

WORK IMMERSION

AUGUST 2018 PROGRAM CHANGES

TO SIMPLIFY AND IMPROVE THE WORK IMMERSION PROGRAM, WE'VE MADE A NUMBER OF CHANGES:

Program Snapshot

The Work Immersion Program offers wage reimbursements to eligible RI businesses that provide a temporary paid work experience to a RI-based college student (or recent graduate), Career and Technical High School Student (or recent graduate), or an unemployed adult.

Registration in State Supplier System	Required
Annual Work Experience Limit per Employer	5
Work Experience Weeks	20 Maximum
Work Experience Hours	150 Minimum 400 Maximum
(Hourly) Wage Reimbursement	<\$13.13 35% =>\$13.13 50%



Administrative Reforms and Efficiencies

A number of improvements have been made to the Work Immersion application process to require less time, less forms, and less information from the employer.



Registration in State Payment/Supplier System Required

Employers seeking to participate in the Work Immersion program must first register as an approved RI state supplier by visiting the state supplier website. Employers may register in advance of submitting a Work Immersion application and any employer who has participated in the Work Immersion program in the past is likely *already* registered.



5 Work Experience Limit

The maximum number of Work Experiences an employer may apply for over a 12-month period is five (5). This limit will allow more employers to utilize the program.



New Minimum Time Frames

Whether they are College Students, Career and Tech High School Students, or Unemployed Adults – ALL Work Immersion experiences must be for a **minimum of 150 hours**. The **maximum** remains at **20 weeks** and **400 hours**.



Revised Wage Tiers

To incentivize higher wages for participants, the Work Immersion program will now reimburse 35% of wages for experiences paying less than \$13.13/hr and 50% for experiences paying \$13.13 or more. The maximum reimbursable wage remains \$20/hr.