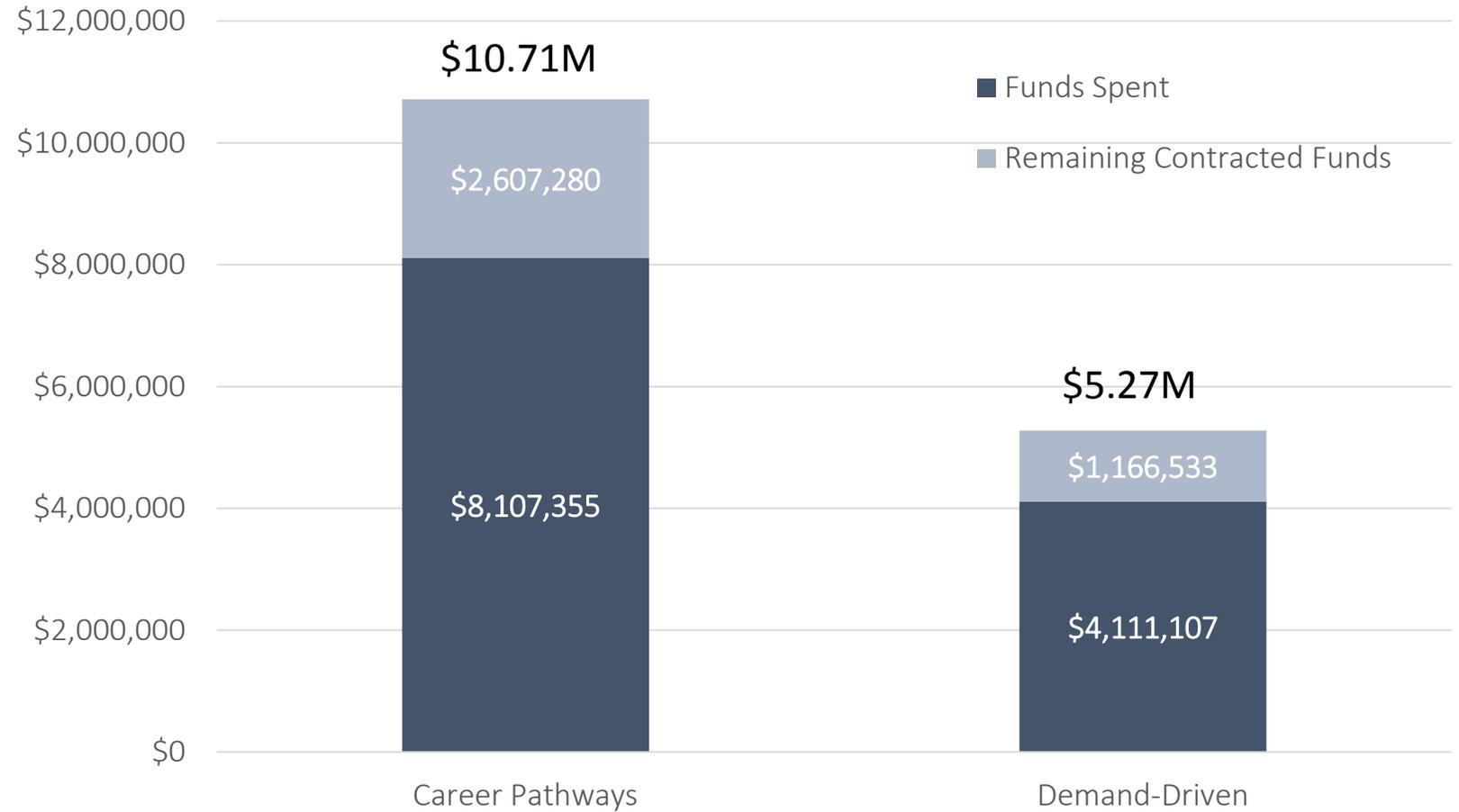
2,280

Job Placements

4,952

Credentials Obtained

FY17 Funds Contracted and Spent by Priority



Information for Work Immersion, Incumbent Worker, and Real Jobs as of 8-10-17. All non-rolling program information as of 6-30-17.

Demand-Driven and Strategic Investments

Vision: Implement a demand-driven, sector based strategy, based on Brookings Industry Clusters, to meet employer demand and establish a pipeline of skilled workers for future demand

Demand-Driven and Strategic Investments

1. Provide employers with the workforce they need to thrive and compete
2. Connect job seekers to, and prepare them for, quality employment opportunities
3. Ensure Rhode Island's economy is powered by a workforce development system that is a true asset to employers

WHY INVEST IN DEMAND-DRIVEN PROGRAMS?

36% of GWB employer partners surveyed identified increased investments in training as a top strategy to address difficulties in hiring

84% of RJRI participants were employed after completing training (New Hires Only)

84% of surveyed employers participating in an industry partnership reported significant increases in productivity¹

WHAT ARE WE INVESTING IN?

Real Jobs RI: Ensuring RI employers have the talent they need by convening industry employers, stakeholders and groups in partnerships that build alliances to address business workforce demands, ensure RI employers have the talent they need to compete and grow, and provide targeted education and skills training for RI workers

Incumbent Worker Training: Up to \$45,000 in matching funds awarded to employers to upskill their current workforce and increase their competitiveness and productivity

Demand-Driven Investments: Incumbent Worker Training

\$1.7M

Total FY17 Budget

29%

of Contracted Funds Spent

138

Employers Served

176

Grants Awarded

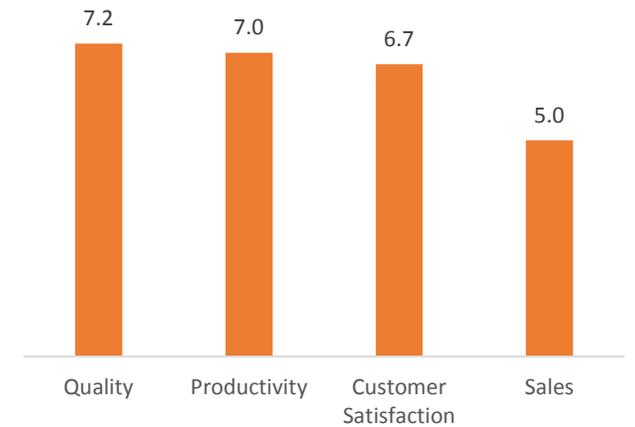
45%

Manufacturing Companies

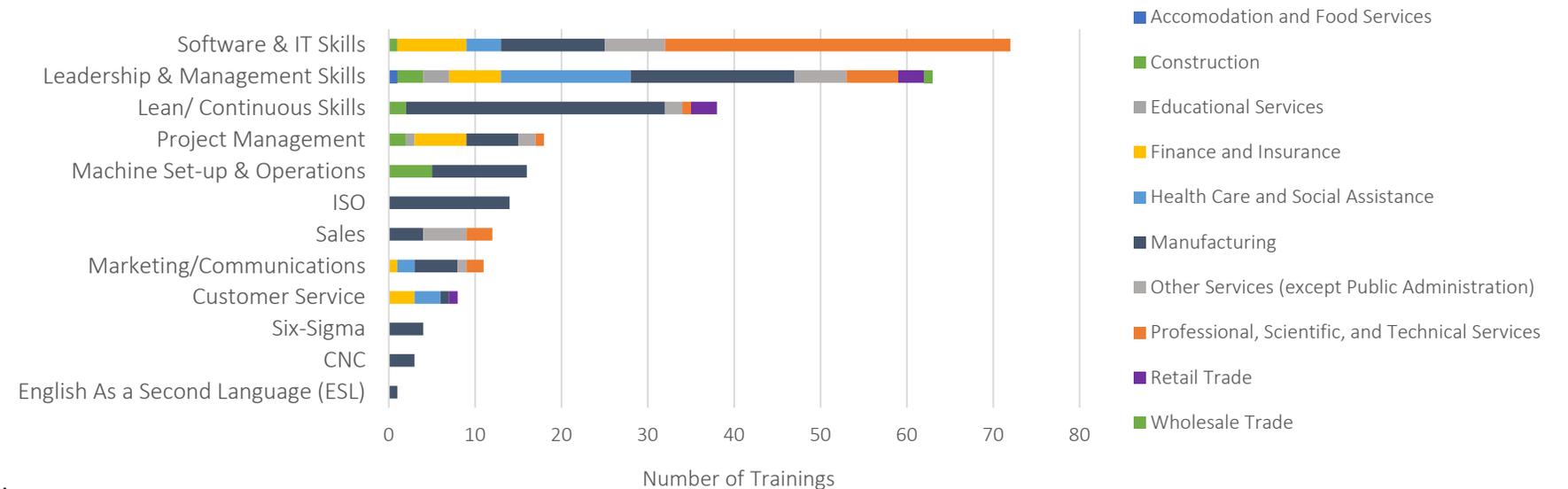
Outcomes



Impact of Training



Type of Trainings Funded by Industry



41% of FY17 Incumbent Worker Training Grants are still in progress

Demand-Driven Investments: Real Jobs Rhode Island

\$4.94M

Total FY16-17 Budget

100%

of Contracted Funds Spent

36

Sector Partnerships

16

Industry Sectors

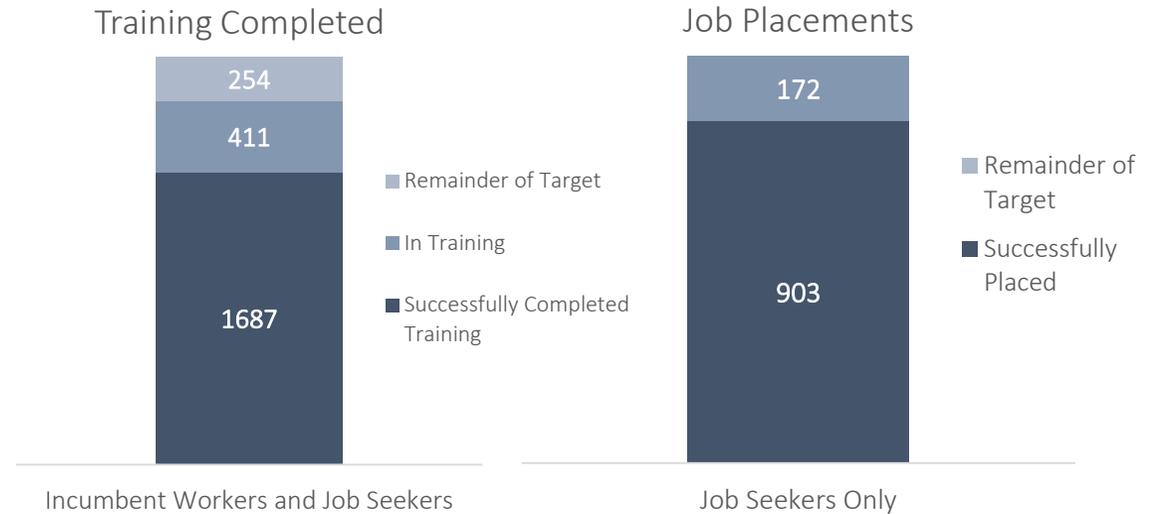
319

Employers Served

Incumbent Workers & Job Seekers

1400
Workers
Developed

411
Currently in
Training



Youth Activities

8
New Career & Technical
HS Programs

33
High School Students
Completed Career Exploration

91
College Internships
Completed

"Workers Developed" includes New Hires placed in jobs and Incumbent Workers upskilled

Demand-Driven and Strategic Investments: Summary

ARE WE MAKING PROGRESS?

Performance Indicators	Mid-Year FY17	FY17 Year-End	% of Target	% Change (Based on FY16 Outcomes)
Job Placements	241	791	84%	606% 
Trained	1,678	3,885	76%	0% 
Credentials ¹	63	459	24%	8% 
Funds Spent	\$3.36M	\$4.1M	78%	97% 

¹Does not include RJRI participants

Building Career Pathways for Youth and Adults

Vision: Advance a career pathway strategy to provide employment, education, training and support services for individuals, particularly those with barriers to employment, that will ensure an opportunity to develop their education and skills to prepare them for a job

Building Career Pathways for Youth and Adults

1. Adults seeking increased education and jobs can easily find and connect to a continuum of training, education, work experience, and supportive services.
2. Youth and young adults have access to career awareness and exposure, work-based learning experiences, and job-specific technical skills before graduating from high school.

WHY INVEST IN CAREER PATHWAYS?

65% of all jobs will require postsecondary education and training beyond high school by 2020¹

15% percentage of RI adults that do not have a HS Diploma (highest in New England)

\$52K starting salary of a college graduate that has participated in a paid internship (\$15K more than a graduate who did not)

WHAT ARE WE INVESTING IN?

Summer Youth Employment
& Youth Centers
Career Exploration
Work Readiness Training
Summer Work Experiences

Adult Education
H.S. Equivalency
ESL
Computer Skills
Career and College Advising

Workforce Innovation Grants
Work-Readiness Training
Occupational Skills Credentials
Experiential Learning
Job Placements

Work Immersion
Paid Internships or Work
Experiences for college students
or recent graduates, CTE
students, and Unemployed Adults

1. Carnevale, Smith, Strohl. Georgetown University, Center on Education and the Workforce. Recovery: Job Growth and Education Requirements through 2020. https://cew.georgetown.edu/wp-content/uploads/2014/11/Recovery2020.ES_.Web_.pdf

Building Career Pathways: Work Immersion

\$1.6M

Total FY17 Budget

21%

of Contracted Funds Spent

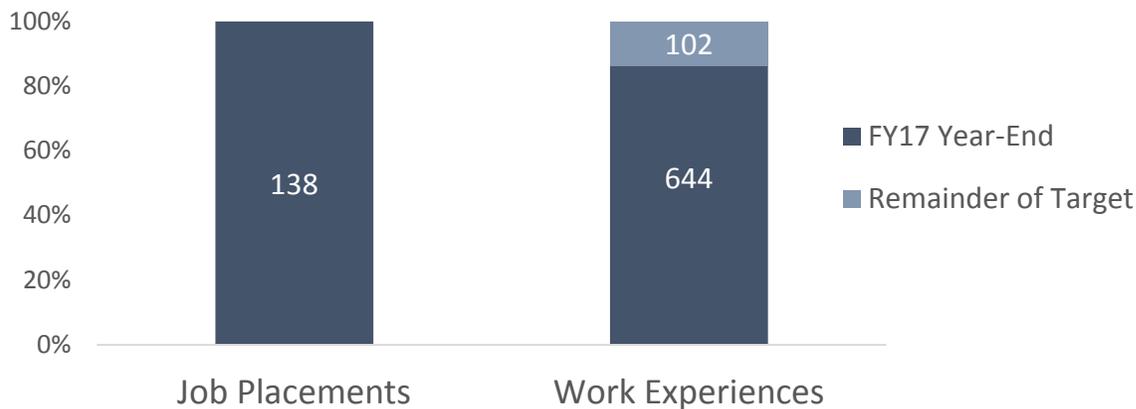
287

Unique Employers Served

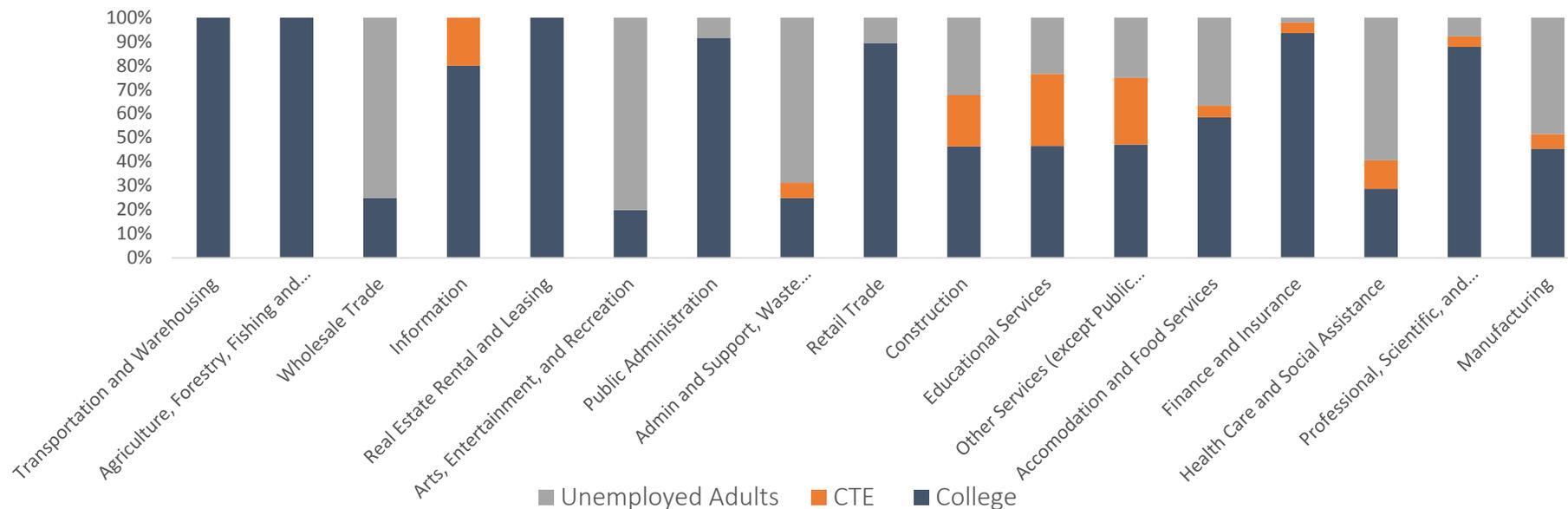
45%

of Unemployed Adults Permanently Hired

Outcomes



Program	Avg. Hourly Rate
Career and Tech	\$12.02
Unemployed Adults	\$13.45
College Students	\$13.73



*55% of Work Immersion Contracts are Open

Building Career Pathways: Workforce Innovation Grants

\$1.75M

Total FY17 Budget

81%

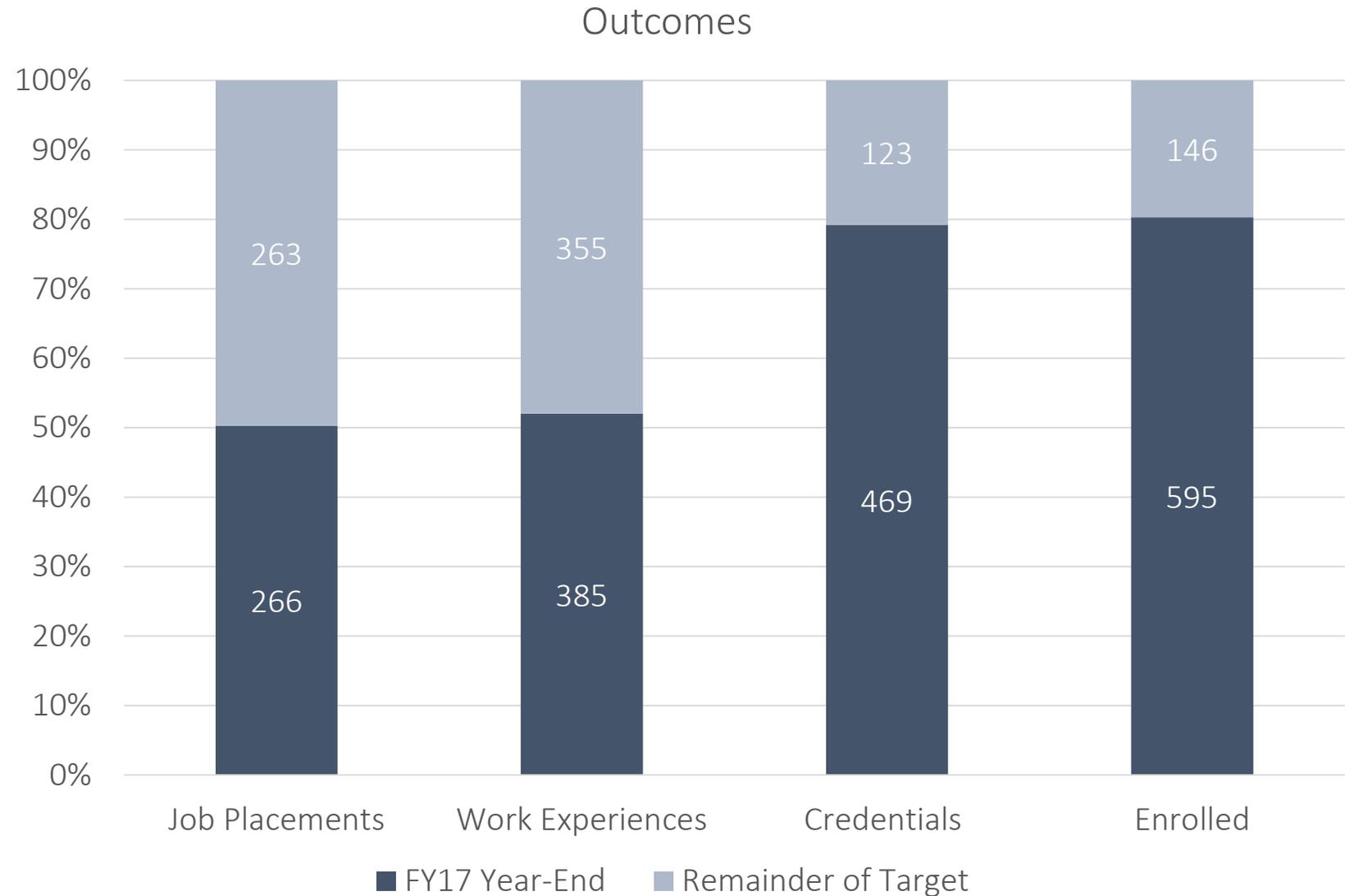
of Contracted Funds Spent

13

Partnerships

Job Placement Sectors

- Hospitality
- Retail Trade
- Healthcare
- Construction
- Manufacturing
- Information Technology
- Social Service



Building Career Pathways: Summer Youth Employment & Youth Centers

\$2.0M

Total FY17 Budget

100%

of Contracted Funds Spent

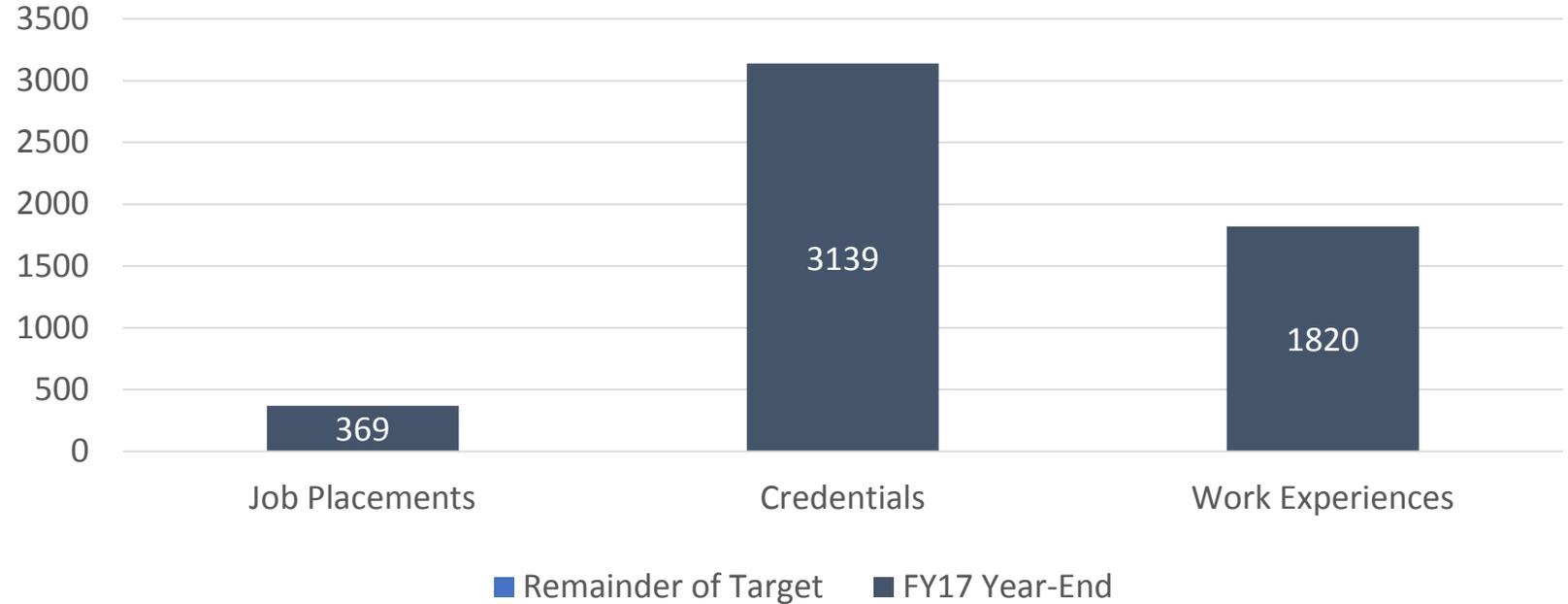
365

Employer Partners

180

HS Diplomas or GEDs Obtained

Outcomes



32 participants reported as enrolled in Post-Secondary Education

16% of credentials earned were Industry-Recognized, HS Diplomas, or GEDs

Building Career Pathways: Adult Education

\$3.5M

Total FY17 Budget

100%

of Contracted Funds Spent

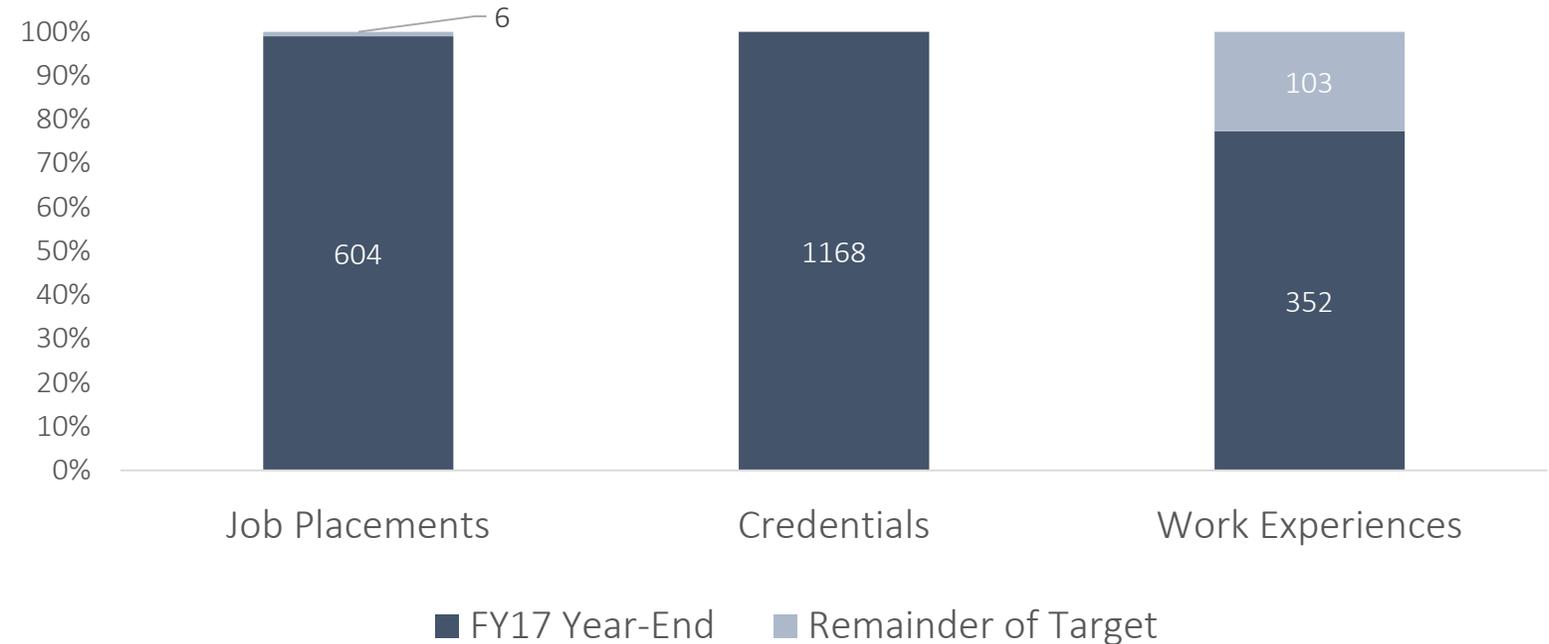
1,114

Completed Adult Education Program

100%

of completers increased their Educational Functioning Level

Outcomes



61% of participants who were unemployed at program entry obtained a job

179 NEW employer partners in FY17 (industry data unavailable)

Building Career Pathways: Stat Summary

ARE WE MAKING PROGRESS?

Performance Indicators	FY17 Mid-Year	FY17 Year-End	% of FY17 target	% change (based on FY16 Outcomes)
Job Placements	435	1,377	86%	1% ↓
Work Experiences	1,789	3,201	78%	10.5% ↑
Credentials	2,147	4,776	137%	7% ↑
Funds Spent	\$3.6M	\$8.1M	76%	10.7% ↓

*Credentials were not tracked for WI participants in FY2017