Governor’s Workforce Board
RHODE ISLAND
train for success · connect for growth

Fiscal Year 2019 Mid-Year
Financial and Performance Report
JDF Funding and Outcomes through December 31, 2018

GWB Strategic Priorities
- Demand-Driven and Strategic Investments
- Career Pathways
- Aligned Policy and Networked Governance
- Data and Performance

Facts and Highlights
Facts: Summary statistics of programmatic inputs, outputs, and outcomes.
Highlights: Significant inputs, outputs, or outcomes that demonstrate progress, success, or impact within a strategic priority area.

Mid-Year FY2019 Outcomes

6,815 Participants Served
-11% Compared to Mid-Year FY18

3,967 Completed Training
No Mid-Year FY18 Comparison Available

747 Job Placements
-11% Compared to Mid-Year FY18

903 Credentials Obtained
-55% Compared to Mid-Year FY18
Mid-Year FY2019 Financials

Job Development & General Revenue Funds Spent

- $25,388,551 Total JDF Funds Allocated
- $5,255,554 Total JDF Funds Spent
- 21% of allocated funds spent

Mid-Year FY2019 Participant Demographics

- Gender of Participants Served:
  - Male, 42%
  - Female, 49%
  - No Response, 9%

- Adults and Youth Served:
  - Youth Served, 57%
  - Adults Served, 43%

Race/Ethnicity of Participants Served

- White: 33%
- Hispanic, Latino, or Spanish Origin: 28%
- No Response: 16%
- Black or African American: 15%
- Other: 4%
- Asian: 3%
- American Indian/Alaska Native: 1%
- Native Hawaiian or Pacific Islander: 0%
Real Jobs Rhode Island – Real Jobs RI ensures RI employers have the talent they need by convening industry employers, stakeholders and groups in partnerships that build alliances to address business workforce demands, ensure RI employers have the talent they need to compete and grow, and provide targeted education and skills training for RI workers.

**Facts**
- 1352 Participants Served
- 736 Unique Employers Served
- 460 Job Placements Upon Completion (New Hire Training)

**Highlights**
- 33% more individuals served v. mid-year FY18
- 35% of Participants receive DHS assistance
- 2x new employers served compared to mid-year FY18

$17,807,730 allocated (includes federal funds)

Incumbent Worker Training – Incumbent Worker training grants are made available to employers to increase the skills of current employees and increase the competitiveness and productivity of RI businesses and workers. Individual businesses may be awarded up to $50,000 in matching funds. Businesses must pay into the JDF to be eligible.

**Facts**
- 131 Incumbent Workers Upskilled
- 53 Unique Employers Served
- 34 Credentials Obtained

**Highlights**
- 27.3% of IWTG Employers are in Manufacturing Industry
- 81% of target credentials were received
- 55% of target wage increases were received

$1,200,000 allocated

Non-Trade Apprenticeships - The Non-Trade Apprenticeship Development Program provides ‘start up’ funding to help develop new and innovative apprenticeship training models in high-growth, high-demand fields that extend beyond the traditional trades. The Non-Trade Apprenticeship Incentive Program provides incentive grants of $1,000 per registered non-trade apprentice, after the completion of the required probationary period. Employers are eligible for up to $5,000 in monetary incentive within any 12 month period.

**Facts**
- 4 Proposals Funded
- 36 Non-Trade Apprentices Registered

**Non-Trade Development Program Industries**
- Transportation
- Social Assistance
- Cybersecurity
- Healthcare

$272,681 allocated

Real Pathways – Real Pathways RI is a workforce development initiative that supports partnerships between and among public, private, and nonprofit agencies that focus on serving populations with traditional barriers to employment (ex. veterans, homeless, long-term unemployed) or regions of the state with above average concentrations of poverty or unemployment.

**Facts**
- 841 Participants Served
- 200 Participants Completed
- 158 Participants Earned an Industry Credential

**Highlights**
- 76% of completers have been placed into jobs
- Almost 30% of placements were long-term unemployed participants
- More than 200 participants enrolled have less than a H.S. Diploma

$4,149,967 allocated
# Fiscal Year 2019 Programs

## Work Immersion
- **Program Overview:** The Work Immersion Program offers up to 50% wage reimbursement to any RI business that provides a temporary paid work experience (a.k.a., internship) of up to 400 hours to a RI college student, career and technical education student, or unemployed adult.

### Facts
- **133** Individuals Served
- **76** Unique Employers Served
- **$14.44** - Average Hourly Rate during Work Experience

### Highlights
- **11.4%** increase in hourly rate of Unemployed Adult participants
- **80%** of Unemployed Adult participants are paid $13.13+/hour
- The largest number of work experiences were in Production occupations

## Adult Education
- **Program Overview:** The GWB provides funding to the RI Department of Education in accordance with the state budget to support adult education programs, including contextualized instruction in basic math and literacy skills, high school equivalency, English-as-a-Second Language, computer skills, and college and career readiness for adults

### Facts
- **1585** Individuals Served
- **486** Earned a Measurable Skill Gain
- **133** Unemployed Participants Obtained Employment

### Highlights
- More than **59%** of the participants are of Hispanic, Latino, or Spanish Origin
- More than **66%** of participants are Female
- **60%** of Year-End Target Individuals Served

## PrepareRI Internship Program
- **Program Overview:** The PrepareRI Internship Program places Rhode Island high school juniors in paid summer internships with the state's top employers in a range of industries. The internships prepare youth with the skills they need to pursue meaningful, fulfilling futures through professional skills training, on-the-job experience, and connections to adult mentors and provide employers an opportunity to diversify their workforce and build a strong pipeline of young, skilled workers who can keep RI's future economy vibrant and strong.

### Facts
- **162** Youth Served
- **46** Unique Employers Served
- **32,504** Hours worked by participants

### Highlights
- **100%** of participants completed the program
- Over **$400,000** in direct student benefits

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*S amounts are allocated as follows:
- Work Immersion: $854,517
- Adult Education: $3,500,000
- PrepareRI Internship Program: $860,000
Fiscal Year 2019 Programs

**Summer Youth Activities** – 10 Real Skills partnerships, 2 Real Pathways partnerships, and 5 Real Jobs RI partnerships comprised of one or more youth-serving entities and at least one industry/employer representative, integrate the continuum of career readiness activities to create and scale high-quality career pathways for youth culminating in rigorous, paid work-based learning opportunities.

**Facts**
- 1685 Youth Served
- 495 Credentials Obtained
- 327 Unique Employers Served

**Highlights**
- 93% of participants completed the program
- 37% more participants than mid-year FY18

$3,700,000 allocated
(includes allocations for Year-Round Activities and includes allocations from Real Pathways and Real Jobs RI)

**Real Skills Year-Round Youth Activities** – 8 Real Skills partnerships, comprised of one or more youth-serving entities and at least one industry/employer representative, provided career readiness activities including career exploration for youth to learn about various industries and careers, building technical and essential skills, and/or paid or unpaid work-based learning.

**Facts**
- 890 Youth Served
- 125 Youth Participated in Work-Based Learning
- 765 Youth Participated in Career Exploration

**Highlights**
- 42 unique employers served in WBL activities
- 40% of WBL participants received credentials upon completion

WIOA Title 1 Program Outcomes¹

**Title I Programming** (‘Workforce Development Services’) - WIOA funded programming designed to provide job search, education, and training activities for individuals seeking to gain or improve their employment prospects. Services include: Basic career services, Individualized career services and Training services and serves Adults, Dislocated Workers, and Youth.

1,295 Participants Served

590 Participants Entered Employment²

$6,777 Median Quarterly Wages of Program Exiters³

¹Figures include federally-funded Real Jobs participants.
²Entered Employment figure reflects participants that exited the program from 7/1/17 – 12/31/17.
³Median Quarterly Wages reflect participants that exited the program from 7/1/17 – 12/31/17.